

United Educators of San Francisco
Special Executive Board Meeting
Wednesday, January 27, 2010, 5:00 p.m.
Official Minutes

Order of Business (Sign-In and take a voting card - please read the resolutions at this time)

Retirement Division chair Gerry Meister had informational flyers available for members to take for members about preparing for retirement. Informational meetings have been scheduled.

Regular Agenda

1. Roll Call Roberto Michel, Sergeant at Arms

There is a Tentative Agreement between UESF and SFUSD as a result of Prop A negotiations, which had already begun months ago, before the superintendent's announcements about the budget deficit, regarding the expenditure of Proposition A unallocated revenues. Copies of the TA, just finished around 1:00 this afternoon, were distributed.

Brother Kelly explained the line items in the TA. There were several questions

M/S/C with one abstention, to approve the Tentative Agreement between SFUSD and UESF: Memorandum of Understanding Regarding Expenditure of Proposition A Unallocated Revenues Pursuant to the MOU Attached as Appendix M of the 2007-2010 Contract Between the Parties.

Special Orders of Business

During the portion of the meeting that was for the review of the SFUSD Budget Presentation, all UESF members present at the meeting were permitted to speak.

Review of SFUSD Budget Presentation Dennis Kelly

(attached) Brother Kelly pointed out a number of items that are not at all clear. He concentrated on page 17 because those are the proposals of cuts that would directly affect UESF members.

On furlough days, the district would still collect ADA. Furloughs, should they happen, would not occur on PD days because there is no ADA on PD days.

District reduced its K-3 class size increase proposal from 30 students in its initial proposal to 25 students.

What cuts are they proposing for other employees not in UESF, like administrators? This is information we need.

Salaries of school employees are part of public records.

Receiving emergency funds comes with trusteeship. That is the only emergency money that can come from the state.

The state has drastically cut the ADA. There was already going to be a reduction from \$6,366 to \$6,342 during the 2009-2010 school year, and it will now go down to \$4,945 in the current school year and \$4,977 in the 2010-2011 school year (See p.9.)

This meeting did not include UESF making any choices about what cuts to suggest.

On another subject, Brother Kelly described the serious problem with the paraprofessional PD that is supposed to take place on 1/29/10, a paid mandated floating holiday. The district said that paras could attend the PD, and be paid Prop A PD money if they worked over their regular hours. (That is called volunteering.)

Resolutions

1. M/S/C Transparency..... Dennis Kelly

Whereas, Superintendent Carlos Garcia presented the SFUSD administration's response to the budget crisis for the next two years; and

Whereas, the Superintendent presented several ideas for closing the financial chasm that involve changes in the current contracts of certificated and classified workers; and

Whereas, any consideration of any contractual changes must be based on absolute transparency of the district's budget and complete opening of the district books, and

Whereas, the Superintendent is the ultimate decision-maker for the administration and must be available for budgetary discussions if there is to be effective consideration of the situation; and

Whereas, the union must have time to peruse the books and explore the assumptions on which district financial presentations are made;

Therefore, be it resolved that UESF calls on the SFUSD to open its books and respond promptly to questions and concerns raised by the union to fully understand the situation and consider its response to the district.

2. M/S/C as amended: Bargaining Team..... Linda Plack

Whereas, saving jobs and the maintenance of conditions in the midst of the ongoing fiscal crisis is the paramount concern of the union; and

Whereas, UESF will be called on to enter into discussions about those options which will best save jobs; and

Whereas, UESF must also maintain awareness of the need to maintain benefits, class size, salaries, and other items

Therefore, be it resolved that although the district and UESF have not entered formal negotiations, the president shall be directed to call together the bargaining team or a subset of it to deal with the school district and these issues; and

Be it further resolved that UESF submit status reports to the membership with as many details as possible; and

Be it finally resolved that UESF will provide any factual data regarding the district's finances to the Executive Board and membership in the UESF office upon request.

M/S/Approved with no objection: amendment in final whereas, add 'salaries.'

M/S/ amendment: Be it finally resolved that UESF submit weekly status reports to the membership with as many details as possible.

M/S/C to strike the word 'weekly' from the amendment above.

M/S/C amendment: Be it further resolved that UESF submit status reports to the membership with as many details as possible.

M/S/C as the final resolved: that UESF will provide any factual data regarding the district's finances to the Executive Board and membership in the UESF office upon request.

M/S/F amendment: Be it further resolved that UESF take a position of No Cuts to the Classroom, including salaries, reduced PD payments, furlough days, class size increases, cuts or layoffs to nurses, counselors, teachers or paras.

3. M/S/CU Emergency Aid to Haiti.....Linda Plack

Whereas the people of Haiti have suffered a devastating earthquake that has killed many thousands of people;

Whereas the earthquake has destroyed many of the homes, hospitals, schools, government buildings, businesses and much of the country's infrastructure;

Whereas many of the who survived the earthquake are still without food, shelter, clean water or adequate medical attention;

Therefore be it resolved that UESF make an emergency contribution of \$500 to the Haitian relief effort administered by AFL-CIO UnionPlus (Solidarity Center Earthquake Relief for Haitian Workers Fund) which has been established as a matching funds effort; and

Be it finally resolved that UESF shall seek voluntary contributions by members to forward for this effort.

Submitted to the UESF Special Executive Board Meeting of January 27th, 2010 by Dennis Kelly, Linda Plack, Carolyn Samoa, Elizabeth Conley, Susan Solomon, Elaine Merriweather, Roberto Michel

Adjournment at 7:32 p.m. memory of Howard Zinn, great historian and educator.

Respectfully submitted,
Susan Solomon, Secretary