

United Educators of San Francisco
Executive Board
Wednesday, February 4, 2009, 4:15 p.m.
Official Minutes

Order of Business

Agenda

1. Roll CallRoberto Michel, Sergeant at Arms
2. Minutes..... Susan Solomon, Secretary

M/S/C to accept the minutes of the January 7, 2009 Executive Board meeting as corrected. (P. 7, item 4 said 'committed' instead of 'committee.')

Finance Report and COPE Report.....Elaine Merriweather, Treasurer and Ken Tray, COPE Director

M/S/C to accept the January 31, 2009 Financial Report as presented.

M/S/C to accept the January 31, 2009 COPE Financial Report as presented.

Special Order of Business

Grievance Committee Report Stan De Bella
(Written Report Attached)

M/S/C to accept the committee's recommendation to take grievance case 0809-27 to arbitration.

M/S/C to accept the committee's recommendation to take grievance case 0809-22 to arbitration.

M/S/C NOT to take grievance case 0809-20 to arbitration. (The committee was split on a recommendation.)

M/S/C to accept the committee's recommendation to take grievance case 0809-16 to arbitration.

M/S/C **President's Recommendations for Expenditures**Dennis Kelly

1. CTA Equity and Human Rights Conf. 3/5 -3/8 (registration for 4 & lodging for 1 person)..... Total: \$615.00

M/S to register a total of 4 members at \$75 each, with one of those 4 getting reimbursed for lodging.

2. CTA Urban Issues Conference, 2/27-3/1 (reg. & lodging) 2@\$406.00
3. SFLC Breakfast for David Campos (retro) 2 tickets..... 2@\$25.00=\$50.00

Resolutions

1. M/C Re-Thinking Schools Bulk Subscription..... PJHR Committee

The resolution was included in the meeting packet.

M/S/F amend the first resolved: add "and 5 of the 25 copies be held as a reference at the UESF office."

Reports

1. President's ReportDennis Kelly
 - a) Rally Report.....Matthew Hardy

300-350 people were attendance. Forty petitions ("Stop the Race to the Bottom!") have been turned in so far and have been faxed to Sacramento. The petition campaign is getting picked up in different cities now. Thanks to Brother Hardy for all of his work organizing the rally.

Suggestion: Call the governor's office in San Francisco to state your views.

- b) Committee on Assignment (See letter in packet.) Volunteers were sought. Earl Lene De Santiago and Gale Ow volunteered.
- c) The superintendent has said he does not want to send out Reduction in Force (layoff) notices based on money. There are about 100 positions that are being eliminated and/or decreased. (ROTC, for example; there will be no ROTC positions next year.) However, there need to be about another 200 layoffs to trigger the Rainy Day Fund. The Education Code allows the district to work directly with the exclusive bargaining agent to make an agreement regarding layoffs. Teachers have to receive a notice; they do not have to receive an accusation. The hope is that there is a way to avoid sending out pink slips and still establish that layoffs would be necessary without the Rainy Day Fund. All of this would have to be in place before the March 15 deadline. At this point, it can be said that without the Rainy Day Fund, there will be at least two hundred layoffs. Also, teachers must get CLAD certification, or they might be subject to layoff.

2. Vice-President's Report Linda Plack

- a) Testing Boycott by United Teachers of Los Angeles: 16,000 people turned out for their rally. They are in bargaining, and their health benefits are at risk. They are talking about boycotting District (not state)-mandated testing.
- b) Upcoming Elections:
 - i) CFT nominations are due February 13. (15 delegates and 5 alternates. Members will vote for a total of 20.)
 - ii) UESF Officers and Executive Board
 - iii) NEA: (15 delegates and 5 alternates. Members will vote for a total of 20.)
 - iv) San Francisco Labor Council: 13 delegates

Sister Plack announced the dates for nominations and ballots. This was also announced at the last Assembly meeting.

3. Elementary School Committee ReportDarcie Chan Blackburn

The committee tried to meet with the Assistant Superintendents, who were not present. There is supposed to be a meeting tomorrow. Issues: pilot report card in its 3rd year; 4th/5th grade release time pilot program; School Loop pilot.

4. Middle School Committee Report..... Marilee Hearn

At the last meeting, the following issues were discussed: a) Balanced Scorecard (BSC) and how difficult it was to decide what to submit to the district. Some site BSCs that were submitted were sent back to the sites, drastically cut or rejected. b) Role of IRFs in evaluation. Some observe, and then discuss with principals what they have seen. Assistant superintendent Joan Hepperly said unequivocally that IRFs are not part of the evaluation process. DeeDee Desmond is in charge of IRFs and confirmed this. Rebecca Hensler will chair the meetings with Hepperly. Judy Gerber will chair the UESF committee meetings. Hepperly announced that Teach For America teachers' 2-year contracts will be honored. Brother Kelly pointed out that the contract is with TFA, not the individual teachers. Once they are here, they are under the same provisions as everyone else.

5. Paraprofessional Issues.....Carolyn Samoa

Data is needed on what paraprofessionals actually did on the January 20 Professional Development Day. Many were asked to clean and perform other tasks not associated with Professional Development.

6. Substitute Issues Liz Conley

Sister Conley is tracking the various problems with the substitute scheduling issues. There is insufficient information for substitutes when trying to select an assignment. Grade level and subject area are not included, for example. Recommendation: Until the substitute assignment system is improved, teachers are encouraged to leave information in the comments section since the district is not being helpful.

6. Retired Division Gerry Meister

- a) The budget for the Health Service System is still not known-- not what members will be charged, but the budget itself.
- b) Social Security offsets: the Retired Division continues to work on this issue. Obama voted to eliminate the offset when he was senator.

7. PJHR Committee Report..... Lita Blanc
(Written report attached)

Good of the Order / Announcements. Executive Board members were asked to encourage all members to vote on the Bylaws amendments. Derrlyn Tom is presenting a workshop at the CTA Equity and Human Rights Conference on how immigration policy affects the classroom. At Mission High School, students in the juvenile justice system have been deported. Their probation officers are asking their immigration status, which is illegal. There was an incident recently when ICE agents took parents away very early in the morning, and the children were left in the home.

Adjournment: at 6:34 p.m. in memory of Elaine Merriweather's nephews Ron Bougton and Brian Bougton.

Respectfully submitted,
Susan Solomon, Secretary