

United Educators of San Francisco
Executive Board
Wednesday, March 4, 2009, 4:15 p.m.
Official Minutes

Agenda

1. Roll CallRoberto Michel, Sergeant at Arms
 2. MinutesSusan Solomon, Secretary
- M/S/C to accept the February 4, 2009 Executive Board meeting minutes as presented.

Finance and COPE Finance Reports..... Elaine Merriweather, Treasurer
Ken Tray, COPE Director

M/S/C to accept the February 28, 2009 Financial Reports as presented.

Special Order of Business

1. Grievance Committee Report Stan De Bella
(Written Report Attached)

M/S/C to accept the Grievance Committee's recommendation to take case 0809-21 to arbitration.

A member came to appeal the Executive Committee's February 4, 2009 decision not to take her grievance, case 0809-20, to arbitration.

M/S/C **to reverse** the Executive Board's February 4, 2009 decision not to take grievance 0809-20 to arbitration. Therefore, the grievance **will go to arbitration**.

2. Endorsements for Health Service System Board

Candidates Richard Rothman and Sharon Ferrigno addressed the Board to seek UESF's endorsement. There is a third candidate who has not made any contact with UESF.

M/S/F to endorse Rothman.

M/S/C with one abstention to endorse Sharon Ferrigno.

CORO Fellow Ted Sands was introduced. This is his last week. He was thanked for his work this past month.

3. Budget Committee Report Elaine Merriweather

The Committee was charged with developing a recommendation for a possible dues increase based on the salary increase derived from Proposition A. The committee's recommendation will bring in about an additional \$28,000 annually. For each certificated member, that amounts to 28 cents per month. It was suggested by several Board members that further education about the UESF dues structure is important for our members. The increase is 2.4% of just the local dues, not the total dues that members pay.

M/S/CU to support this dues increase and to recommend it to the Assembly for approval.

4. Introduction of Camille Zombro, president of United Teachers of San Diego, who was visiting and will join Brother Kelly and Sister Plack at a meeting in Sacramento of a CTA Workgroup to discuss responses to the state budget crisis.
5. Election Report Chuck Turner

(Written Report distributed at the meeting.) The previously-stated deadlines of the NEA-RA elections, which must be in compliance with NEA's timelines, were clarified. Volunteers were encouraged to help with the work of the election. They do not have to be members of the Election Committee to help stuff envelopes and perform other tasks.

M/S/C President's Recommendations for Expenditures	Dennis Kelly
1. Golden Gate Legislative Breakfast, May 9th	10@\$20.00=\$200.00
2. Living Wage Coalition	\$100.00
3. Cesar Chavez Holiday Breakfast, March 30	\$600.00
4. A. Philip Randolph Institute Dinner, April 15	5@\$50.00=\$750.00
5. Housing Action Coalition Sponsorship	\$500.00
6. Randi Weingarten Endorsement	\$500.00

NOTE: The last event was not actually an endorsement of Sister Weingarten. She participated in an event for the Itzhak Rabin Center, a peace education center in northern Israel.

M/S/C Recommendations for COPE Expenditures	Dennis Kelly
• LA County Democratic Party - Paid Ad.....	\$200.00

United Teachers of Los Angeles President A.J. Duffy is the honoree.

Resolutions

1. M/C as amended: Re-Prop. A: Additional IncomeDennis Kelly
Whereas, the "savings clause" of Proposition A calls for UESF and the district to negotiate over the share of any overage or underage in the annual collections for the parcel tax; and

Whereas, the negotiated spending plan calls for 71.6% of the parcel tax proceeds to go to the UESF bargaining unit members, and

Whereas, the initial spending plan estimated \$28.5 million in parcel tax proceeds, but the current fiscal projection indicates a total of \$30.9 is more likely to be received;

Therefore Be it Resolved that UESF's negotiating position regarding any surplus parcel tax receipts, when they are finalized in April, be directed to:

- a Across the board increases for all classified and CDP members
- b Reducing healthcare co-pays

Submitted by Dennis Kelly, Linda Plack, Susan Solomon, Carolyn Samoa, Liz Conley, Roberto Michel and Ken Tray.

- M/S to omit parts b and c of the resolution.
- M/S/CU to amend the amendment by restoring part b to the original resolution.
- M/S/C to close debates on all matters before the house.
- M/S/C to pass the original motion as amended.
- M/S/C to reconsider the previous vote.

M/S/CU to change the wording in a to "Across the board increases for all classified and CDP members."

2. This resolution was on the agenda for informational purposes only, as it was passed as an emergency resolution at the February Assembly meeting.
Endorsing Anti-war Actions on 6th Anniversary of Iraq War Lita Blanc
Whereas, March 19, 2009 marks the sixth anniversary of the illegal invasion and occupation of Iraq by U.S. and allied forces; and

Whereas, the anniversary is an occasion for antiwar protests across the U.S. and around the world; and

Whereas, all the major antiwar coalitions and organizations, including U.S. Labor Against the War (USLAW), have called for and endorsed participation in antiwar events to mark the anniversary; and

Whereas, the current economic crisis makes it even more urgent that the U.S. end its illegal occupation of Iraq and Afghanistan and radically reduce the size of its military budget to make available resources needed to fund social services, job creating infrastructure projects, health care, education and other unmet needs; and

Whereas, the Bay Area Chapter of U.S. Labor Against the War and many other peace and social justice organizations will conduct antiwar activities to commemorate the anniversary, including a mass march and rally on March 21 in which USLAW will sponsor a pre-march labor rally and labor contingent;

Therefore be it resolved, that United Educators of San Francisco endorses the March 21st Coalition march and rally, and the Bay Area USLAW pre-march labor rally, and will help to publicize these events, and mobilize union members to participate in both the labor rally and the labor contingent; and

Be it finally resolved, that UESF donate \$50 to the Bay Area Chapter of USLAW to help underwrite the expenses of these events.

3. M/S/C Zimbabwe.....Dennis Kelly
WHEREAS, UESF is profoundly concerned about chronic food shortages, the spreading cholera epidemic, hyperinflation, and the eradication of political, labor and human rights faced by the people of Zimbabwe resulting from the acts of tyranny and repression carried out since 2000 by President Robert Mugabe, his ruling political party and the Zimbabwe security forces; and

WHEREAS, acts of brutal repression, violence and intimidation committed by Mugabe and his supporters since the last elections have been condemned by world leaders including Africa's leaders in civil society and government such as Archbishop Desmond Tutu, Graca Machel, the presidents of Senegal and Botswana and by other world leaders, all of whom have called for a return to the rule of law and democracy; and

WHEREAS, teachers and healthcare workers have been forced to leave their professional positions, in some cases beaten, arrested and disgraced; schools and hospitals are closed; children are starving and abandoned:

RESOLVED, that UESF supports the call for a peaceful resolution to the current crisis and an end to politically motivated intimidation and violence, and immediate implementation of the agreement signed by Mugabe and opposition political parties to create a unity government;

RESOLVED, that the UESF stands in solidarity with the Zimbabwe teachers unions, Zimbabwe Teachers Association (ZIMTA) and the Progressive Teachers Union of Zimbabwe (PTUZ), in calling for the immediate release of trade unionists and others arrested and imprisoned while exercising their rights of free speech, association and political belief; and

RESOLVED, that the UESF calls on the new Zimbabwe government to put aside its differences and give its urgent attention to restoring the health of its people, creating job opportunities, and putting in place sound fiscal policies; and

RESOLVED, that the UESF joins with the American Federation of Teachers, Education International, international labor unions, and Zimbabwean unions and civil society organizations, who share the values and objectives of democratic governance and the rule of law, in promoting reconciliation and undoing Mugabe's damaging policies in Zimbabwe.

M/S/C to extend the meeting by 15 minutes.

Reports

1. President's ReportDennis Kelly
 - a) Save the Rainy Day Fund Demonstration. Students from CCSF might join us. ACORN is working to encourage parents to attend.
 - b) Election Committee: Brother Kelly appointed Chuck Turner as Election Committee Chair, and Charlie Hibbard, Gerry Meister and Pat Holleran as committee members.
2. Vice-President's Report Linda Plack
 - a) The Union-District Calendar Committee is meeting this week. The 2009-2010 calendar will not be substantially different from this year's. The district has indicated that there might not be 3 days of Professional Development; there might be only 1. This would be a decrease in salary for certificated staff. This is not finalized.
 - b) Educator Housing: The survey is completed about what should be done in regards to educator housing with the District's 9 parcels of property that currently are not being used.
 - c) Prop A implementation: Some different possibilities for how Prop A master teachers will work are being considered. There could be two types, one working on release time and one working as a consultant. The district still has not reported on what the hard-to-staff schools and hard-to-fill positions are. There is another meeting with the district on March 6.
3. High School Committee Report Kathy Melvin
(Written Report Attached)

Adjournment at 6:49 p.m.

Respectfully submitted,
Susan Solomon, Secretary