

**United Educators of San Francisco**  
**Executive Board**  
Wednesday, April 1, 2009, 4:15 p.m.  
**Minutes**

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**Agenda**

1. Roll Call .....Roberto Michel, Sergeant at Arms
2. Minutes.....Susan Solomon, Secretary

M/S/C to accept the minutes of the March 4, 2009 Executive Board meeting as presented.

**Finance and COPE Finance Report** ..... Elaine Merriweather, Treasurer  
Ken Tray, COPE Director

M/S/C to accept the two March 31, 2009 Financial Reports as presented. Brother Tray reported that CTA is trying to pass SB100, which would eliminate second grade state-mandated standardized testing.

Senate Bill 810 has replaced SB 840, for single payer health care.

**Special Order of Business**

1. Grievance Committee Report..... Stan De Bella  
M/S/C to accept the committee's recommendation to take case 0809-26 to arbitration.  
M/S/C to accept the committee's recommendation to take case 0809-37 to arbitration.  
M/S/C to accept the committee's recommendation to take case 0809-29 to arbitration.

2. Election Report ..... Chuck Turner  
(Results from the NEA RA and CTA State Council election were distributed.)

There will have to be a run-off between the two top vote-getters because neither of them received one vote more than 50%. Brother Turner is in the process of finding out from CTA whether this vote can take place at an Assembly meeting. He distributed the most recent rules for UESF elections to each candidate.

3. Request for Member Reimbursement for 2008 CFT Convention. A member submitted her reimbursement form for the April 11-13, 2008 CFT Convention two weeks ago.

Suggestion: Make it quite clear that members must submit reimbursement requests within 30 days or will not get paid.

M/S/C to reimburse the member in the amount of \$250, the allowable amount for expenditures for that convention.

M/S/C **President's Recommendations for Expenditures**.....Dennis Kelly

1. SF Labor Council Community Services Emergency Hardship Fund.. \$250.00
2. LaborFest 1/8 Page Ad ..... \$150.00
3. Labor Passover Seder (Weds. April 22) ..... 10@\$35.00=\$350.00
4. Education Week subscription ..... \$39.00
5. AFT QuEST (July 12<sup>th</sup> – 15<sup>th</sup>) ..... 2@ up to \$3,000.00

6. Building Trades Fundraiser .....3@\$500.00

7. Pride at Work organizational membership..... \$100.00

Sign up sheets were circulated for the Labor Seder and for the May 9 CTA Golden Gate Service Center legislative breakfast.

**Resolutions**

1. M/S/C May 1st Immigrants’ Rights Rally ..... Lita Blanc, PJHR Committee (Resolution included in meeting packet.)

M/S/F to delete the final resolved regarding UESF to donate \$100 to the May 1 coalition.

**Reports**

1. President’s Report .....Dennis Kelly

a) Calendar for 2010: During calendar discussions, we put out a survey and received about 1000 responses. About 63% of the respondents said they favored negotiating an earlier August start and ending school earlier in the spring. UESF has put the district on notice that we will be surveying our members again. The calendar is always an item for negotiation between UESF and SFUSD.

b) Classified Layoffs: The District notified UESF that there would be layoffs.

c) Certificated Layoff Rescissions: The Mayor will have a press conference at 2:00.

The teachers whose layoffs will not be rescinded: 3 vocational education and 12 ROTC teachers.

d) Today in negotiations the district made a proposal on compensation using Prop A funds. In December, UESF made a proposal about compensation for substitutes, paras, CDP, using what was seen at the time as surplus state funding. Again, it was insulting that the district thought we would find it acceptable to inject Prop A money into their compensation proposal. UESF could not get honest numbers from the district on which to base our determinations. We have firmly established the principle that, whatever the Prop A overage is, 71.6% goes for. (The remaining 28.4% is for the District’s use.)

2. Vice-President’s Report ..... Linda Plack

a) Several corrections to April calendar. See hard copy.

b) May 15<sup>th</sup> Special Olympics: volunteers needed. UESF will be participating. At the AFT convention last summer, one of the featured speakers was a Special Olympics participant, whose speech was very moving.

c) “Thank a Teacher” Events: at City Hall on May 11.

d) May 22: Arne Duncan, US Secretary of Education will be in San Francisco.

e) Union Night at ATT Ball Park, April 17. Tickets are \$17 and include a pre-game party and a drink. Susan Solomon will be coordinating the sale of tickets.

3. Elementary School Committee Report .....Darcie Chan Blackburn

There is a meeting with assistant superintendents tomorrow. To be discussed: Plans for next year’s class sizes, assessments, Dream Schools and STAR schools. The district has stated that DeAvila Elementary School is going to be reopened as a Spanish immersion school. At the last Elementary Committee meeting, members worked on a script for asserting Weingarten Rights.

Sister Plack addressed the school board about increased class sizes under the new state budget. CTA is preparing a response, based on the savings comparison of new teachers’ salaries and the fines that would have to be paid for exceeding class size limits.

Re: district's naming of 25 hard-to-staff schools and the hard-to-fill positions. Evidently, the assistant superintendents are still debating what hard-to-staff means. Re: hard-to-fill: math and science have been named so far, but even that is vague and incomplete. The district named special education, but they don't know if they mean ALL special education positions. Some of the difficulties with setting up the master teachers program are due to the fact that we have feedback from our members about what would work best. The out-of-classroom model is more complicated for elementary than secondary teachers. The trouble is that there is no one at the district in charge. Retention bonuses will be paid on September 30, 2009 for teachers who are completing their 4<sup>th</sup> and 8<sup>th</sup> years in the district this year. There are concerns about a few Flynn Elementary School parents who are pushing for reconstitution. Staff representative Eric Hall gave a report on this and other concerns at Flynn.

4. Paraprofessional Issues.....Carolyn Samoa

Para layoffs go before the school board on April 14 at a special board meeting. The para meeting will be at 4:15. After that, all members, paras and teachers, will be asked to join together in a rally and march to go to the school board meeting.

5. Retired Division ..... Gerry Meister

Members have received open enrollment materials. Brother Kelly confirmed that there will be a retiree recognition event at end of year.

6. PJHR Committee Report..... Lita Blanc

JROTC is still an open-ended question. There were hearings in Sacramento today about Fiona Ma's bill to revive JROTC. Brother Kelly explained what some of the serious issues are with 1a. There was a discussion about the opposite stands that our affiliates, CTA and CFT, are taking. A suggestion was made to have speakers pro and con since our affiliates, CTA and CFT, are split. There is little support from anyone else besides CTA on 1a.

**Adjournment:** at 6:26 p.m. in memory of Jane Bresnick and Wesley James Dixon, Jr., Janet's Eberhardt's brother.

Respectfully submitted,  
Susan Solomon, Secretary