

**United Educators of San Francisco
Executive Board**

Wednesday, May 7, 2008, 4:15 p.m.
Minutes

Agenda

1. Roll CallRoberto Michel, Sergeant at Arms
2. Minutes..... Susan Solomon, Secretary

M/S/C to accept the minutes of the April 2, 2008 Executive Board meeting as presented.

Financial ReportElaine Merriweather

M/S/C to accept the April 30, 2008 Financial Report as presented.

Sister Merriweather asked for volunteers to help read scholarship applications on Wednesday, May 21 at 4:00.

The Golden Gate Service Center is having a big rally on Wednesday, May 14, the Day of the Teacher. Teachers will line El Camino Real with signs opposing the governor's budget cuts. Buses will pick participants up at Westborough Blvd and El Camino at 4:00.

Brother Kelly described what the CTA "Cuts Hurt" bus has been and is doing throughout the state. It will stop for a rally and press conference at Leonard R. Flynn Elementary School on May 14 at 7:00 a.m.

Sister Merriweather, as chair of CFT Early Childhood Committee, reported that the committee works with Preschool California and needs primary-grade volunteers to help with a campaign to describe how students who go to preschool do better in school.

COPE Financial ReportKen Tray

M/S/C to accept the April 28, 2008 COPE Financial Report as presented.

The CTA contribution for the Proposition A campaign is the largest contribution that CTA has ever given to a local for a political campaign.

M/S/C **President's Recommendations for Expenditures** Dennis Kelly

1. LATA Scholarship Award Banquet, May 16th 10@\$40.00ea.= \$400.00
2. LaborFest Ad..... \$300.00
3. CARA 5th Annual Convention Ad (October 12 & 13, 2008)..... \$200.00
4. SFUSD & Labor Partners Retirement Celebration (June 9, 2008) \$3,000.00
5. NEA Pre-RA Conference Registration Fee \$250.00

M/S/C **COPE Expenditures** Ken Tray

1. CLF Legislative Conf. 4/30-5/1-08 (retro) Regis. & Housing..... \$750.00
2. SFLC Public Employees Breakfast (retro) April 232@\$25.00=\$50.00
3. Mirkarimi Fundraiser4@\$25.00=\$100.00
4. Mark Leno for Senate Fundraiser \$500.00
5. Harvey Milk City Hall Memorial \$100.00
6. SF Labor Council COPE Reception (June 26, 2008) 4@\$175.00=\$700.00

Special Order of Business:

1. Grievance Committee Report.....Stan DeBella

M/S/**Failed** to accept the Grievance Committee’s recommendation to take case 0708-66 to arbitration. Referred back to field representative to appeal this to the superintendent.

Brother Kelly pointed out that Article 19.8.2.4 allows for appeals to be made to the superintendent. He and Sister Plack raised the issue with the superintendent in their meeting with him this morning.

M/S/C to accept the committee’s recommendation **NOT** to take case 0708-64 to arbitration.

M/S/**Failed** to accept the committee’s recommendation to take case 0708-52 to arbitration.

M/S/**Failed** to accept the committee’s recommendation to take case 0708-58 to arbitration.

(There is a similar case moving through arbitration now which does not have the limitation of the grievant retiring soon.)

M/S/C to accept the committee’s recommendation to take case 0708-63 to arbitration.

M/S/C to accept the committee’s recommendation to take case 0708-55 to arbitration.

M/S/C to accept the committee’s recommendation to take case 0708-48 to arbitration.

M/S/C to accept the committee’s recommendation to take case 0708-50 to arbitration.

M/S/**Failed** to accept the committee’s recommendation to take case 0708-73 to arbitration.

M/S/C to accept the committee’s recommendation to take case 0708-75 to arbitration.

M/S/C to accept the committee’s recommendation to take case 0708-78 to arbitration.

2. Contract Reopeners Dennis Kelly

Reminder that UESF can bring 3 items to the bargaining table for reopener negotiations. Salaries, benefits and 4th/5th grade prep time are automatic reopeners.

Suggestions and concerns included, but were not limited to:

Article 34: Keep in mind that some Wellness Coordinators are covered by the classified contract.

Suggestion for Art. 19: district’s failure to respond to grievances is an automatic win for the union.

Suggestion: add “and credentialing” to summer school, Art.37.

Note in response to a question: It cannot be predicted ahead of time what health care premium increases will be.

Suggestion: Have District paraprofessional seniority, rather than seniority by classification, and a District obligation that all paras be centrally-funded/centrally assigned.

M/S/C to send the contract reopener survey to all certificated members for prioritizing, with this meeting’s recommendations included.

M/S/C to send the contract reopener survey to all classified members for prioritizing, with this meeting’s recommendations included.

3. Report on Newcomer HS UBCUESF UBC Committee

The committee's written report was distributed at this meeting.

M/S/CU to accept the UESF UBC Committee's report. Many, many thanks to the committee members, Pat Crawford, Earl Lene De Santiago, Stan DeBella and Michael Resnick!

4. Staff Negotiations (Closed Session) Dennis Kelly

Background: When Kelly and Plack first took office, the clerical staff was unionized, but the professional staff was not unionized. At that time, the professional staff chose to join CWA, but they have now chosen to affiliate with CSO, which is the CTA staff union. Kelly explained what has happened in negotiations so far.

M/S/C to continue negotiations in the direction they are going.

Resolutions

1. M/S/C Endorsement of T4SJ Annual Conference, Oct. 11,2008.....Karen Zapata
GET TEXT OF RESOLUTION FROM TOM L.

2. M/S/C May 9th A.R.E. Caravan to Sacramento Karen Zapata

Whereas the Association of Raza Educators (A.R.E.) is a non-profit organization that was created as a response to the continued stereotyping and violation of the civil and human rights of the Raza community, and specifically to the anti-Raza hysteria created by the passing of Prop 187 in November of 1994 and

Whereas the term Raza is a term meaning "our people" of common Latino ancestry and

Whereas A.R.E. has organized a state-wide Caravan to rally against the education budget cuts that will begin in San Diego with a press conference on Thursday May 8th and will join other educators from Los Angeles on that day who will be holding their own press conference and

Whereas Teachers 4 Social Justice will be holding another press conference at the steps of City Hall in San Francisco on Friday, May 9th at 10:30 am where educators from southern California will join other teachers, students, and parents from the Bay area in solidarity against the proposed cuts in education and

Whereas Teachers 4 Social Justice and the SF chapter of the Association of Bilingual Education will be chartering 2 buses on that day to take educators to Sacramento

Whereas the last stop of the caravan will conclude with a Teacher Rally in Sacramento in front of the Capitol at 3:00 pm Friday, May 9th and will involve speakers including Superintendent of Education, Jack O'Connell as well as lobbying inside the state building against the budget cuts to education,

Therefore let it be resolved that United Educators of San Francisco will publicize this event in their email blasts and

Let it be further resolved that UESF's president make a statement of support at the San Francisco press conference

Let it be further resolved that UESF will donate \$200 to chartering buses for this day of action.

3. M/S/C Endorsement of David Campos for Board of Supervisors.....Ken Tray

Whereas, David Campos while serving as SFUSD General Counsel was as an honest broker and friend of UESF during the most trying years Of Arlene Ackerman's ; and

Whereas, David Campos was almost alone among district administrators in extending his support to the union during those years; and

Whereas, his responses to the UESF/COPE Questionnaire reflects a candidate that will make affordable housing, good contracts for public employees; and support for school workers and public schools his very top priorities; and

Whereas, David Campos, who crossed the border with out documents at age 14 with his mother and siblings and grew up in south central LA and who today uses his law degree to fight for immigrant and human rights.

Therefore Be it resolved that UESF endorse our friend David Campos for Second Rank choice for San Francisco Board of Supervisors District Nine.

4. M/S/C Endorsement of Avalos & Chiu for Board of Supervisors... Ken Tray
Whereas, John Avalos and David Chiu won early endorsement for Board of Supervisors from the San Francisco Labor Council (SFLC); and

Whereas, UESF is working with SFLC to endorse and elect a slate of candidates that will represent the interests of working people by promoting good contracts for public employees, affordable housing, accessible and high quality health care, great public schools and continuation of our sanctuary city status in defense of our immigrant neighbors and families among other issues ; and

Whereas, John Avalos and David Chiu demonstrated in response to the UESF/COPE Working Committee Questionnaire that they support our position on those issues; and

Whereas, Avalos and Chiu responses to the same Questionnaire demonstrated their strong support for UESF members and our public schools; and

Therefore Be it resolved that UESF endorses these friends of labor and educators, John Avalos and David Chiu, for seats on the San Francisco Board of Supervisors.

Avalos is in District 11. Chiu is in District 3.

Reports

1. COPE Committee Report..... Ken Tray

Brother Tray reported on the increasing numbers of volunteers who have been phonebanking and precinct-walking for Proposition A. He pointed out that all Executive Board members need to make sure that members at their schools turn out for phonebanking and precinct-walking, as that has not been the case so far.

2. Vice-President's Report.....Linda Plack

◆ Staffing Calendar: The teacher consolidation process—the “Placement Fair”—was described.

3. Paraprofessional Issues Carolyn Samoa

Laid-off paraprofessionals can transition to special education jobs and thereby maintain their benefits in the summer, but they must notify the district of their intention to do so by May 9.

Good of the Order / Announcements: AB 1802 funding will not be known until the state budget is settled. This will affect counselor openings.

Paras have to be told by May 16 about summer employment. If paras do not get their employment letters by that date, they are urged to call the district.

HSS ballots are delivered to school sites. Members are urged to vote for UESF-endorsed candidate Claire Zvansky.

Adjournment at 7:02 p.m. in memory of Glenda Allan, former BR of Rosa Parks Elementary School.

Respectfully submitted,
Susan Solomon, Secretary