

**United Educators of San Francisco
Executive Board**
Wednesday, August 20, 2008, 4:15 p.m.
Minutes

Agenda

1. Roll Call Roberto Michel, Sergeant at Arms
2. Minutes Susan Solomon, Secretary

M/S/C to accept the minutes of the June 4, 2008 Executive Board meeting as presented.

Special Order of Business

1. Eric Mar addressed the meeting to thank UESF for its support and to pledge to be a voice for education when on the Board of Supervisors. He also encouraged members to help with his campaign. Ken Tray encouraged members to walk precincts with SFLC.

M/S/C **President's Recommendations for Expenditures**.....Dennis Kelly

1. AFTN Conference (retro)..... \$725.00
2. SMLC, June 16th Additional Ticket (retro) \$30.00
3. AFT Arbitration Training 5-22-08 (retro)..... \$440.00
4. Labor Capital Breakfast 8-21-08 2@\$200.00=\$400.00
5. SF Labor Council Labor Breakfast 8/29 (table)..... 10@\$75.00=\$675.00
6. California Alliance 4 Retired Americans (retro) table of 10 \$100.00
7. CTA Leadership Conference (retro) \$250.00
8. California Labor Federation, AFL-CIO (retro) \$670.00
9. CORO Center for Civic Leadership Sponsorship \$1,500.00

M/S/C **COPE Expenditures**..... Ken Tray

1. Milk LGBT Democratic Club Dinner (retro)..... \$150.00
2. Alice B. Toklas Club Breakfast (retro)..... \$150.00
3. CA Universal Health Care Sacto Bus (retro)..... 2@\$25.00=\$50.00

Special Order of Business, cont.:

2. COPE Endorsements Ken Tray
 1. COPE Recommended Candidates (See resolution #1, below, and COPE endorsement results from the August 18 COPE meeting, page 12.) Brother Tray gave a brief synopsis of the presentations and backgrounds of the recommended candidates.
 2. Fourth Endorsement (See resolution #2, below.)
3. Affiliation of 5 Keys Charter School with UESF Dennis Kelly/Allan Brill

Brother Kelly described the school, which was started by San Francisco Sheriff Michael Hennessey. The staff was originally affiliated with AFT 2121. When UESF amended its Constitution and Bylaws, it made it possible for us to organize Five Keys, a program that works with incarcerated youth. Brother Brill described the program, facilities, wages and some of their working conditions.

There are 16 teachers, but no substitutes or paraprofessionals. They voted unanimously to join UESF.

M/S/C to accept for membership the teachers at Five Keys Charter School.

Resolutions

1. M/S/C with one abstention: Endorsement of Norton, Mak and Fewer.....Ken Tray
Whereas, at the UESF/COPE membership recommendation meeting on Monday, August 18, second round results gave Sandra Fewer 20 votes, Rachel Norton 19 votes and Jaynry Mak 18 votes; and

Whereas, the Constitution and Bylaws of UESF calls for 66% of the vote to earn recommendation for endorsement to the UESF/COPE Committee; and

Whereas, 17.16 votes out of the 26 votes on the second round of voting meets the requirement for recommendation to the UESF/COPE Committee; and

Whereas the COPE membership listened to, questioned and then discussed the pros and cons of all 11 invited candidates in an open, cordial and democratic manner.

Therefore Be it Resolved that UESF endorse Sandra Fewer, Rachel Norton and Jaynry Mak for San Francisco Board of Education.

2. M/S/C with 3 abstentions: Endorsement of Norman Yee..... Ken Tray
Whereas, at the UESF/COPE membership recommendation meeting on Monday, August 18, second round results gave Norman Yee 17 votes; and

Whereas, the Constitution and Bylaws of UESF calls for 66% of the vote to earn recommendation for endorsement to the UESF/COPE Committee; and

Whereas, 17.16 votes out of the 26 votes on the second round of voting meets the requirement for recommendation to the UESF/COPE Committee; and

Whereas, Yee's 17 votes and fourth place finish (Murase 5th with 11 votes) fell short by .16% votes on the second round of balloting; and

Whereas, Yee then defeated Murase 15-10 in a run-off vote; and

Whereas, the COPE membership urges the UESF/COPE Committee to follow the outcome of the run-off vote between Norman Yee and Emily Murase.

Therefore Be it Resolved that UESF endorse Norman Yee for San Francisco Board of Education.

At the next UESF Executive Board meeting, depending on what the SFLC and others do, we may be adding supervisorial endorsements and reevaluating other candidates. We will not rescind endorsements of Mirkarimi, Chiu, Avalos and Mar.

3. M/S/C with 1 abstention, substitute motion: that the Executive Board recommend to the Assembly that UESF take a "no recommendation" stand on the JROTC ballot initiative: JROTC Ballot Initiative Lita Blanc & Tom Edminster

Whereas JROTC is one of the Pentagon's primary recruitment tools; and

Whereas the voters of San Francisco have passed many initiatives that oppose militarism, and militarism directed at young people, specifically "College not Combat"; and

Whereas SFUSD pays almost one million dollars annually to support JROTC; and

Whereas although local ROTC supporters claim to be gay-friendly, JROTC instructors are selected by the military and must adhere to Don't Ask, Don't Tell; and

Whereas SFUSD has banned partnerships with institutions that discriminate against any group based on sexual orientation; and

Whereas there are alternative leadership programs that are not connected to the military such as the Ethnic Studies and Leadership program that is being piloted this year at Lincoln and Balboa; and

Whereas the pro-JROTC initiative scheduled for the November election is a misleading attempt to garner support for a program that SFUSD has already decided to appropriately jettison;

Therefore be it resolved that UESF take a stand of "no recommendation" on the JROTC initiative on the November 4th, 2008 ballot.

(the original "resolved": Therefore be it resolved that UESF oppose the JROTC initiative on the November 4th, 2008 ballot.)

4. M/S/C Endorsement of USLAW Chapter Event Tom Edminster

Whereas UESF has been a member of United States Labor Against the War [USLAW] since its inception before the US invasion of Iraq; and

Whereas UESF authorized participation of UESF in the formation of a local Bay Area Chapter of USLAW according to USLAW internal rules/guidelines; and

Whereas the USLAW national organization has met and granted a charter to the Bay Area chapter of USLAW; and

Whereas the Bay Area USLAW affiliates have been meeting, planning and coordinating labor anti-war activity since early 2008; and

Whereas Tom Edminster and Lita Blanc have represented UESF in such local USLAW efforts in recent months; and

Whereas the organizers of Bay Area USLAW are seeking endorsement of Sept 27th [Berkeley] & Sept 30th [San Francisco] presentations by Kathy Kelly (founder of Voices in the Wilderness and three-times nominated for the Nobel Peace Prize) and David Smith-Ferri (Poet Laureate of Ukiah) who will be speaking about their five months in Jordan working with Iraqi refugees and their meeting there with some of the major Iraqi labor federations, convened there under the auspices of the AFL-CIO-affiliated Solidarity Center;

Therefore be it resolved that UESF lend its independent endorsement to the Voices of Creative Nonviolence speaking events noted above, AND

Be it further resolved that UESF direct its representatives to approve the endorsement by Bay Area USLAW of this event; and

Be it finally resolved that UESF contribute \$100 to USLAW as part of its contribution to the Voices of Creative Nonviolence speaking tour for the costs incurred in their tour and in related anti-war and humanitarian efforts.

M/S/C that this motion be considered an emergency motion in order to make it effective immediately.

Reports

M/S/C Committee AppointmentsDennis Kelly

a. Rules

1. Tom Edminster
2. Gerry Meister
3. Luisa Ezquerro
4. Tim Reidy
5. Gale Ow

b. Budget

1. Elaine Merriweather
2. Mark Murray
3. Earl Lene De Santiago
4. Betty Robinson-Harris

c. Personnel

1. Linda Plack
2. Judith Christensen
3. Roberto Michel
4. Aracelly Martinez
5. Luisa Ezquerro
6. Earl Lene De Santiago

d. Grievance

1. Stan De Bella
2. Tim Reidy
3. Luisa Ezquerro
4. Carolyn Samoa

- 5. Susan Solomon
- e. Reinstate Peace Justice and Human Rights Committee
- f. Bargaining Schedule for Re-Openers
 - 27 August – Team meets at UESF
 - 3, 10, 24 September – Negotiations with the District

Good of the Order

Ahsha Safai, candidate for Board of Supervisors, District 11, visited the meeting and said hello.

2. Vice-President's Report

a. Personnel Committee

- i. M/S/C A staff member who is on full-time release is entitled to comparable improvements negotiated in the USO/CSO contract.
- ii. M/S/C The political director shall be paid \$1000/month retroactive to July 1, 2008. This stipend shall be paid effective with the payroll of November 2008. This stipend shall be paid from COPE funds.
- iii. M/S/C Open a new area representative position for support of paraprofessional activities.
- iv. M/S/C Authorize the advertising of area representative position.
- v. Ed Wong is the new CFT representative. Dick Hemann is retiring.

b. Leadership Conference: Encourage all members to attend, particularly new leadership and those who have been active. The conference is targeted to UBRs, UBC members, and Executive Board members.

c. Building corporation: same story as last time. Offers have been made on the building, but NALC is showing no interest. There will be a meeting on Friday, and some new ideas will be presented.

3. Paraprofessional Issues Carolyn Samoa

First meeting of the school year will be on Wednesday, 9/24/08, 4:15 at Civic Center Secondary School.

4. Substitute Issues..... Liz Conley

Same date, time and place for meeting as paraprofessionals. The committee will be dealing with contractual issues with the District Labor Relations Department.

5. Retired Division Gerry Meister

The division now has 794 members.

Adjournment – 6:37 p.m.

Respectfully submitted,
Susan Solomon, Secretary