

United Educators of San Francisco
Special Executive Board
Wednesday, August 26, 2009, 4:15 p.m.
Minutes

Order of Business

Agenda

1. Roll Call..... Roberto Michel, Sergeant at Arms

All Executive Board members introduced themselves.

President Dennis Kelly announced AFT President Randy Weingarten's visit to San Francisco. A flyer was distributed describing the events taking place during her visit.

Special Orders of Business

Executive Board Orientation..... Dennis Kelly

1. Explanation of items in the Executive Board binder

- i. flow chart of UESF office staff
- ii. staff assignments: field reps and contact info for all staff
- iii. list of Executive Board members and their contact information (Corrections made by members as needed.)
- iv. Constitution and Bylaws. President Kelly reviewed the sections relevant to membership on the Executive Board, affiliations and Constitutional Committees.
- v. 2009-2010 Building Rep and Union Building Committee Resource Manual

2. M/S/C to accept the Budget Committee Report as presented.....Elaine Merriweather (Written Report Attached) Brother Kelly and Sister Merriweather explained each of the line items under Expenses in the budget, and they answered questions.

3. M/S/CU Personnel Committee ReportLinda Plack (Written Report Attached) Minutes taken by Stan DeBella. Susan Solomon and CSO members left the room.

The professional staff has self-organized with the California Staff Organization (CSO). Sister Solomon's contract is unique, as she has remained a UESF member, and therefore needed an individual contract. Her contract is modeled on the CSO contract with some revisions. Contracts are still needed for Linda Plack, Elaine Merriweather and Dennis Kelly; Sister Solomon's contract will be used as a model. (The classroom teacher contract is not applicable to the Union employment.) UESF could hire CTA staff or CTA staff at a higher rate but we get the money and more efficiently spend it on our staff. Example: Oakland Education Association has no choice of staffing; they get what CTA supplies and they must pay for it. Each contract needs to be individualized for the person and the position.

UESF employees on release time from SFUSD are presently drawing benefits from SFUSD.

Pay scale is aimed at the top teacher salaries.

M/S/CU Susan Solomon's contract.

There is a CSO contract provision for bonuses. Goals are listed and if the staff completes 2 of those goals, then a \$6,000 bonus is split as staff directs. (More than 2 goals were achieved, so the bonus was authorized.) New criteria will be chosen for this year.

Proposal: to increase area representative salary from \$20/hour to \$25.hour.

M/S/C to bundle the voting for contracts.

4. M/S/C Committee Appointments..... Dennis Kelly
(Written Report Attached)

5. M/S/C with 1 abstention **President's Recommendations for Expenditures**.....Dennis Kelly
- 1. SPUR Membership Renewal \$100.00
 - 2. SF Chamber of Commerce Membership Renewal \$790.00
 - 3. Chinese for Affirmative Action Banquet Sept. 9 2@\$200.00=\$400.00
 - 4. MDA Telethon, Sponsorship \$250.00
 - 5. SF Labor Council Community Service Program..... \$250.00
 - 6. SF Labor Council Pledge \$12,000

Brother Kelly explained the situation with UHW and NUHW, Sal Rosselli and Andy Stern, and Unite HERE's Local 2 president Mike Casey in order to explain the SF Labor Council Pledge. SEIU Regional Director David Reagan stated that SEIU locals that are members of SFLC would stop paying their per capita dues if the dispute between HERE and SEIU continues. Although SEIU locals have not stopped paying their per capitas, the SFLC Pledge is being put in place to assure that SFLC will be able to continue functioning. The pledge, if it is activated, would be paid out at \$1000/month for one year. In light of this pledge, the Budget Committee will be reviewing the 2009-2010 budget and making recommendations for changes to the budget, if necessary.

M/S/C **Recommendations for COPE Expenditures** Dennis Kelly

- 1. Ammiano Fundraiser \$500.00
- 2. (retro) SF Labor Council Pre-Labor Day Breakfast, Sept. 4..... \$900.00

Brother Kelly swore in all members of the Executive Board who were present.

Good of the Order / Announcements Members were asked not to park in the Civic Center Secondary School parking lot during UESF meetings.

Adjournment: at 6:17 p.m. in memory of Senator Edward Kennedy.

Respectfully submitted,
Susan Solomon, Secretary