

**United Educators of San Francisco
Executive Board**
Wednesday, September 5, 2007, 4:15 p.m.
Minutes

Order of Business

Agenda

1. Roll CallRoberto Michel, Sergeant at Arms
2. Minutes..... Susan Solomon, Secretary

The minutes of the August 21, 2007 Executive Board minutes were accepted as amended. The September 16 UESF Picnic at Stern Grove was announced. Flyers about the picnic were available for distribution at sites.

Financial ReportElaine Merriweather

M/S/C to accept the August 31, 2007 Financial Report as presented.

Sister Merriweather presented the 2007-2008 budget and explained how UESF gets reimbursed for per caps from affiliates. There was a discussion about how members are involved in conferences, conventions and trainings with all of our affiliates now, which is why the budget was increased for this item.

Special Order of Business:

1. SEIU Local 24/7 Contract Drive & PetitionHerschel Pecker

Local 24/7's members are security officers. Brother Pecker, 24/7 organizer and Olga Vargas, former security officer fired for union activism and currently on the bargaining team, spoke about the issues, mainly low wages and lack of benefits. Their contract expired June 30. The week of September 24 will be a week of daily actions. UESF was encouraged to pick a day during that week to participate. Brother Pecker can be reached at 415 734-1319. They left pledges for members to sign in support of 24/7.

2. Question & Answer with District Attorney Kamala Harris

Ms. Harris addressed the board and then answered questions. She was unable to attend the earlier COPE endorsement meeting due to a car accident. In her absence, she was endorsed pending the outcome of this meeting. She spoke of the connection between education and the work she does; about programs in her office for children and youth; and about the challenges with addressing serious crimes. In response to a question from school nurse Susan Kitchell, Harris agreed to work with her about establishing a pilot program in a school for addressing students' trauma, grief and loss resulting from violence. She told elementary advisor Mary Lavalais to contact Shawn Reynolds in her office to help a 7-year-old witness to a murder.

COPE Financial Report.....Ken Tray

M/S/C to accept the COPE budget as presented.

M/S/C **COPE Expenditures** Ken Tray

1. UESF/COPE Donation to Gavin Newsom for Mayor Campaign..... \$1,000.00
2. UESF/COPE, Donation to Kamala Harris for District Attorney..... \$1,000.00
3. Tentative Agreement Dennis Kelly

Brother Kelly reviewed each item in the summary. The actual contract language was also in the packet, which will be distributed to all schools and mailed to substitutes. Retirees, who do not vote on the contract, will receive the summary in the mail.

District offered today to pay 1.5% all year, and then put 3% onward on the salary schedule.

After the summary, there were questions, answers and discussion.

M/S/C 17-5-2 abstentions that the Executive Board endorse and recommend the TA.

M/S/C to call the question at 6:44 p.m.

Brother Kelly explained some retention incentives that have been newly introduced.

M/S/C **President's Recommendations for Expenditures** Dennis Kelly

- 1. Coleman Advocates (Ad plus 2 tickets) \$500.00
- 2. SF Organizing Project \$200.00
- 3. Clerical Training \$80.00
- 4. UTLA Meeting \$725.00
- 5. Evening Honoring Mary Bergan Nov. 17(5@\$60.00) \$300.00
- 6. Gwen Chan Retirement Event Sept. 20, 2007 (2@\$85.00) \$170.00
- 7. Classified Educators Conference (4 delegates)..... up to \$3,000.00

Resolutions

- 1. M/S/C Institute for Parents of African-American Students.....Dennis Kelly

Whereas there is a documented achievement disparity that shows African American students lag in academic achievement behind other students, and

Whereas it is the goal of all educators to see that every student rises to the highest possible level of achievement, and

Whereas it is essential that the parents and family supporters of students work with their teachers and other educators to promote the education of our students,

Therefore be it resolved that the United Educators of San Francisco support and endorse the Back to School Institute for Parents of African American Students on Saturday, September 8, 2007, from 9-12 at Willie Brown Academy.

Information included in meeting packet. Due to time constraints, this will not go to the Assembly for endorsement. This vote will constitute endorsement.

- 2. M/S/C Support for FSFPL Prop. D Bond Measure Ken Tray

Whereas, the Public library system is a valuable community resource for the educators and students of San Francisco; and

Whereas, the Library Preservation Fund Charter Amendment passed in 1994 enables the Library system to significantly increase its services, expand its hours and enlarge its collection; and

Whereas, since the Preservation Funds inception Youth Program attendance has grown from 57,007 to 224,493 annually; and

Whereas, the Preservation Fund is scheduled to sunset in 2008-2009; and

Whereas, educators oppose a retreat to closed branches on Saturday and no Sunday hours, a cut of almost half the Library staff and a possible cut of 80-90% in the Library's book budget (1993-\$1,905,300 / 2007-2008 - \$9,025,370); and

Whereas, over four million people paid a visit to a branch library last year and almost 8,000,000 books and other material were in circulation.

Therefore Be it Resolved that the United Educators of San Francisco endorse proposition D to ensure that the San Francisco Public Library system receives adequate and stable funds to continue to thrive and continue to meet the needs of educators, students and the general public.

3. M/S/C Support Teachers 4 Social Justice Conference Karen Zapata

Whereas Teachers 4 Social Justice is a non-profit organization that promotes peer-based approaches to professional development for teachers and functions with volunteer assistance without grants and funding and

Whereas Teachers 4 Social Justice has been presenting an annual conference for educators since 2001 and will present the 2007 conference on Saturday, October 13th and

Whereas the conference is free of charge and includes lunch and

Whereas the workshops presented at the conference deal with many issues that SFUSD teachers struggle with: war and current events, building classroom community, and ethnic studies curriculum and

Whereas many teachers involved in the organization are SFUSD teachers and activists within UESF

Therefore let it be resolved that United Educators of San Francisco will publicize this event, including but not limited to an announcement in their monthly newsletter and email blasts, and any other effective means to publicize the conference among educators and

Let it be further resolved that UESF will have a table at the conference, being a visible presence for members as well as saying a few words of welcome at the opening and

Let it be further resolved that UESF will donate \$250 or more to the presentation of the conference.

4. M/S/C Report on Hoover Election Committee Resolution Pat Crawford

There will be a supervised revote. (See committee's report in meeting packet.)

Reports

1. President Dennis Kelly
 - a. Election Committee Appointment

M/S/C to appoint Mary Anne Wold, Aracelly Martinez, Judy Grady, and Judith Christensen to count the votes for the contract ratification vote.

- b. Ratification Process: After UESF members vote on the certificated and classified contracts, they will be voted on by the school board.

2. Committee Reports (As Needed)

- a. Grievances: Arbitration Recommendations.....Stan De Bella

M/S/C to move Case 0607-175 to arbitration: no response to Step 2. Extended sick leave was taken, sub dock pay was deducted, but no substitute was sent to fill the position.

3. Divisional Committee Reports

- a. Middle School Report Merilee Hearn

A survey will be sent out re: prep time and class size after the 10-day count.

4. Textbook/curriculum adoption committees: Notices will be going out to ask members to sign up for the Math Curriculum Adoption Committee for Elementary and Middle Schools. UESF is taking the position that it is the district, not the union, who should make the appointments.

5. QEIA Report.....Derrlyn Tom

Sister Tom visited many schools today that are receiving QEIA funds, and found that not all members have been informed. They are very appreciative of information from the union.

Good of the Order / Announcements: LATA's kickoff is on Sept. 14 at Florida Café. Superintendent Carlos Garcia will be there at 5:30.

NCLB postcards to sign were available at the meeting.

Adjournment: at 7:07 p.m. in memory of Claire Merced's grandmother.

Respectfully submitted,
Susan Solomon, Secretary