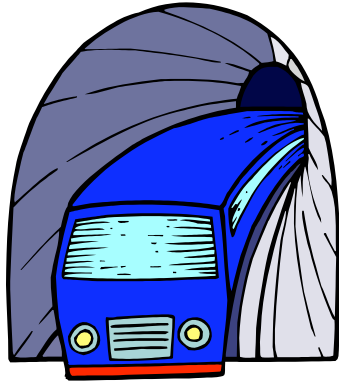


UNITED EDUCATORS OF SAN FRANCISCO

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Linda Plack, Executive Vice President



THE SUBWAY June 2005

Sandra Mack, Vice President, Substitutes

First Substitute Picnic June 10



Take the Fulton Street bus to 25th or 30th Avenue and walk into the park toward John F. Kennedy Drive. Speedway Meadow is on JFK Drive across from Marx Meadow (if you enter from Fulton and 30th Ave) or across from Portals of the Past (if you enter from Fulton and 25th Ave).

As was announced in the latest issue of *The San Francisco Educator*, substitutes will gather at Speedway Meadow in Golden Gate Park on Monday, June 13, to mark the end of the school year and the arrival of summer. The picnic will be from noon to 2:00 pm. Soft drinks, hot dogs and other vittles will be provided by the union. RSVP by 4:00 pm, Friday, June 10 by calling (415)956-8373. Bring yourself, something to sit on and any toys. No alcohol, please.

Recurring Summer Concerns

Credential Renewal. Remember that credential renewals have been running a four to six month delay! This is a good time to renew your credential even if yours does not expire until December. Keep copies of all forms and your cancelled check; the Commission sometimes cashes your check months before they actually process your papers.

Fringe Benefit Substitutes. Core subs go onto COBRA and Site Support and 40-day substitute coverage terminates June 30. 160-Day Substitutes are the only substitutes whose health benefits continue during the summer. Since the substitutes are not receiving a district check the money that is usually deducted must be paid by personal or cashier' check or money order. If you are a fringe benefit substitute do not depend on the district to remind you to send your money. For specific questions consult the Benefits Office at Human Resources. Notify UESF if you are a fringe benefit substitute and coverage is challenged. Last year the district at first disputed the summer coverage of fringe benefit substitutes, but subsequent to a grievance the district reimbursed COBRA payments or out-of-pocket expenses.

Unemployment Eligibility. As most substitutes know, a substitute teacher or paraprofessional who receives "reasonable assurance" that he or she will be hired the next school session is usually not deemed eligible for unemployment benefits. If you are in fact rehired at the next session you

probably will be deemed ineligible and may be required to repay any money received. However, if you are not rehired at the next session you probably will be deemed eligible from the date you applied. So if you believe you are eligible you should apply immediately after the end of the current school session.

SFUSD suit against CUIAB. While school employees remain ineligible during a recess period, last year the California Unemployment Insurance Appeals Board (CUIAB) held that schools are not in a recess during summer sessions. The district is currently suing the CUIAB in superior court to have that decision reversed; a number of substitute teachers were listed as parties who might be affected by the appeal. UESF legal counsel is assisting specific UESF members who were so listed. Other listed parties may choose to represent themselves.

Status Changes and Unemployment Benefits. If you have been removed from the list of SFUSD substitutes the district is specifically stating that you do not have reasonable assurance of employment; if you have received a layoff notice the district is specifically stating that you do not have reasonable assurance of employment. In these cases you may be eligible for unemployment even when school is in session. You may also be eligible for unemployment benefits if you have been notified that you have reasonable assurance of employment at a position that is significantly inferior in pay or benefits.

Removal from the Substitute List

50-day Minimum. If you served at least 36 days in the past school year and have been dropped from the substitute list because you did not serve 50 days, call UESF. Over a period of months UESF and SFUSD had a number of conversations about the large number of individuals who are listed as substitutes. SFUSD wanted to eliminate from the substitute list all who did not serve

at least 50 days. UESF believed that the cut-off point should be the 36 days implied in the once-a week commitment on the Update Form. In addition the union wanted the district to notify all those removed from the substitute list that they were eligible for unemployment benefits. In the absence of an agreement the district unilaterally informed a number of substitutes that they have been dropped from the substitute list because they have not worked 50 days.

Update Form. The update form is the form substitutes receive annually; it asks whether you are available for summer session and /or for the upcoming school year; it asks you to specify the days of the week you will be available; it commits you to work at least one day per week. Until you return the update form you hear on “the tape” a message saying you will be locked out of the system at the end of the school year. If you have not received the update form this year and you wish to remain on the list you should write a letter giving this information and deliver or mail it (delivery receipt requested) to Jolie Wineroth, Executive Director of Classroom Services, SFUSD, Second Floor, 555 Franklin Street, SF, 94102. A copy should be sent to Becky Lowe at the same address.

Woodside Learning Center

Substitutes willing to work within a confined facility should take advantage of the summer break to check out Woodside Learning Center, the school within Juvenile Hall. Because WLC needs subs who are temperamentally suited to this environment both the substitute and the facility need to interview each other. To pursue this opportunity call Rose Silver, secretary at 415-753-7792.

Summer Contact for Substitutes

The Substitute Hot Line is on summer break—as are Sandra Mack and Darlene Anaya. Full time staff will continue to be available when you call 415-956-8373