

United Educators of San Francisco Assembly Meeting

Wednesday, December 19, 2001, 4:00 p.m.

Minutes

The meeting was called to order before 4:20 by vice president Rudi Faltus.

Activity

Reports issues for UBC trainingRudi Faltus

Group 1: Discipline and attendance procedures 2. More frequent communication with the administrations; closer coordination with the UESF office 3. Communication from the union to site; contact with other UBCs; continuity of leadership; assertiveness training; 4. Involvement of new teachers; time for UBC meetings; explanation of the budget process 5. Time to meet.

Minutes

Approval of MinutesDennis Kelly

MSC to approve the minutes.

Reports

1. Treasurer's Report.....Lily Gee Hickman

- A change in computer programs has prevented the issuance of a treasurer's report. It is being reconciled and there will be two reports next month.
- The Building Committee needs more volunteers. It has not met yet.

2. Vice President's Report.....Rudi Faltus

- There are two opportunities for UBC training in the spring, the internal UBC trainings and the course taught in conjunction with the City College Labor Studies program which focuses on both California Labor history and UESF issues. The first 20 people are assured to have a place. After 30 people there is very little room. This is a three-unit course with regular academic expectations. It will meet on Thursdays.
- The UBC training (similar to last year) will also be offered for City College credit. It will earn one unit and will meet on Tuesdays.

3. President's Report.....Kent Mitchell
Bargaining update

4. Contract Development Review.....Steve Shapiro

Some background:

The packets contained copies of the large and cumbersome surveys that were worked on last spring. There were two giant boxes of statistical returns on the surveys. A copy of the raw results was included in the meeting packet. Separate instruments were used to survey substitutes and paraprofessionals. The Contract Development Committee started meeting in March and continued through June. There was also an "open-ended" survey which was developed in house. The individual grade-level committees also worked on developing items for bargaining. There is also the factor of the experience of the staff and the kinds of problems which have occurred over time.

These items constitute the input phase of development of the contract.

There have been two sessions of Bargaining so far. These meetings have taken place between the members of the "core" bargaining team. The Executive Board members who are not on the core team are part of the extended team.

This bargaining is a little bit different. It has discussions and interactions focussed on issues. It is interest based bargaining. Our proposal looks like the older form of traditional bargaining because it was developed before there was a decision to enter interest-based bargaining.

There will be joint communications from both the union and the administration. Information will be shared. The union has requested specific information before it can proceed with discussions.

UESF Assembly Meeting Minutes for 12/19/01

In response to a question from the floor, the members of the Core Team were identified again. The key people on the District team include Tom Ruiz, Myong Leigh, Katie Albright, Laura Younger, and Jolie Weinroth. Their side has expanded and contracted at different meetings.

There is no target date for the settlement of the contract.

The question "What are we asking for" arises because there has not yet been any bargaining on substantive issues. Solutions are not predetermined in interest based bargaining.

There was considerable frustration from the floor over the lack of clear definition of issues and goals of bargaining.

Bargaining is just starting because of the lack of an infrastructure in the District through the summer. There was no one there to bargain with.

Was there an agreement to establish an area-wide standard of salaries?

The psychologists were assured that their building rep will be involved in the Special Ed committee.

Members from Special Ed want communication and involvement.

Actions.

New Business

Old Business

Good of the Order

- Jeremiah Jeffries reported that there is considerable interest in the small schools movement. He also reported that a forum of Teachers for Social Justice is upcoming.
- Vince Quackenbush reported that he is involved with the GLSEN scholarship and that applications will come out in the spring. There will also be a banquet in May
- Bob Fesler had heart bypass surgery and is now home and resting. He is doing well.
- The elections task force will meet on 8 Jan at 4pm.
- The special ed committee meeting in January is also scheduled.
- 7 Feb there will be a workshop in conjunction with CFT on Labor in the Schools and the work of Cesar Chavez.
- The Lowell UBC reported that two teaching periods were returned to the program to reduce class size after the UBC complained.

Adjournment

The meeting was adjourned in memory of Sister Sydney Cannon Frank, a teacher at Sherman School, and the mothers of members Mary Lavalais and Chris Miller.

Respectfully submitted,

Dennis Kelly