

UESF Assembly Meeting

Wednesday, March 21, 2001

McAteer High School

Minutes

President Mitchell called the meeting to order at 4:17.

Minutes

Approval of Minutes.....Dennis Kelly

MSC to approve the minutes.

Reports

1. Treasurer's ReportLily Hickman

The general fund report showed that UESF has only paid 42% of the affiliate dues despite being at 58% of the year. This is a matter of the affiliates lagging in the cashing of the checks. The PAR expense is a new item and the union is learning how much should be allocated for it. The COPE report remains basically unchanged from the previous month.

Dues for political activity may be deleted from a union member's total dues in accordance with an Executive Order signed by President Bush. The Order apparently only affects federal employees and does not have an impact on this union.

2. President's ReportKent Mitchell

- The most significant issue for teachers at this time is the matter of consolidation and the timeline for transfers. The district has yet to be able to get the personnel and the machinery working to serve the employees. The Human Resources office is in apparent flux and new people are not yet in place.
- Pilot for the Weighted Student Formula: The early discussions had the involvement of union people, but that is not still true. There is no clear information about money which is being passed down to the sites. This idea has had the same problems with implementation that the timeline for staffing does. The people charged with implementation have a very narrow focus and act without consultation. This leaves the union in the position of having to clean up what they are putting forward.
- The Board of Education appears to be moving carefully toward a resolution of the Edison matter, but there is no evidence that the district has anything in place to pick up the pieces. The purpose of having Edison revert to public control is not to create a mess such as existed at Balboa when it went through sudden transition. Ramon Cortines, a member of the Edison Board of Directors, is paid \$80,000 a year to serve the corporation. His comments on the situation should be viewed as biased.
- The superintendent plans to give a two page survey to everyone in the district which includes questions about the site administration.

UESF Assembly Minutes 3/21/01

3. Contract Development UpdateSteve Shapiro

Today is the absolutely final day to turn in the certificated surveys. There are about 1600 surveys which have been returned to date.

The Contract Committee has spent time reviewing the surveys, categorizing and organizing them. The grade level committees are the next loop of reporting.

The District has proposed a calendar for next year with a start date of 21 August and the staff development buy-back days loaded into the front of the contract for the first three days. April first is set aside as the observance of the Cesar Chavez holiday. Mid-semester break would be replaced by the Martin Luther King, Jr. holiday (which would coincide with the end of the first semester).

The model of the involvement of members in the survey will serve as a guide to outreach.

The dissemination of the information from the survey will depend on the form in which the information is received from the tallies.

A question from the floor asked about the teachers' involvement in the development of the superintendent's Excellence for All document. President Mitchell explained that the document itself is a report to Judge Orrick. Teachers are not mentioned except as "problems". The report is to go to Judge Orrick and serve as the rationale for continuation of Consent Decree funding. The premise is based on admission that nothing which has been done has worked and the District does not intend to do anything differently.

4. The State of the SFUSD Staffing ProcessBob Fesler, Lily Hickman

The document we have at this meeting is an improvement over what the district has put out in the past. It may suffer because there is no head of the Human Resources department.

The timeline is in approximate conformity with the contract.

UESF has sent a letter to every known consolidated teacher to notify him or her of the process and rights the individual has. It is important for building reps to follow up and see that the individuals have received the letters and are aware of their rights.

Questions from the floor clarified the process and the timeline.

Action

Old Business

New Business

1. Resolution in support of Cesar Chavez Holiday Parade.....

MSC to adopt the resolution.

Building Reps were urged to fill out the forms and get people from each school.

UESF Assembly Minutes 3/21/01

2. Resolution in support of Early Education & Wage Equity Act.....Kent Mitchell

MSC to adopt the resolution.

Questions from the floor elicited the answer that we forward such resolutions to our affiliates (CFT, CTA, California Labor Federation) and urge our local representatives to support the legislation.

3. Resolution against appointment of Don Fisher to CA Bd of Ed.....Kent Mitchell

MSC to adopt the resolution as amended..

4. UESF elections.....Dennis Kelly

MSFailed Once all offices have been closed a person should have the ability to withdraw or open any office.

The following names were added to the nominations

President

Claudia B. Haas

Vice President

Katie Sedgwick

VP-ESP

VP Substitutes

Secretary

Chris Miller

Treasurer

Sergeant-At-Arms

Andrew Rose

High School

Matthew Alexander

Stanley A. DeBella

Middle School

Chris Miller **withdrew**

Armen Sedrakian

Hene Kelly

Laura Yannow

UESF Assembly Minutes 3/21/01

Elementary School

Jane Bresnick

Lisa L. Bishop

Lindsay Hershenhom

Susie Siegel

Special Education

Child Development Centers

Bilingual

Juan Carlos Cuellar

Lisa W. Kwong

Linda Oppelt-Perez

Counselors

At Large

Anna Spathis

Karen Zapata

John Borchert

Substitutes

Arnold Trogman

PARAPROFESSIONALS

High School

Middle School

David Vega

Elementary School

Janet Eberhardt

Special Ed

Child Development Center

Kathryn E. Tobie

Bilingual

At Large

MSC to leave the Paraprofessional At Large category open until Friday at 5pm.

LABOR COUNCIL

UESF Assembly Minutes 3/21/01

Kathryn E. Tobie withdrew

Lisa L. Bishop

Stanley A. DeBella

Claudia B. Haas

Lindsay Hershenhom

Cynthia Lasden

Linda Oppelt-Perez

Andrew Rose

Katie Sedgwick

Anna Spathis

David Vega

Adjournment

The meeting was adjourned in memory of **Brothers Jerry Mulligan, Roy Olander, and Bob Hilmoe.**

Announcements

There is a distribution this week and information about the Cesar Chavez Holiday parade.

UBC training is going along well. Student Behavior will be a focus of the next one.