

**UESF Assembly Meeting  
15 November 2000  
Minutes**

- President Kent Mitchell called the meeting to order at 4:22.
- Vice-president Rudi Faltus explained the Mosher Financial Service benefits available to sites and urged building Reps to make arrangements for Mosher agents to meet with members.

**1. Minutes ..... Dennis Kelly**

Approval of minutes

MSC to approve the minutes.

**2. President's Report ..... Kent Mitchell**

- a. Newly elected Board of Education members Jill Wynns, Eric Mar, and Mark Sanchez have been invited to today's meeting. At the beginning of the meeting, Mark and Eric's wife, Sandi, and daughter Jade, are present. Mary Hernandez was not invited to the meeting. Her election is the only negative outcome of the election. She no longer has a supportive majority of Board members, and, in fact, has only one other vote she can count on.
- a. In San Francisco, 80% of union members voted to oppose Proposition 38. Overall, 79% of all voters in San Francisco voted against Prop 38.
- a. The San Francisco schools need the re-establishment of *San Franciscans Unified* as a lobbying body representing all facets of the greater school "family" and working on behalf of the schools.
- a. HERE 2 vs. the Marriott Hotel—Active picketing will take place on Thursday, Friday and Saturday.
  - MSC to support HERE (Hotel Employees Restaurant Employees) Local 2 in their organizing dispute with the Marriott Hotel.
  - High school grade advisors and sponsors should be informed about the dispute so that proms can be steered away from labor disputes.
  - UESF should develop some standardized support signs which add our name to their demonstrations.
- a. Summit company drivers also need support in their strike. Fliers urging people not to shop at Safeway have been distributed.
- a. Supervisorial election in District 5.

There are 3606 union voters in District 5. 270 are UESF members. The Labor Council, in support of a motion made by UESF delegate Dennis Kelly, endorsed Matt Gonzalez and refused to consider

Juanita Owens because of her support for privatization, specifically the Edison School project.

**MSC** to endorse the candidacy of **Matt Gonzalez**. (This was noted as a unanimous vote.)

- a. Jill Wynns, Eric Mar, and Mark Sanchez were presented to the Assembly as the nucleus of the new majority on the Board.  
**Jill Wynns** spoke to the body and thanked them for support. She spoke of the collective effort needed by all parts of the San Francisco educational community to secure funding for the schools and the legislative agenda for the future.  
**Mark Sanchez** spoke of the need to create a teacher-friendly board, electing Jill as Board president, and eliminating the Edison Project.  
**Eric Mar** asked for help in learning more about the schools and offered to visit classrooms. He asked to be invited.
- a. UBC's should question new activities which site principals say have been imposed from above. During the current period of transition to a new superintendent, some items which are discussed seem to take on greater importance than were necessarily intended. A case in point is the recent call for universal parent conferences at all levels. What is described as a mandate seems to have been a comment in a Cabinet

**3. COPE ..... Dennis Kelly**  
Eighty-five members undertook about 150 shifts of political activity on behalf of endorsed candidates for school board. About \$45,000 was spent, less than one flier from the privatization forces. Questions from the floor were posed about the number of COPE members, the joint use of COPE and dues money, and the cost of elections. A complete budget for the independent expenditure campaign was not available. It will be made available as soon as all the bills are in and the full expenditures can be totaled.

**4. Vice President's Report ..... Rudi Faltus**  
The current contract is at the printer's and will be distributed after the December 6, 2000 Executive Board meeting. It is now the job of the union to begin determining what should be in the next contract. The Assembly broke into groups at the different tables and worked to answer the following questions:

- 1. What are important steps and components that should be included in the process to involve members in defining and prioritizing issues that need to be included in the next contract?

2. How would you define your process at your school site to engage teachers and paraprofessionals in the discussion of the current contracts and contract improvements resulting in a few clear priorities for your school?

After 20 minutes of discussion each group reported one idea which had been discussed. The remaining ideas were turned in on newsprint sheets.

**5. Treasurer's Report ..... Lily Gee Hickman**

The cash flow of the union is in good shape. Payroll items include teachers on released time. The PAR expenses are over budget because it is a new program and there was no precedent by which to accurately project what would be necessary.

Money from the union dues account can be transferred to the COPE account. Printing and postage were the major expenses in the independent expenditure campaign. A budget for the independent expenditure campaign will be presented at the next meeting.

***Old Business***

None

***New Business***

1. Are teachers responsible for lunch money? They have historically had to be the bank for lunch/milk money. (This item was referred to the Elementary Committee.)
2. Spring semester consolidations? (There has been no word from the central administration about either this threat or the earlier threat of paraprofessional layoffs.)
3. There is a need for site training regarding the responsibilities of members in regard to the Weighted School Formula and the decisions it will mandate at a site.
4. Bonuses are now being paid in East Bay schools for testing results. UBC's at sites should determine how bonus money is distributed. There should be training on site budgeting. UESF already has a position opposing high stakes testing. Will the SFUSD be used as a laboratory for another superintendent's doctoral thesis?

6:30 Adjournment.

Respectfully submitted,

Dennis Kelly, Secretary