

**United Educators of San Francisco**  
**Assembly Meeting**  
Wednesday, October 10, 2001, 4:00 p.m.  
**Minutes**

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The meeting came to order at 4:20 and members engaged in discussions of the California English Language Development Test.

**Activity**

California English Language Development Test .....Rudi Faltus

Responses included the following: One ESL and one Spanish teacher worked over the summer on the site implementation of the test. The test was given by a trained sub. There is a feeling that more time is needed. Whole staff training took place. ESL departments took charge of the test in most high schools, although the entire faculty was trained. Students identified as LEP and ESL were tested. UBCs were not contacted in most cases. In elementaries paras gave tests after training . Principals were trained and simply told the teachers that they had to give the tests during class time. Hundreds of students have been been tested so far.

**Minutes**

**Approval of Minutes** .....Dennis Kelly

MSC to adopt the minutes with the emendation in the Substitutes' Report that the classroom supplies credit card is available to Core Subs only.

**Reports**

**1. Treasurer's Report**.....Lily Gee Hickman

Sister Hickman called attention to the expenses for affiliate dues. Some of the dues paid was owed for last year when two months of dues payments were withheld to accomplish a cash flow in case UESF could buy the 14<sup>th</sup> Street office building.

A question arose over the lease position of the union in the stagnant office space market.

**2. Vice President's Report**.....Rudi Faltus

- Sister Faltus provided a first draft of a month-by-month scheme of the activities of UBCs. She stressed how important it is to have a UBC in place at the beginning of the year.

- New teacher packets were made available in case anyone missed them.

- Union leader packets were also available at this meeting.

- UBCs are to be involved in the site selection of Instructional Reform Facilitators at the 39 STAR schools.

- The area distribution, which usually accompanies the Assembly meeting, will be available next week. This meeting was moved ahead a week.

**3. President's Report**.....Kent Mitchell

- There are three places where the union and district are on a collision course. Most of these problems have arisen because the district has not worked with the union.

- IRF

The job description is good and a positive addition to site faculties. However, to succeed the person must have buy-in with the faculty. Although there is a box for UBC sign-off on selection of the IRF, the directions tell the principal only to notify the union.

• Professional Development Time

There is an issue around the misuse of the contractually defined banked time. The union is not certain how there can be Banked Time for the four scheduled Professional Development. Bus schedules do not seem to have been changed to allow for it, nor has there been notice to parents of time-banking schedules.

MSC to urge each member of the Assembly to share the chaos and confusion of this presentation with at least one administrator by Friday, demand a response, and report that response to the union and

To direct the president to use his office to collect such information from the sites and the central office and distribute that information to the sites.

Not everyone is involved in the need for professional development. The principals cannot assign duties to those people while others attend workshops.

• PARS informational meetings

The intent of all three seems to be good, but the process of getting there is not. The district established the times and sites without consultation with the union. 1105 people should have received PARS packets.

• Bargaining training is to start in November. The SFUSD has sunshined its proposal.

• The career teaching effort is attempting to call together all bodies that deal with new and emergency credential teachers

**Action**

**New Business**

**1. HERE Resolution .....Dennis Kelly**

MSC WHEREAS the San Francisco Moscone Center Marriott Hotel originally agreed it would not interfere with workers’ right to unionize when it was given permission by the city to build on City land in 1980; and

WHEREAS since 1996, when Local 2 was selected by a majority of Marriott workers to represent them, over 125 negotiation sessions have been held and still there is no labor agreement in place; and

WHEREAS in September 2000, the HEREIU and Local 2 called for a boycott of the San Francisco Moscone Center Marriott Hotel, which is supported by the Mayor, most of the San Francisco Board of Supervisors as well as Dolores Huerta, Coretta Scott King and many community and religious leaders;

THEREFORE BE IT RESOLVED that the United Educators of San Francisco requests all education unions and associations to make alternate arrangements for its meetings, lodging, and events that are currently scheduled for the San Francisco Moscone Center Marriott Hotel until such time as that hotel signs a union agreement with its workers and HERE Local 2, and

THEREFORE BE IT FURTHER RESOLVED that the United Educators of San Francisco calls on its members and their families and friends to join in the boycott of the San Francisco Moscone Center Marriott Hotel, and

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THEREFORE BE IT FINALLY RESOLVED that the United Educators of San Francisco supports the boycott of the San Francisco Moscone Center Marriott Hotel that is being requested by HERE International Union and Local 2 and will refrain from scheduling any event or activity at that hotel until such time as that hotel signs a union agreement with its workers and HERE Local 2.

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Recommendation from the Executive Board Meeting 10/3/01

2. **MSC** Endorsement of Congresswoman Nancy Pelosi as a Friendly Incumbent.  
Endorsement of Congressman Tom Lantos as a Friendly Incumbent.  
Endorsement of State Senator Jackie Speier as a Friendly Incumbent.

Students Care Program

Tay Mac Arthur

**MSC** resolved that UESF, subject to successful coordination with UFT, endorses the “Students Care Program” and shall inform our classroom members of the opportunity to provide their students with the guidance and opportunity to send a personal, caring note to another kid—just like themselves— that is hurting in New York City.

Be it further resolved that UESF make a donation to the “AFT-NEA September 11 Fund” in the amount of \$500.

### **Old Business**

#### **Good of the Order**

- A member urged that the Special Education committee be formed and meet.
- Teachers for Social Justice is offering a workshop on 20 October “Through Indian Eyes: The Native Experience in Books for Children”.
- There will be a demonstration at the Marriott Hotel tomorrow at 4.

### **Adjournment**

The meeting adjourned at 6:10.

Respectfully Submitted,

Dennis Kelly, Secretary