

UESF ASSEMBLY MEETING

27 September 2000

McAteer High School

Minutes

The meeting was called to order by President Mitchell at 4:12.

Minutes

1. Approval of Minutes.....Dennis Kelly

MSC to approve the minutes as printed.

Reports

1. President's Report.....Kent Mitchell

- *The Examiner* got almost everything wrong in their recent stories about teachers losing their jobs. At least they spelled the names right. Cuts made in the district to facilitate the raises the members of the bargaining unit received were laid out at the Board of Ed meeting a month ago. The district is handicapped by its lack of information and its totally confused computer program. Last week's consolidations had to do with the District taking a hand-count and learning where the students are located. The guiding rules for consolidation are seniority and credentials. Even consolidated people on temporary assignment have been guaranteed employment with benefits through the end of the semester.

- Last night the Board of Education had an item to authorize firing many paraprofessionals. We believe that item was pulled because there was no clear seniority list. The lay-offs themselves are still imminent. A lack of federal funding is responsible for the cutbacks. Not only have the Republicans in Congress tried to eliminate Title One money, but the Consent Decree money has been set at the 1983 amount since that year. (A question and answer floor discussion ensued regarding the rights of consolidated teachers; the actual federal funding coming to San Francisco; the further steps to represent members in all this; *the Examiner* articles; when the union knew that the district was re-assigning teachers; and the incompetence of the district in generating accurate information.)

2. COPE ReportDennis Kelly

The members were urged to participate in phonebanking on behalf of the three endorsed candidates for School Board, Eric Mar, Mauricio Vela, and Jill Wynns.

3. Vice President's ReportRudi Faltus

A) Reports from Schools Activity

1. Paul Revere - reported that they are interested in issues of participation in the union
2. Sunset Elementary - the new contract and how it got passed, why some people did not get ballots, ratification, why some parts were good.

3. Cynthia Lasden - drafted a letter about consolidations, interested in bigger issues like getting money from the state.
4. Gerry Meister, Washington - most people do not know about the union, so there was a lunch time gathering with a written description of the UBC.
5. Andy Rose, Washington - a lack of leadership and how it has an effect on getting to know one another. The high school graduation requirements.
6. Robin Brasso, Potrero Hill - contact with the principal and questions about when the "new" contract will be available.
7. Karen Clayman, Giannini - a social event with good turn out. Developed issues on site. Teacher raise of disparate percentages, COLA questions, layoffs, staff development days, administrative selection committees.
8. Horace Mann - middle rung teachers concerned about raises, substitutes.
9. Larry Orloff, Lincoln - 20:1 ratio is exceeded in ninth grade despite call to lose teachers.
10. J. Serra - comparable retirement for city and state, condition of yard at site.
11. Bryant Elementary - had smaller class size before, when will 4th and 5th grade class sizes be reduced? Was supposed to happen in 2000-2001.
12. Galileo - class size maximum numbers, consolidations criteria.
13. Madeline Cabading, West Portal - how do paras and other classified get paid for extra day.
14. Roberto Michel, YGC - change of administration with help of union.
15. Wallenberg, Daniel Davis ---inaudible---
16. Cesar Chavez - many students entitled to 1:1 paras do not have them.
17. Luisa Ezquerro, McAteer - change of administration, again. UBC provides continuity.
18. Kathy Loughlin, Jefferson - buyout questions from school,
19. Etta Brown, psychologists - without site, need location to do work, need assessment materials.
20. Galileo - collected e-mail addresses of faculty to communicate with one another.
21. Dina Zanotti, Cabrillo - consolidations destroyed morale. Need written document laying out criteria for consolidation.

The divisional committees will be meeting on Wednesdays and many of these concerns can be funneled into them.

- Area reps in attendance were introduced: Ken Wright, Sandra Mack, Madeline Cabading, David Oberweiser.

The union office is behind in distributing material to the schools. A booklet on the National Board Certification will be out soon.

- Union staff was introduced to the Assembly members.

B) UBC/SSC Elections.....

This is the year for election of School Site Council members. There will be two workshops (October 12 and October 17) put on by the union to help site leaders understand what can be done with them.

Arlene Ackerman seems to be more attuned to site-based management than previous superintendents have been. UBC are to conduct the elections for both certificated and paraprofessional employees.

4. Treasurer's Report.....Lily Hickman

The treasurer could not be in attendance and the report was presented in writing.

Action

Old Business

New Business

Good Of The Order

- There will be no change in the September 30 paychecks, except for those who are new teachers who were below \$32,500 on the old schedule and who received a supplemental check. (They are to receive one twelfth of \$34,000.). Brand new teachers who are fully credentialed will receive one twelfth of \$34,000 and will get a make-up check later. Paraprofessionals will see increases in mid-October, and they will be retroactive.
- Area reps would like to meet with people at their sites on first and third Thursdays.
- Site Councils must have bylaws. Demand to see them.
- Staff development days are October 18, January 19, and February 8. School ends on June 8.
- Emergency credential teachers do not get adequate support
- Support does not need to be a formal response. At a site, there are individuals, departments, and the UBC to go to. The divisional committees were also cited for helping in the past.
- Each member is responsible for seeing that the contract is upheld.
- The Peer Review program will be helpful for the situation described above when it gets expanded to include more people.
- 26 schools and units were represented at the meeting.

Adjournment

The meeting adjourned at 6:10.

Respectfully submitted,
Dennis Kelly, Secretary