

United Educators of San Francisco
Assembly Meeting
Wednesday, April 23, 2003, 4:00 p.m.
Minutes

President Mitchell called the meeting to order at 4:10.

Minutes

Approval of MinutesDennis Kelly

Brother Tay Macarthur asked that the results of the appeal to the ruling of the chair noted on page one be recorded in the following manner: "The ruling of the chair was not upheld by a vote of 20-21."

MSC to accept the minutes.

Reports

1. Treasurer's Report.....Lily Gee Hickman

A written report is included in the packet.

2. Vice President's Report.....Rudi Faltus

Members were asked to report on the results of the school site planning around the budget reductions. Butcher paper was distributed and members reported on paper.

- The last UBC training is planned for next week and will focus on evaluation.
- UESF authorized 25 seats at the GGRSC (CTA) Legislative Breakfast on Saturday. Members were asked to sign up to attend.
- School site council members are the only people that the district wants to sit on principal selection committees.
- The WSF dollar amount for average teachers a year ago did not take into account all the raises that teachers had gotten. Nor were the lifetime medical benefits included. This explains the boost from about \$54,000 to about \$80,000 per person. There is "still some fuzziness in it," according to President Mitchell.
- Lowell High School initially moved to cut .5 assistant principal as part of the WSF. A letter from Dr. Frank Tom said that the budget would not be accepted if there were fewer than 3 assistant principals. The Board policy that is on record indicates that there must be 2 assistant principals.
- Medicare subsidizes the Health Plan for retirees at age 65.

3. President's Report.....Kent Mitchell

The lay-off hearings started today at Marina and will continue until 8pm each day.

March 12 the Board voted to reduce over 700 certificated positions. This number was known to be high. The union brought issues to the District to encourage them to reduce the number. At this moment the District is to be reading into the record the names of the people for whom mistakes were made. Presumably their letters to individuals will follow. Seniority date errors and hire date errors will follow. The number of temporary teachers is being dramatically reduced. Nurses and others paid by categorical funds are still in jeopardy.

Probationary credit for interns and former LTS's is also being corrected. The district has reduced the number of potential lay-offs to around 270. Counseling positions to be laid

off were reduced to 17. Lay-offs now fit within the total number of emergency credential teachers in the district. Some single credential teachers are still at risk. All the cuts have been made in the absence of complete knowledge of the state budget.

The Board of Education voted last night to eliminate up to 130 FTE paraprofessionals, mostly in classroom categories. A03, elementary classroom paras will get about 70 of those lay-offs. A-04, secondary classroom paras, will also get some. There are to be cuts in R (advisory, security aide and non-severe Special Ed categories. S-10, one-on-one special ed, and C-10, Child Development Program, paras were not touched. The Child Development Program has a strict adult/child ratio.

Paraprofessionals should not be asked to reduce hours. Painful cuts in whole positions are to be made.

Activity:

Results of Site Planning and Staffing.....

This activity took place as part of the Vice-presidential report.

New Business;

1. Re: Budget Accountability Act.....Kent Mitchell

CFT, CTA, and the league of Women Voters support this initiative. The act will help alleviate the revenue problem.

MSC to endorse and support the Budget Accountability Act.

2. Resolution in Support of Statewide Rally on May 8, 2003.....Carver ES UBC

WHEREAS, California State Governor Gray Davis is proposing to cut the state budget for K-12 education by \$3.9 billion, and cut the budge for higher education by \$1.5 billion, and

WHEREAS, the proposed budget cuts will drastically decrease the quality of pre-kindergarten through high school education by increasing class sizes, reducing student support programs, and reducing class offerings in the arts and athletics, and;

WHEREAS, the proposed budget cuts will greatly decease the public’s access to community and four-year state colleges through reductions in offerings, student support services, and increased tuition, and;

WHEREAS, the proposed budget cuts will have a disproportionately negative impact on low income students and students of color, and;

WHEREAS, the proposed budget cuts will result in increased workloads for and layoffs of thousands of teachers and other school employees, and;

WHEREAS, the proposed budget cuts of individual programs foster competition and pit educators against each other, and;

WHEREAS, the children and adults of California are entitled to a quality education that meets their needs and prepares them to be leaders of their communities, and;

WHEREAS, the proposed state budget increases the allocation of monies to prisons thereby committing the children and adults of California to the concept of incarceration rather than making a commitment to public education, and;

WHEREAS, a democratic state is only as strong as its public education system, and;

WHEREAS, a state budget acts as a reflection of its values and priorities;

THEREFORE, BE IT RESOLVED, that the UBC representing teachers and paraprofessionals at Carver Elementary School, will endorse, support and participate in a statewide rally in Sacramento on May 8th, 2003 to protest the Governor's choice of cutting education spending while increasing prison funding.

MSC to amend by adding a final resolved:

Be it finally resolved that UESF will promote the event by posting information on the front door of the UESF website, by sending out e-mail, and by encouraging members to attend.

MSC to adopt as amended with the editorial changes to remove "UBC" and insert "United Educators of San Francisco" in its place and to strike the references to the Carver Elementary School.

3. Resolution in Support of Health Care for All Californians Act.....Alvarado ES UBC

Whereas, we consider health care a human right for all residents of our state without exception, and:

Whereas it is of deep concern to us that many people in our state are without health coverage, and, as educators, we are especially concerned about the plight of our students and their families, especially the poorest, the unemployed, and the recent immigrants from many different countries, and;

Whereas our children cannot function academically, when prenatal care remains unavailable to their families, when immunizations are not kept up, when they have no access to a dentist on a timely basis, when they cannot receive mental health services, operations, check-ups and all the other components necessary to preserve and enhance human health, and;

Whereas we find that this situation is unacceptable, given the wealth of our nation; and

Whereas the bill that State Senator Kuehl is introducing addresses the dire health care needs of our most vulnerable population, the children of California;

Therefore, be it resolved that our union, the United Educators of San Francisco, formally endorse this bill by writing a letter of support and endorsement to State Senator Sheila James Kuehl, State Capitol, Room 4032, Sacramento, California, 95814, who is a member of the California State Senate Standing Committee on Health and Human Services.

MSC

4. Asthma Emergency Plans.....Hene Kelly
UESF supports the Board of Education Resolution commending Parent Voices and the SFUSD's efforts to develop asthma emergency plans and improve Professional Development opportunities for staff.

MSC

5. Candidate Access to UESF Website..... Tom Gallagher
Candidates shall be allowed to put fliers on the UESF website with cost born by the candidate.

MSF

MS to amend by deleting reference to cost.

The President ruled this amendment out of order.

A substitute motion to allow candidates names and links be put on the current site and the Election Committee create a process so each candidate's personal statement can be put on a website in future elections.

MSF

6. US Labor Against War (USLAW) donation.....Tom Edminster

MSC that UESF contribute \$200 to USLAW.

Good of the Order

- Sisters Marsha Pannone and Jane Blanchard will be honored at the Twelfth Annual SFSU College of Education "Golden Torch Awards" on 10 May.
- There will be a "leadership activity" at the board of Education on Friday.
- The Substitute Committee will meet tomorrow at Francisco.

The meeting adjourned at 6:15 pm.

Respectfully submitted,

Dennis Kelly, Secretary