

**United Educators of San Francisco
Assembly Meeting Minutes
Wednesday, March 19, 2003, 4:00 p.m.**

Minutes

Approval of Minutes**Dennis Kelly**

MSC to accept the minutes.

Reports

1. **Treasurer's Report**.....**Lily Gee Hickman**

• The budget reflects savings over three years and is not reported as revenue. When spent on the building, the savings make the expenses figure look "off". Items labeled "BC" refer to the Building Corporation that owns the Mason Street building.

There is no statement to membership of savings given to the membership except in the annual Hudson Report and the report to the Budget Committee.

There are audits by CTA, CFT, NEA, AFT and the UESF Budget Committee.

• 1160 teachers got lay-off notifications. 28 members of various committees have volunteered to help process the distribution and collection of material. More volunteers are needed from 6-8:30. The experience can last quite a while for individual members. People who have a corrected EIS form should bring it. If people don't show up tomorrow, the district will extend the deadline to the following Wednesday.

2. **Vice President's Report**.....**Rudi Faltus**

• UBC training is scheduled for next week at Everett.

• Weighted Student Funding involving staffing is a union concern. Staffing has to do with the UBC and the administration. The UBC has the right to all the information according to Article 25 of the contract.

"Site-Based budgeting information" lays out what the salaries and benefits of personnel are. Also included in this packet were the preliminary compilations of money that is coming to the school, the staffing allocation for state and federal funding, the Title One and SCE money for the sites.

Articles 12 and 25 of the Paraprofessional Contract need to be reviewed, especially the provisions for seniority for paras. The rules for Paraprofessional consolidation are now more like the rules for teacher consolidation. The goal of the UBC should be to try and keep all the jobs. Para jobs cannot be reduced hour-by-hour to save a position.

Questions about the applicability to nurses and counselors were raised. Department Head periods and Advanced Placement periods also need to be looked at.

3. **President's Report**.....**Kent Mitchell**

• An incredible amount of organizing work over the budget crisis needs to be done with regard to the budget crisis. The SF Chronicle writer has been talked to about his coverage of the topic.

• Realignment in the Governor's Budget moves Prop 98 money into the Social Services budget. This will destroy the Child Development Program in San Francisco since there is no CDP equivalent in the City. This program of "realignment" would have the same effect on any CDP with state funding, not just San Francisco. April 15 will be the Day of the Children illustrated by a march on City Hall. The process of writing personal accounts detailing the benefits of CDP education has begun. The more dramatic and personal the stories are the more likely it is that there will be media coverage. This is an annual Coleman Advocates event that we are joining. The issue permeates the entire school district since the start of their education is so important.

• The number of lay-offs is very close to the number of Emergency, Temporary, and Probe 1 teachers. People who got letters from the union but not from the district should behave as if they had gotten letters from the district. An address mistake could have been made. The district did send another 140 letters to people they thought were teaching an elective program, were counselors or nurses. The district did not check to see if the individuals had another credential.

• The union needs to collect as much information about individuals as possible.

MSC to re-open Nominations for one nomination of a late-arriving member.

This motion was ruled out of order.

Brother Quackenbush challenged the chair.

The ruling of the chair was not upheld by a vote of 21-20.

MSC to nominate Janet Eberhardt for an Paraprofessional At-Large position.

4. Health and Safety Committee Report.....Hene Kelly

- National Child Abuse Prevention month is April and National Asthma Month is May.
- The District Health and Safety Committee is finally alive. Kit Bell and Connie Flannery are also union representatives.
- Article 14 in the contract covers Health and Safety issues and there will be a test on it at the next Assembly meeting.

New Business;

1. Close of Nominations Executive Board/Labor Council

President

Dennis Kelly

Susie Siegel

VP

Linda Festa Plack

VP ESP

Bradley Reeves

VP Subs

Sandra Mack

Arnold Trogman

Secretary

Susan Solomon

Treasurer

Anna Spathis

Sergeant at Arms

Roberto Michel

Frank Wong

Teacher HS

Darrlyn Tom

Ken Tray

Stan DeBella

Claire Merced

Ken Wright

Middle Teacher

Lou Geller

Chris Miller

Larry Blake

Rebecca Villones

Marilee Hearn

Rick Thomas

Elementary

Cynthia Lasden

Lita Blanc

Kit Bell

Judith Christensen

Madeline Kaplan

Evelyn Claire

Sandra Chin Mar

David Allyn

Special Education

Jane Blanchard

Child Development Centers

James Samuel

Betty Robinson

Bilingual

Karen Zapata

Lisa Guterrez Guzman

Counselors

Jay Kozak

At Large

Luisa Ezquerro

Ryan Wong

Susie Turner

Jeremiah Jefferies

Substitutes

Aldo Disgrazzi

Paraprofessional Representative

High School

Middle School

David Vega

Elementary

Mary Lavalais

Special Education

CDP

Deborah Sanford Page

Bilingual

Frank Wong withdraws

At Large

Labor Council

Charles Stearn

Peggy Gash

Hene Kelly

Bradley Reeves

Deborah Sanford Page

Ken Tray

Susie Siegel

Anna Spathis

Cynthia Lasden

Sandra Mack

Susan Solomon

Carolyn Samoa

Linda Festa Plack
Roberto Michel
Jeremiah Jefferies
Arnold Trogman
Elaine Merriweather
Dennis Kelly

A person must be present to be nominated in this election.

MS

Substitute Motion (seconded)

The Election Committee is directed to accept any nomination that appears in writing by the deadline or any nomination that appears today and has either an oral or written acceptance.

MSC to become main motion

MSC as the main motion

2. Appointment of election committee

Mike Monley, Chair, Eleanor Gaffney, David Oberweiser, Lorraine Basadone, Maureen Francis, Roberta Zadow, Joli Gordon, Dan Davis (to June 30). The committee will meet on 24 March at 4pm in the UESF office.

MSC to accept the list as read. Volunteers may also serve.

3. Mobilizing to Defeat the

Proposed Realignment of Child Care Services.....Kent Mitchell

Whereas the proposed State Budget for 2003-2004 contains an element that would realign the delivery of child care services by shifting funding and regulation authority from the State Department of Education to individual county social service agencies, and

Whereas if it were to become law, this realignment, would eliminate the school district's support for child development programs, and

Whereas this realignment would destroy the Child Development Program in the San Francisco Unified School District, and

Whereas this realignment would eliminate over 600 jobs of teachers and paraprofessionals represented by UESF, and

Whereas this realignment would eliminate a vital educational service for children and families in San Francisco and throughout the state,

Therefore be it resolved that UESF join San Franciscans Unified for Public Schools including Coleman Advocates and make April 15, the Day of the Children, the next public demonstration of outrage at the education budget proposed for 2003-2004, and

Be it further resolved that UESF mobilize teachers, paraprofessionals and community to participate in the April 15 event, and

Be it further resolved that UESF continue working with its affiliates the California Federation of Teachers and the California Teachers Association, organized labor, and all other concerned organizations and citizens to defeat the proposed realignment of child care services.

MSC

4. The Election Committee shall be directed to allow caucus or group identification designation on the ballot.
Dennis Kelly

MSF

5. The Election Committee shall be directed to allow that the 50 word candidate statements shall be combined to allow for no more than 100 words when a candidate runs for two or more offices.....Dennis Kelly

MSF

6. The election Committee shall be directed to allow a deadline of Friday, 21st of March at 5:00 PM for statements from candidates nominated at the Assembly meeting.....Dennis Kelly

Moot

7. The run-off election for CTA State Council shall appear on the same ballot with the Executive Board and labor Council elections. The contestants shall be allowed a 50-word statement for the run-off.Dennis Kelly

MSC

8. The Election Committee shall notify any previously recorded candidate who is not present at this meeting of these changes.....Dennis Kelly

MOOT

9. UESF shall request a report from the Board of Supervisors regarding their failure to set rates for Health Services and regarding the danger of the cessation of all city health services on July 1, 2003.....Dennis Kelly

MSC

6:56 It was announced that the United States attack on Iraq has begun.

Old Business

Good of the Order

- “I vote to impeach” (Bush and Ashcroft) petitions are available.
- Members are urged to support Sister Derrlyn Tom and her recent arrest for trespass at a federal facility. There is a fundraiser at Coleman Advocates on Friday.
- Teachers who engage in civil disobedience in protest of the war may be liable to having their credential pulled if they commit a felony. Although the Board of Education may not take action, the Commission on Credentialing may. Walking out of class and leaving children can make a teacher liable to action.
- Teachers are not to indoctrinate students, but may use buttons and symbolic speech to express themselves.
- UESF’s mission covers representing teachers and paras in job-related activities.
- Michelle Modena has issued a memo that says the district will pursue teachers who use sick leave f or personal leave. This is beyond the scope of the district’s rights in the contract.
- Not all para members received copies of the document regarding “No Child Left Behind” distributed last week.

Adjournment

The meeting adjourned at 7:11 in honor of the lives that will be lost because of the United States attack on Iraq. Respectfully submitted,

Dennis Kelly