

**United Educators of San Francisco
Assembly Meeting
Wednesday, January 20, 2010, 4:15 p.m.
Official Minutes**

Minutes..... Susan Solomon
M/S/C to accept the minutes of the December 16, 2009 Assembly meeting as presented.
Financial Report.....Elaine Merriweather
M/S/C to accept the December 31, 2009 Financial Report as presented.
COPE Financial Report.....Ken Tray
M/S/C to accept the December 31, 2009 COPE Financial Report as presented.

Resolutions (*Recommended for Approval by the Executive Board)

1. Carried as amended: *Delegation to the CFT & AFT Conventions.....Elaine Merriweather
Whereas UESF plays a vital role in the state and national conventions of our affiliates;
and
Whereas UESF has the responsibility to ensure the all members in good standing can run
for delegates to our state and national conventions; and
Whereas UESF must follow the By-Laws and requirements of our state and national
affiliates for election of delegates;
Therefore Be it Resolved that UESF recommend that we send 15 delegates to the CFT
Convention (5 alternates as needed), 15 delegates the NEA Convention (5 alternates as
needed) and 15 delegates for the AFT Convention (5 alternates as needed)
Be it further resolved that UESF provides funding for delegates in full attendance to be
reimbursed for convention expenses.
Be it finally resolved that delegates in full attendance will be reimbursed up to \$500 for
the CFT convention; \$1900 for NEA and AFT.
M/S/C with 2 abstentions amendment: 15 delegates and 5 alternates for NEA Convention
and 15 delegates and 5 alternates for the AFT Convention.

2. Carried unanimously: *Resolution on No Cuts/ Layoffs: Public Forum....Adrienne
Johnstone
Whereas, California public education is facing its most dangerous crisis in years; and
Whereas, San Francisco Unified School District projects a \$33.6 million deficit for the
2010-2011 school year; and
Whereas, the 2009-2010 budget deficit was closed partially through raising class sizes,
negatively impacting teaching and learning in the classroom; and
Whereas, we can anticipate that SFUSD will use increased class sizes, cuts to site budgets
and layoffs to close the budget gap this year; and
Whereas, school workers outside UESF, families and community allies share a common
interest with UESF in defending and protecting public education; and
Whereas, UESF shares a common interest with other public sector workers in uniting to
demand a change in budget priorities both locally and in Sacramento; and

Therefore Be It Resolved, that UESF will participate, support and publicize the PTA forum,
on Thursday, February 25, 2010 at Marina Middle School.

Special Order of Business

SFUSD Budget Superintendent Carlos Garcia

Also in attendance from the District: Deputy Superintendent for Policy and Operations Myong Leigh, Tom Ruiz of Labor Relations, Guadalupe Guerrero of the Superintendent’s Office, and Deputy Superintendent for Instruction, Innovation and Social Justice Richard Carranza.

(Note: The following is a summary of the superintendent’s remarks and as such is not a reflection of UESF’s position on any of the items covered.)

There was a projected \$83 million deficit before the governor’s State of the State address in January. Now the projection is \$113 million over the next two years. SFUSD is supposed to be getting \$6342/student and is actually getting \$4977/student. The SFUSD General Fund is \$400 million/year. If the District does not submit a balanced budget for two years, it could mean state receivership. There are currently 22 districts under state receivership.

SFUSD’s goal is to cut \$45.5 million from Student Support Services and Academics and Professional Development (APD), keeping cuts as far away from the classroom as possible. (This means elimination of 400 positions. Many of those who hold those positions will bump back into the classroom.) There are approximately \$15 million in unspent funds from Prop A. He suggested that the money for the last half-year of Prop A could be used now; an MOU would be needed in order to do this. \$2.5 million could be cut from transportation costs, based on revised student enrollment plans. \$4.6 million may be cut from summer school funding. There will still be summer school for students who didn’t pass CAHSEE. (What isn’t included is the cost of plans for the Special Education redesign; SFUSD is paying an outside consultant to analyze this.) \$1.5 million is carryover from 2008-09. This totals \$69.1 million.

Additional cuts SFUSD is proposing: freezing step and column and sabbaticals for 2 years, which would generate \$15.5 million. At the end of 2 years, people would end up at the step they would have been at without the freeze. \$3.5 million: buyback of PD. Pay for three days of PD at Prop A rate instead of *per diem* rate. \$9 million: 2 days/year of furlough, for a total of 4 days. About 1% of budget. Subtotal: \$28 million. Combined with above: \$97.1 million.

His stated goal is to keep as many people employed as possible. The furloughs would be for everyone in the school district, including administrators. This would still leave a \$16 million deficit, which, he said, could be closed by raising K-3rd grade class size to 30 students.

SFUSD is looking at suing the state, but that can take years. It is illegal to use proceeds from sales of property for anything but facilities. Property cannot be sold for ongoing costs. SFUSD is lobbying to overturn that law.

Prop H: the city would like to look into reducing its obligation to fund Prop H. There is a proposal for a variable parcel tax, which could mean \$20 million for SFUSD. SFUSD is not adopting a new reading program, though it is an adoption year. \$6 million is left in Rainy Day Fund; it has already been accounted for in preventing some layoffs.

He expressed the hope that the UESF Assembly would authorize “[your] leadership to sit down with [us]”; otherwise, SFUSD will have to sunshine a proposal for contract negotiations. A fact-finder would see that the situation is “a mess.”

QEIA: Leigh predicted that class sizes would still have to be smaller at QEIA schools, in comparison to other schools, if class size is increased district-wide.

Closing schools is not currently on the table. First, the Board needs to make its decisions about student assignment before looking at school closure. Closing a school doesn’t generate much revenue—about \$200,000. Garcia announced that an email is going out at 6:00 p.m. to all employees about these figures. Though Garcia asked members to choose from the cited options of cuts, very few members did so. When asked whether there would be para layoffs, he didn’t say yes, but he suggested the possibility in broad terms. There will be cuts to Dream Schools. No guarantee that cuts would be only for 2 yrs. 2011-2012 will be the toughest year. Projections

say things will get better after that. In response to a question about reserves, Garcia responded that SFUSD is going to keep them at 2%. Drawing down from the reserve, he said, would only “postpone the pain.”

Reports

- 1. President’s Report..... Dennis Kelly
 - a) Actions on March 4: Start the day by leafleting parents; raise awareness about the intolerable situation and the need to fix the tax structure. At lunch period, do any of a number of activities: school site rallies; teach-ins; “Talking Taxes” presentation; call people together to write letters; make signs for the afternoon rally. Make the whole day focused. Then meet as UESF at the CPUC building at 4:00, and join community colleges from around the Bay Area at Civic Center at 5:00. Sign-ups were circulated to indicate actions that will be taken at individual sites. Several suggestions were made about activities to do on March 4 and ways to prepare.
 - b) CFT has endorsed the March 4 Day of Action. UESF had advocated for CTA to endorse it. This should happen at State Council, January 28-30. CFT will be starting the Long March on March 5, concentrating on the Central Valley.
 - c) Lakoff Initiative says that there should be a simple majority for passing a budget and taxes. There will be a speaker from the campaign at the February Executive Board meeting.

- 2. Executive Vice-President.....Linda Plack

The Personnel Committee met yesterday and approved the job description for the lead organizer position. The job will be posted on Craigslist and unionjobs.com.

Special Education meeting with Special Education Director Clare Davies on Monday, January 25, 4:15, room 101, CCSS. A preview about the District’s special education redesign plan is expected.

- 3. Rules Committee Report.....Gale Ow

The committee is meeting today to finalize changes recommended at the hearing earlier this month. It will go back to the Executive Board. Sister Ow is going to look into the possibility of allowing online voting.

- 4. Divisional Reports:

- a. Elementary School Committee ReportRose Currerri

School Loop training is going well. There are schools where meetings are going over the contractual limit, both in number and duration. The committee is pooling information from different schools to see how to address the issue and assure that meetings are within workday.

- b. Sergeant at Arms Report Roberto Michel

Total in attendance: 99, including representatives from 1 CDC; 31 elementary; 6 K-8; 8 middle; and 12 high schools; and 4 substitutes; 5 from Retired Division; 4 substitutes; and 1 each from multi-sites and Student Support Services.

Adjournment: at 7:26 p.m. in memory of teacher Isaac Twegbe, most recently at Mission High School.

Respectfully submitted,

Susan Solomon, Secretary