

**United Educators of San Francisco
 Assembly Meeting
 Wednesday, February 18, 2009, 4:15 p.m.
 Official Minutes**

Minutes

Approval of Minutes Susan Solomon
 M/S/C to accept the minutes of the January 21, 2009 Assembly minutes as presented.

Financial Report Elaine Merriweather

M/S/C to accept the January 31, 2009 Financial Report as presented. The Budget Committee has been meeting, to look at the Prop A salary schedule and the implementation of the Prop A-based dues. CFT and AFT have sent auditors to the UESF office recently, which is an annual event.

M/S/C to accept the January 31, 2009 COPE Financial Report as presented.

Special Order of Business

1. Nominations for CFT Convention Susan Solomon

David Russitano, Larry Orloff, Mary Lavalais, Darcie Chan Blackburn were nominated for CFT convention delegate candidates during the meeting.

2. Opening of Nominations for all other Officers Susan Solomon

All members in good standing were nominated for candidacy for NEA/RA, CTA State Council, San Francisco Labor Council, UESF Executive Board officers and Executive Board members.

3. Election Committee Report Chuck Turner

**Proposed Bylaws Change Ballot
 February 13, 2009**

Results:

| | | |
|------------|---------------|------------|
| YES | Tally Sheet 1 | 109 |
| | Tally Sheet 2 | 309 |
| | TOTAL | 418 |
| NO | Tally Sheet 1 | 102 |
| | Tally Sheet 2 | 252 |
| | TOTAL | 354 |

Ballot Report:

| | |
|-----------------|------------|
| Good Ballots | 772 |
| No Signatures | 17 |
| Empty Envelopes | 47 |
| TOTAL | 836 |

When the stipends are paid through Prop A, UESF is now authorized to collect the dues.

CORO Fellow Ted Sands was introduced to the Assembly.

4. M/S/C Endorsing Anti-war Actions on 6th Anniversary of Iraq War Tom Edminster

Whereas, March 19, 2009 marks the sixth anniversary of the illegal invasion and occupation of Iraq by U.S. and allied forces; and

Whereas, the anniversary is an occasion for antiwar protests across the U.S. and around the world; and

Whereas, all the major antiwar coalitions and organizations, including U.S. Labor Against the War (USLAW), have called for and endorsed participation in antiwar events to mark the anniversary; and

Whereas, the current economic crisis makes it even more urgent that the U.S. end its illegal occupation of Iraq and Afghanistan and radically reduce the size of its military budget to make available resources needed to fund social services, job creating infrastructure projects, health care, education and other unmet needs; and

Whereas, the Bay Area Chapter of U.S. Labor Against the War, along with many other peace and social justice organizations, will conduct antiwar activities to commemorate the anniversary, including a mass march and rally on March 21 in which USLAW will sponsor a pre-march labor rally and labor contingent;

Therefore be it resolved, that United Educators of San Francisco endorses the March 21st Coalition march and rally, and the Bay Area USLAW pre-march labor rally, and will help to publicize these events, and mobilize union members to participate in both the labor rally and the labor contingent; and

Be it finally resolved, that UESF donate \$50 to the Bay Area Chapter of USLAW to help underwrite the expenses of these events.

M/S/C, 23-12, to strike the words "along with United for Peace and Justice, Iraq Moratorium, American Friends Service Committee, Peace Action, A.N.S.W.E.R" from the fifth Whereas.

It is customary to consider resolutions first at the Executive Board, and then at the Assembly meeting following, but this is coming to the body as an emergency resolution because of timeliness. (There will not be another Assembly meeting before the march and rally.)

5. Policy Re: Professional Salaries for Substitute TeachersTay McArthur

The resolution was on page 12 of the meeting packet.

M/S/C to table this until the time that UESF is preparing proposals for negotiations for the 2010-2013 contract.

Reports

- 1. President's ReportDennis Kelly
 - a. Renegotiation of Public Employee Pension Contracts (included in packet) (Constitutional Amendment Initiative)

There was a lively discussion of the odious nature of this initiative.

- b. Joint Training, February 24 &25: The logistics of registering and attending were discussed.
 - c. Layoffs (Report given after Division Reports.) Initially, the district agreed to negotiate a different way of doing layoffs, which is allowed by law. Plan: the district would develop a list of potential layoffs without sending out pink slips, which could then be taken to the Mayor's Office to prove the need to access the Rainy Day funds. The district realized that laid-off administrators would bump out teachers, and so called off the negotiations they requested.

Particular Kinds of Services (PKS) layoffs: Some vocational education teachers; ROTC; those without CLAD, including administrators. Senior field representative Eric Hall has been communicating with teachers who have emergency CLADS that will expire at the end of this year, or never got one. The district has said they will lay them all off. Now there are signals that this will not happen. The complication is with PKS if the teacher without CLAD is not in an area that will have layoffs, like Special Education. San Mateo County of Education is going to provide CTEL test-prep classes again, probably at McKinley.

The Rainy Day fund will be depleted after this year.

- 2. Vice-President's Report Linda Plack

- a. Election Timetable
 - 2/13 CFT nominations due
 - 2/18 nomination for CFT convention from the floor of Assembly

 - 2/20 ballots mailed for CFT - 15 delegates plus 5 alternates
nomination forms for NEA-15 delegates plus 5 alternates
CTA- 1 delegate plus 1 alternate
Labor Council-13 delegates
UESF officers and Executive Board

 - 3/13 Ballots due for CFT Convention
Nomination forms due for all other officers and delegates

 - 3/18 nomination for NEA-RA, SFLC, CTA State Council, and UESF officers and Board from the floor of Assembly

 - 3/20 CFT Convention begins

 - 3/27 Ballots for all other elections mailed to members

 - 4/17 Ballots due in UESF office. They will be held at the Post Office Box. Ballots may be hand delivered at the UESF office only on Friday, April 17th, before 5:00 PM. Ballots will be verified and counted on Wednesday, April 22, 2009. Results will be posted in the UESF office and on the UESF website following the count.

4/28 Elections results announced

- b. If you have not yet contributed to the sick leave bank—para or teacher—you cannot draw from it. The certificated sick leave bank is up and running, but the para bank is not. All deadlines for contributions have been waived.
- c. UESF will be going into reopener bargaining with OPEIU soon.
- d. Housing survey: There have been meetings regarding educator housing. The district has 9 pieces of property that are available for housing options. Sister Plack and Brother Kelly will continue to update the membership about what is happening.
- e. There was a discussion about PARS and unused para sick leave that formerly was not given to paras who retired. (See last line of budget report.) UESF is actively trying to cure the serious problem with retirement for paras.

3. COPE Committee Ken Tray

- Chinese Scholars Delegation: Last December, a labor delegation, of which Brother Tray was a member, was sent to China. There is a recently-negotiated reform for collective bargaining in China. There is a movement to build the Chinese trade union movement. Four delegates, academics with close ties to the labor movement in China, visited San Francisco and UESF recently.
- The COPE Committee will be meeting on the fourth Thursday of February to prepare for upcoming local elections.

4. Divisional Reports:

a. Elementary School Committee ReportDarcie Chan Blackburn

The committee met for a 2nd time with the Assistant Superintendents for Elementary Schools. Items discussed: “pilot” report cards, full rollout of which will be delayed by School Loop project. Hoover Liddell is supposed to addend the next meeting for this topic. 4th/5th grade relief: District’s only thought is to use Prop H librarian money. Williams Complaint about missing math workbooks at some sites. Principals asking teachers to drive. Students showing up at school at 7:00 a.m. when school starts at 7:30. Brigance and SCOE and Results. Will the new improved Results be replacing the SCOE?

b. Middle School Committee.....Rebecca Hensley

Meeting with Assistant Superintendent Hepperly: The District doesn’t know anything about budget cuts, either. IRFs and their part in evaluations: Hepperly was clear in her response that IRFs should not be involved in any way in evaluations. (Marilee Hearn is retired. Sister Hensley is chairing meetings with Hepperly, and Judy Gerber is chairing division meetings.

c. ParaprofessionalsCarolyn Samoa

Members were asked to fax or otherwise send in information about what happened with paras on January 20 Professional Development Day at each site. Thus far, UESF has learned that some paras scrubbed tables, and some were told they did not have to attend.

d. Substitutes..... Liz Conley

(included in packet) Ongoing serious problems with the computer sub call-in system. Problems with priority subs getting jobs as well. In mid-March, a survey will be distributed for our members to fill out about their

administrators. CA Standards for Leaders will be used for the survey. Substitutes will be meeting next week.

e. Retired Division Gerry Meister

Health Service System does not answer its phones during certain hours because of cutbacks, but there won't be further cutbacks in the coming year. There is going to be a HSS Board election. Three people are running. They will be invited to address the next Assembly meeting.

f. Peace Justice and Human Rights Committee Report.. Tom Edminster
(included in packet)

g. Sergeant at Arms Report..... Roberto Michel

49 present, representing 7 high schools, 5 middle schools, 5 K-8 schools, and 2 CDCs, and 4 members from the Substitute Division, 4 from the Retired Division, 1 from School Health Programs, and 1 itinerant art/music teacher.

h. Close of nominations for positions under Special Order of Business, item 2.

Good of the Order: On February 27, 6:00, at ILWU Local 34, Labor Archives anniversary party

Feb. 26: Howard Zinn will be at Mission High School with actors including Benjamin Bratt, for a performance, "Voices of a People's History."

Announcements: Retired Division has some tickets, \$18, for next Sunday, 2:00, "Waiting to End Hell." It also involves food, a buffet.

Wallenberg, 11th annual international dinner, March 20, \$5. Member Edna Hazard 's band will be playing.

Adjournment: at 6:38 p.m. in memory of former teacher Joe Frantz, substitute teacher Max Wilson, Betty Robinson-Harris' uncle Newton Choyce, and labor leader Mattie Jackson.

Respectfully submitted,
Susan Solomon, Secretary