

United Educators of San Francisco
Combined Assembly and Executive Board Meeting
Wednesday, April 19, 2006, 4:15 p.m.
Minutes

Agenda

1. Roll Call Roberto Michel, Sergeant at Arms
2. Minutes..... Susan Solomon, Secretary

M/S/C to accept the minutes of the March 15, 2006, Assembly meeting minutes as presented.

M/S/C **President's Recommendations for Expenditures** Dennis Kelly

1. NCUEA (Pre-RA Conference)\$1,000.00
2. CFT Lobby Day (Sacramento)\$350.00
3. Building Trades Council (COPE Fundraiser)\$500.00

Resolutions

1. M/S/C Resolution to Endorse Prop A "Stop Homicides Now"Jeremiah Jeffries
Whereas San Francisco has lost over 188 people to homicides, since 2004, many of which were youth; and
Whereas violence in San Francisco has had a dramatic impact on the our students and how prepare they come to school ready to learn physically and emotionally; and
Whereas Prop A establishes critical funding and community involvement to stop the rising violence in our city; and
Whereas Prop A provides relief to surviving families to help them better address the needs arising from such violence; and
Whereas Prop A provides for a community-driven homicide prevention plan to begin to address the root causes of violence of SF; and
Whereas the violence in SF impacts UESF members, our schools, and our students;
Be it therefore resolved that UESF actively endorses Prop A for the June '06 election.
This proposition, if passed, would set aside \$10 million/year for 3 years.

M/S/C to postpone to the May Assembly meeting for the purpose of gathering more information. **See below for further details.**

It was noted that the resolution presented at the Executive Board meeting about sending two members to the Labor Notes conference in Detroit was made moot by the fact that the funding allocation was approved before the resolution was presented. Ordinarily, such a resolution would have come from the Executive Board to the Assembly.

Report and Discussion

1. Bargaining Team Report Bargaining Team Members: Linda Plack, Susan Solomon, Bradley Reeves, Sandra Mack, Claire Merced, Susan Kitchell, Betty Robinson-Harris, Larry Blake, Jane Blanchard, Janet Eberhardt, Dennis Kelly

The summary of the tentative agreement highlights was reviewed. The document is not the document on which members will vote, but it was presented and explained for the purposes of clarification, explanation and discussion. The pay increase and the way it will be paid out were explained. Larry Blake was applauded for making the unusual pay schedule understandable.

Tentative Agreement summary additions and errata:

1.b. vi should read: "Effective January 21, 2007, not 2006.

6.a. should read: "Provide, as pilot project, elementary duty free preparation time in the form of relief time for fourth and fifth grade *teachers...*" not "students".

Omitted from item 2, Health and Safety: No unit member shall be required to administer medicine or perform a medical procedure.

15.c. The new date is April 15.

The lengthier document which contains actual contract language is missing the Health and Safety and Student Discipline articles. They will be included in the packet on which members will vote.

There was a request that the non-compensation financial items be costed out. As these figures are calculated, they will be made available. Financial consultants from CFT, CTA and AFT analyzed the district's audited actuals, which were quite different and more alarming than the unaudited actuals. Throughout most of negotiations, the only figures available were the unaudited actuals. The district spends an astronomical amount on consultant and legal fees. The point was made several times that UESF must keep making it clear that the district's financial priorities must be such that the people who do the work are the top priority. It was suggested that the information about what the district has been spending money on be researched, be specific, and be disseminated to the membership, the public and the media. Other important goals: a parcel tax not tied to merit pay and successful school board elections. It was explained that new language in the contract means that there are new grievable items. The point was made that members should be sure to take grievable items to the administration and not put pressure on fellow members, such as counselors and deans.

At 6:12 p.m., it was M/S/C to extend the meeting by 20 minutes.

Action Items

1. M/S/C, Executive Board, unanimously with one abstention to recommend the Tentative Agreement to the membership.
2. M/S/C, Assembly, with 2 abstentions to recommend the Tentative Agreement to the membership.

M/S Mark Murray to reconsider the postponement of the resolution on the support of Proposition A.

Substitute motion: M/S/F to refer this motion to the Executive Board in May.

Carried: to reconsider the resolution. M/S/C to endorse Proposition A.

Sergeant-at-Arms report on attendance: There were 95 members present. There were representatives from 26 elementary, 2K-8, 6 middle, and 11 high schools, and from the retired and substitute divisions, school health programs, special education, pupil services and itinerant teachers.

Good of the Order / Announcements: Thanks were expressed to the outside staff who helped UESF in the contract fight.

Randy Ward sent a letter to the parents of Oakland public school students to keep their children home because it is an emergency situation, but it will be a work day.

Thanks were given to the bargaining team.

Adjournment at 6:57 in memory of Earl Lene DeSantiago's mother and Sophie Sciutto-Kreps, who was a paraprofessional and the daughter of teachers Adrienne Sciutto and Irene Kreps.

Respectfully submitted,
Susan Solomon, Secretary