

**United Educators of San Francisco  
Assembly Meeting  
Wednesday, April 16, 2008, 4:15 p.m.  
Final Minutes**

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**Minutes**

Approval of Minutes ..... Susan Solomon  
M/S/C to accept the minutes of the March 19, 2008 Assembly meeting as presented.

**Financial Report** ..... Elaine Merriweather  
M/S/C to accept the March 31, 2008 Financial Report as presented.

**COPE Financial Report.** ..... Ken Tray  
M/S/C to accept the March 31, 2008 COPE Financial Report as presented. Most expenses are for phonebanking and the March 11 rally.

**Resolutions (Recommended for Approval by the Executive Board)**

1. M/S/C May 1<sup>st</sup> Solidarity ..... Derrlyn Tom

Whereas the May 1st San Francisco Planning Committee has called for a demonstration on Thursday, May 1st at 2pm in Dolores Park followed by a Rally at 5pm in the Civic Center; and

Whereas this is the 3rd consecutive May Day demonstration in the U.S. and part of a series of demonstrations across the country including Oakland, Los Angeles, Chicago, Washington D.C., New York and other locations; and

Whereas the central demands of the demonstration are calling an end to ICE [Immigration Customs Enforcement] raids in workplaces and communities, no more deportations, stop militarization of the border, opposition to the guest worker program and full legalization for all workers, native or immigrant; and

Whereas this year's demonstration happens after a year of racist demonization of immigrants which has lead to the spread of state laws restricting immigrants access to work and housing, as well as having created an environment in which far-right groups like the Minutemen can proliferate; and

Whereas, the state budget cuts and California fiscal problems will likely see the rise of the scapegoating of immigrants by politicians looking to direct the anger of Californians away from state officials and their corporate backers, and onto the most vulnerable in society; and

Whereas the AFL-CIO, the SF Labor Council, and UESF have taken a clear position in opposition to attacks on immigrants and in support of the rights of all workers (including immigrants);

Therefore be it resolved, UESF will endorse and urge its members and affiliated organizations to participate in the May 1st demonstration in San Francisco and elsewhere; and,

Be it FINALLY resolved that UESF will donate \$200 to the May 1st San Francisco Planning Committee to help cover expenses.

Flyers for the march and rally were available at the meeting.

**Special Order of Business**

Brother Tray introduced current School Board President and Board of Supervisors District 9 candidate Mark Sanchez, who was present to thank the body for COPE's unanimous endorsement for his campaign. He, Brother Kelly and Sister Plack attended an editorial board meeting at the *The San Francisco Bay Guardian* newspaper to talk getting coverage about Proposition A.

**Resolutions, cont.**

2. M/S/C SF Pride Contingent .....Michael Resnick  
Whereas, many UESF members identify as  
Gay/Lesbian/Bisexual/Transgendered individuals; and

Whereas, UESF is committed to fighting for full freedom, equality, justice, acceptance and fair treatment for Gay/Lesbian/Bisexual/Transgender individuals in our schools and in the broader community; and

Whereas, GLBT UESF members have made outstanding contributions to education and the well-being of students in San Francisco; and

Whereas, SF Pride (Gay/Lesbian/Bisexual/Transgendered Freedom Day Parade) is a time to celebrate our city's diversity and freedom.

Therefore Be It Resolved that the United Educators of San Francisco participate in SF Pride 2008 on Sunday, June 29,2008 as a contingent in the parade; and

Let It Be Further Resolved that UESF invite our CTA and CFT affiliates to participate with us in SF Pride; and

Let It Be Further Resolved that UESF fund the SF Pride contingent fee of no more than \$300.

3. M/S/C Rescheduling of May Assembly Meeting .....Dennis Kelly  
Whereas the UESF calendar and recent tradition has established the third  
Wednesday of the month as the Assembly date, and

Whereas there is a meeting of the AFT Program and Policy Council in Washington on the date of the May Assembly meeting, and

Whereas the UESF Constitution calls for a meeting each month, but does not require it at a specific date,

Therefore be it resolved that the UESF Assembly meeting for May shall be moved to 28 May 2008, the fourth Wednesday of the month.

Be it further resolved that Divisional Committee chairpersons shall be urged to move their May meetings to the third Wednesday of May.

Earl Lene De Santiago asked if it was in order to make a motion to endorse Mark Murray for CTA District A Director, the election for which will take place during the weekend of June 5-6 at CTA State council. President Kelly ruled her out of order, based on timeliness, and she challenged the chair. M/S/F to sustain the chair.  
M/S/CU to endorse Mark Murray for CTA Directorial District A.

**Reports**

1) Divisional Reports:

- a) Child Development Centers Committee..... Betty Robinson-Harris

The pilot staffing program began in January at 3 sites, where there is now full-time employment for all teachers and paraprofessionals. Sister Robinson-Harris reviewed the main points of the pilot program. She explained how this program, as it rolls out, in conjunction with Preschool for All participation, will eventually solve the budget crisis ("encroachment") of the CDP in the district.

There are ongoing operational problems with the state licensing requirement for keeping personnel records on file at each site.

- b) High School Committee ..... Derrlyn Tom

Issues raised at the last meeting with Asst. Superintendent Margaret Chiu:

- Ongoing concerns with construction at sites, including compensation for packing and unpacking classroom materials
- Filing work order requests with the Buildings and Grounds Dept.
- FOBs for elevators and who should be allowed to have them
- School safety and the need to know the outcome of expulsion hearings

2) President's Report ..... Dennis Kelly

- a) Layoffs and Rainy Day Fund.....Dennis Kelly and Eric M. Hall

Senior Staff Representative Eric Hall explained what Particular Kinds of Service (PKS) layoffs are, as well as the legalities of the lay-off process. One important set of layoff rescissions is that of the core substitutes and site support substitutes. There have been other rescissions due to the hard work of the UESF staff.

Rainy Day Fund: The city controller makes the decision about how the Rainy Day Fund will be distributed. UESF is ready to campaign around this issue if necessary. UESF has made it clear, and the superintendent agreed, that the funds have to be used to bring back paras and teachers. It is likely that the controller's report will be ready by the end of this week.

Meanwhile, site plans are being developed and submitted based on uncertain budgets, forcing SSCs to do additional work.

The district never adheres to the contractual staffing calendar, and the same is true this year. The district agreed to a staffing calendar at a union-district meeting, and then changed it, so UESF has not signed off on it.

- b) Community College Merger talks: Recent talks about the possibility of merging CFT and CTA at the community college level are looking very promising. One of them has more of the smaller schools, but fewer members, and the other has more members but fewer schools.

c) Tentative Re-Openers and Schedule

UESF can choose three topics for reopeners. The process will include input from members.

Wednesday, April 16th

Assembly ratification of generic sunshine proposal

Thursday, April 17th through Friday, May 7th

Develop bargaining proposals

Tuesday, April 22nd

First reading of generic sunshine proposal

Monday, April 28th

Develop bargaining proposals

Tuesday, May 6th

Second Reading of Generic Sunshine proposal

Wednesday, May 7th

Executive Board appointment of Re-Openers Bargaining Team

Thursday, May 8th through Friday, May 23RD

Prioritizing of items by Membership

Tuesday, May 20th

Likely District sunshine proposal

Wednesday, May 28TH

Ratification of Proposals by Assembly

Tuesday, June 3rd

Second reading of likely district sunshine proposal

Wednesday, June 4th

Commencement of bargaining

Side Letters regarding parcel tax

3) Vice-President's Report ..... Linda Plack

- ◆ Summer Professional Development. CTA has said that it will not renege on the QEIA settlement. There are professional development opportunities for teachers and paras by AFT and CTA. A) Again, there will be a QEIA training at UCLA from August 3-8

for teachers, paras, principals and parents. Brother Murray will be going to each QEIA school to give updates and information.

B) AFT training with emphasis on math. This will be an excellent training for teachers who hope to be a master teacher after the parcel tax passes.

c) June 22-27: ULI. Very valuable for active members who want training to become more active union members.

4) Paraprofessionals.....Carolyn Samoa

Next week, the school board will be voting on 90 para layoffs, and an additional 5 reduction-of-hours layoffs. These layoffs, in the A- and R- series, go back as far as 34 years of seniority. This means that nearly all A- and R-paras will be either laid off or consolidated, which will also mean that there will be many para transfers, since paras have bumping rights.

5) COPE Committee .....Ken Tray

- ◆ Proposition A Campaign: Brother Tray pointed out that Prop A is going to win or lose by a handful of votes—polling shows that it is that close. This is a referendum on us. If Prop A wins, it is certain that there will be significant monetary compensation for 20 years. Sign-up sheets were circulated for precinct-walking and phonebanking. Derrick Tynan Connelly reminded the assembly that many high school students are eligible to vote and can be registered.

6) Retired Division..... Gerry Meister

Tentative date for Retirement Recognition Event: Monday, June 9.

More and more teachers appear to be readying to retire.

Nearly 80 people attended the retirement workshop at Lincoln High School.

**Adjournment: 6:47 p.m.**

Respectfully submitted,  
Susan Solomon, Secretary