

**United Educators of San Francisco  
Assembly Meeting  
Wednesday, May 20, 2009, 4:15 p.m.  
Minutes**

---

**Special Order of Business**

1. Tentative Agreement..... Dennis Kelly  
(Copies Available)

M/S/CU with 6 abstentions to accept the May 12, 2009 Tentative Agreement and send it out to the UESF membership for a ratification vote.

**Minutes**

Approval of Minutes .....Susan Solomon

M/S/C to accept the minutes of the April 15, 2009 Assembly meeting as corrected.

**Financial Report & COPE Financial Report....**Dennis Kelly for Elaine Merriweather, Ken Tray

M/S/C to accept the April 30, 2009 Financial Report as presented.

M/S/C to accept the April 30, 2009 COPE Financial Report as presented. No campaigns going on and so no money being spent.

**Special Order of Business**

2. Election Committee Report..... Chuck Turner  
The following are the results of the 2009 UESF internal election, certified by UESF Elections Chair Chuck Turner on May 18, 2009. Winners appear in bold.

**OFFICERS**

President

**Dennis Kelly (571)**

Adrienne Johnstone (341)

Executive Vice-President

**Linda Festa Plack (538)**

Tom Edminster (348)

Vice-President Paraprofessionals

**Carolyn Samoa (645)**

Vice-President Substitutes

**Elizabeth (Liz) Conley (457)**

Julian P. Lagos (228)

Secretary

**Susan Solomon (525)**

Lita Blanc (314)

Treasurer

**Elaine Merriweather (437)**

Darlene M. Anaya (356)

Sergeant-at-Arms

**Roberto Michel (408)**

Karen Zapata (389)

**EXECUTIVE BOARD**

High School (4)

**Claire J. Merced (363)**

**Kathleen Cecil (344)**

**Heidi Scott (339)**

**Stanley A. DeBella (331)**

Kathy Melvin (313)

Giulio Salvador Sorro (311)

Lawrence Orloff (290)

James E. Pierce II (288)

Middle School (3)

**Mark Murray (427)**

**Larry P. Blake (398)**

**Patty Golumb (391)**

David Russitano (361)

Special Education (1)

**James A. Galgano (342)**

Patricia Mann (329)

Elementary School (5)

**Rose Karlsberg Curreri (410)**

**Darcie Chan Blackburn (380)**

**Magdalena De Guzman (367)**

**Cynthia Lasden (337)**

**Kit Bell (333)**

Carmen D. Melendez-Lugo (332)

Julia Fung (330)

Earl Lene De Santiago (313)

Jeffrey Franey (150)

Child Development (1)

**Betty Robinson-Harris (494)**

Substitutes (2)

**Daniel Markarian (300)**

**Marilyn Cornwell (289)**

James Sheldon (272)

Ron Trapp (267)

Robert Heller (101)

Bilingual (1)

**Lisa Gutierrez Guzman (384)**

Helen Karoukian (227)

Counselors (1)

**Jay Kozak (447)**

Support Services (1)

**Susan Kitchell (291)**

Sarah Brant (267)

At-Large (4)

**Ken Tray (394)**

**Gale Ow (373)**

**Derrlyn Tom (346)**

**Jeremiah Jeffries (324)**

Luisa E. Ezquerro (281)

Richard Moore (278)

Andy Libson (272)

David Kubrin (188)

Classified Representatives

Instructional Aides - Series A (3)

**Janet Eberhardt (423)**

**Salvador Aguilera (409)**

**Tom Henriksen (372)**

Special Education - Series N, S (2)

**Anthony B. Singleton (307)**

**Cathy O'Byrne Shewchuk (287)**

Diane Johnson (254)

Support Services - Series P (1)

Teanna Tillery (396)

Community Relations-Series R (1)

**Mary Lavalais (301)**

Annette Hughes (134)

Security Aides - Series T (1)

**A.J. Frazier (418)**

Child Development - Series C (2)

**Aracelly Martinez (387)**

**Karen M. Quinn (362)**

Rachelle Glaze (107)

**LABOR COUNCIL DELEGATES (13)**

**Dennis Kelly (692)**

**Linda Festa Plack (643)**

**Susan Solomon (584)**

**Ken Tray (511)**

**Carolyn Samoa (502)**

**Gale Ow (473)**

**Tom Edminster (473)**

**Patricia L. Crawford (466)**

**Hene Kelly (452)**

**Claire J. Merced (415)**

**Magdalena De Guzman (397)**

**Judith Christensen (387)**

**Darlene M. Anaya (377)**

Earl Lene De Santiago (375)

Adrienne Johnstone (362)

Karen Zapata (362)

Jeremiah Jeffries (352)  
James Galgano (310)  
Tom Harriman (302)  
Andy Libson (281)  
Robert Heller (159)  
Annette Hughes (147)  
Jeffrey Franey (130)

Brother Turner congratulated all candidates. The Election Committee will be meeting soon to discuss suggestions that members have made about the election process. He thanked Gerry Meister for recruiting members from the Retired Division to volunteer to count the votes on May 18.

There were over 1100 ballots, counting the Retired Division's ballots for San Francisco Labor Council.

Election committee members: Charlie Hibbard, Pat Holleran, Gerry Meister, and Steve Merlo

Retirees who helped: Sheila Collins, Marie Utzig, Linda Tabor-Beck, Roberta Zadow, and Lou Webb

Active member Melissa Breen also helped.

Many thanks to all of them.

### 3. Calendar MOU for Paras..... Dennis Kelly

The Memorandum of Understanding (MOU) was included in the packet. As previously discussed, UESF did not move forward with surveying the membership about any change to the 2010-2011 calendar until there was a signed MOU guaranteeing that classified unit members will continue to receive a paid holiday on Memorial Day regardless of when the last day of instruction falls on the instructional calendar.

#### **Resolutions**

1. M/S/F with 1 abstention: Prop. A Supplemental Funding for Substitutes....Tay McArthur

(At its 5/6/09 meeting, the Executive Board recommended a "No" vote)  
WHEREAS this Executive Board has endorsed (December 3, 2008) the "Professional Salaries for Substitute Teachers" Resolution from the Substitute Division, and forwarded it to the UESF Assembly with a positive recommendation; and

WHEREAS the UESF Assembly during consideration "Tabled the Motion." as the Representatives, "needed more time to consider the item;" and

WHEREAS the item was "Taken off the Table" (Assembly meeting Feb. 18, 2009), for additional consideration, whereupon it was postponed until the time "preparatory to the negotiations for our next three year contract," rather than during the more restricted annual contract reopeners; and

WHEREAS unanticipated additional Proposition A funding (\$2.1M) has been provided to the District; and

WHEREAS two items: Para Salaries and Reducing Health Care Co-Pays were approved, by the Assembly at their March 18, 2009 meeting, to be the focus of the supplemental Prop A funding negotiations; and

WHEREAS the UESF President, in his April 15, 2009 report to the Assembly, stated that, "The only agreement, thus far, related to the new funding was, that the District had agreed that Prop A negotiations would be handled separately from the 'reopeners';" and

WHEREAS a unique opportunity has been presented, "with substantial dollars "on the table," available for UESF salary negotiations - outside the framework of "reopeners," and

THEREFORE BE IT RESOLVED that an additional item: "Professional Salaries for Substitutes" be included in UESF supplemental Prop A funding negotiations.

**Reports**

1. President's Report ..... Dennis Kelly
  - a 2010-2011 Academic Calendar: Much of the discussion about this item took place under Special Order of Business, item 3. There was a report about the responses so far.
  - b Secretary of Education Visit: On May 22, Arne Duncan will visit Paul Revere K-8 School, a Quality Education Investment Act (QEIA) school, as will a top-ranking CTA official, since CTA is responsible for QEIA.
  - c JROTC Lay-offs Report: The letter from the UESF attorney to Superintendent Garcia was included in the packet. Though the school board voted on May 12 to reinstate the JROTC, it also subsequently voted at the same meeting not to rescind the layoffs of the JROTC teachers.
  - d Brothers Kelly and Tray and Sisters Plack and Claire Merced participated in the UTLA action on May 15. Nearly 40 UTLA officers committed civil disobedience and were arrested.
  
2. Vice-President's Report.....Linda Plack
  - a Organization of Five Keys School: Field Representative Allan Brill negotiated a contract for the teachers at this school, who are now members of UESF. Congratulations were given to Brother Brill for his great work.
  - b Prop. A Implementation: UESF has a negotiating committee for negotiating about the use of the excess amount of funds (the amount over the projected amount), \$892,336, that was collected under Prop A. There was also a COLA increase of 3.11%, so the parcel tax per parcel next year will be \$204.16, not \$198, which is the new base. As discussed earlier, UESF wants the money for all paraprofessional and CDP salaries, and toward health care costs. The district presented what they want to do: maintain the teacher salary schedule and include more professional development, especially for paras. They said the state has cut funding for buy-back days. The Master Teacher program is moving ahead slowly. There are some interesting ideas for whole-school improvement. AFT has Innovation Fund grants for which UESF is applying.
  - c Area Rep Vacancies: UESF has posted area rep vacancies. It is for approximately 20 hours and \$500 per month. Retired members are encouraged to apply.
  - d Special Education Grievance ..... Eric Hall

There are Special Education CDP teachers with mild to moderate credentials who have severely disabled students in their classes. UESF just won a grievance, based on the fact that a teacher with a mild to moderate credential was inappropriately evaluated.

e The Union Leadership Institute is taking place this year from July 26-31. Members were encouraged to contact Sister Plack right away if they are interested in applying.

3. Divisional Reports:

a. Elementary School Committee Report ..... Darcie Blackburn  
(Written Report Attached)

b. CDC Committee Report ..... Betty Robinson-Harris

After a nationwide search, a new CDP Director was found: Davide Celoria, an SFUSD administrator. Three additional CDC sites have been added to the pilot program: Raphael Weill, Excelsior at Guadalupe and Bret Harte CDCs.

c. Substitutes ..... Liz Conley

Sister Conley has returned to work since being away due to surgery.

d. Retired Division ..... Gerry Meister

Ed Folia, president of CTA/NEA CA Retired, sent info about the Saturday, May 30 rally at in Berkeley about the Social Security offset. Karen Alexander of San Ramon has been instrumental in working on this issue.

e. Sergeant at Arms Report .....Roberto Michel

47 members signed in.

**Adjournment:** at 7:07 p.m. in memory Sheldon Borenstein, retired teacher.

Respectfully submitted,  
Susan Solomon, Secretary