



Classified Contract

Tentative Agreement Summary
August 28, 2007

Article 11 Leaves

- a. Improvement of bereavement leave
- b. Implementation of “Sick Leave Bank”

13 Pay and Fringe Benefits

Unused sick leave (at the time of retirement) will be converted to 403B accounts

15 Health and Safety

- a. Restroom Access
- b. Language paralleling certificated contract regarding asbestos, transporting students, unwanted rodents, and telephones, and other items
- c. Union-District committee to determine members’ involvement in medical procedures, including pay, training and certification
- d. T-10 access to areas under their responsibility

XX Child Development Program

- a. Guidelines for home visits, including stipends
- b. Guidelines on Community Care licensing files
- c. Side letter detailing compliance with CCC.
- d. Clarification of vesting for retirement health benefits

Economic Settlement

Attached to this summary – A

Duration and Re-openers

This contract is for three years with re-openers on salaries, benefits, and three items per side (not including automatic re-openers).

See Certificated Contract for

- a. Pre-retirement vesting rights for paras who become teachers (Article 24)
- b. Maintenance of sick leave for paras who become teachers (Article 10)