



Contract Summary

Economic Package

August 29, 2007

1. 3% mid year (implementation to be determined) for all schedules B1A through B11 and Day-to-Day substitutes on the certificated salary schedule and C2B, updated Exhibit B, and USP substitutes on the classified salary schedule.
2. Summer school rate shall be effective with the first day of summer school in 2008.
3. \$225 on-time allocation in recognition of out of pocket expenses for CDP, Pre-K, and K-12 certificated staff.
4. Increase the District dependent health contribution for the employee plus one plan from \$175 per month to \$200 per month, effective July 1, 2008.

Increase the District dependant health contribution for the employee plus two or more dependants plan from \$225 per month to \$250 per month, effective July 1, 2008.

5. .5% PARS retirement increase effective first pay period in January 2008.
6. One (1) Professional Development Day for Paraprofessionals (including CDP) in 07-08 and 08-09.
7. Substitutes who qualified for Tier 2 in 2005-2006 and 2006-2007 shall be eligible to receive the Tier 2 retroactive payment prior to December 25, 2007.

Substitutes shall submit proof of qualification no later than October 1, 2007 in order to qualify for anticipatory payment of 71 or 91 (CDP) eligible assignments prior to December 25, 2007.

Substitutes who receive the anticipatory payment but who do not attain 71 or 91 (CDP) assignments shall be paid the following year at the lower rate specified in B-12 until the amount of overpayment is balanced to a net of zero (0). Thereafter the substitute shall return to the Tier 1 rate.

8. The 2007-2008 sub dock rate shall be effective with ratification of the agreement.

Program Stipends

Department	Type of Service	Amount of Service	Stipend Amount
	Professional Development		
Health	Afternoon Prof Dev Certificated	2 hours - After the work day	\$60
	Afternoon Prof Dev Certificated	2 1/2 hours - After the work day	\$75
	Full Day Saturday, Prof Dev Certificated/Classified	5 hours	\$150
	Half Day Saturday, Prof Dev Certificated/Classified	3 hours	\$90
	Health Advocate	27 hours per completion of required activities	\$800
	Nutrition, Physical Activity Teacher Leader (NPTL)	34 hours per completion of required activities	\$1,000
	Health Education Teacher Leader	47 hours per completion of required activities	\$1,400
	HST - Health Liaison (includes \$200 stipend for Tobacco Youth Outreach Coordinator role)	27 hours per completion of required activities	\$800
	HST - Lesbian, Gay, bisexual, Transgender, Questioning Youth (LSL) Support Liaison and PAPA	20 hours per completion of required activities	\$600
	HPC Health Liaison Coordinator	27 hours per completion of required activities	\$800
	HPC Lesbian, Gay, Bisexual, Transgender, Questioning Youth (LSL) Support Liaison	27 hours per completion of required activities	\$800
	HPC Tobacco Youth Outreach and Alcohol Youth Outreach Coordinators (Position not available at Wellness Sites)	34 hours per completion of required activities	\$1,000
	K-8 Lead Teacher ExCEL ASP	170 hours per completion of required activities	\$5,000
	High School Lead Teachers	102 hours per completion of required activities	\$3,000
Academic Professional Development	Teachers	State and District Sponsored Workshops	\$100 per day
Special Education	Content Specialist Extended Service	Specific Duties as assigned	\$4,000
Human Resources	PAR Panel	State and District Specific Duties	\$1,500
Child Development Department	Home Visits	When performing after work or weekend visits to families homes	\$40