



UESF

United Educators of San Francisco
AFT/CFT, AFL-CIO ■ NEA/CTA

2310 Mason Street ■ San Francisco, CA 94133 ■ 415 956-8373 ■ Fax 415 956-8374 ■ www.uesf.org

2009-2010 UESF MEMBERSHIP APPLICATION

Print Last Name	First Name	Middle Initial
Address		
City	State	Zip Code
Social Security #	Phone# ()	cell # ()
School or Other Site		
Email Address		
Check One: <input type="checkbox"/> Teacher <input type="checkbox"/> Substitute Teacher <input type="checkbox"/> Other _____ <input type="checkbox"/> Paraprofessional <input type="checkbox"/> Para Sub		
<p>Payroll Deduction: Pursuant to state law and current agreement between the District and UESF, all non-supervisory employees represented by UESF, as a condition of initial and continued employment, shall either join the union or pay an agency fee. Such payments are made by payroll deduction and forwarded to the Union each month.</p> <p><i>Every member shall pay UESF/COPE dues (\$1.67 per month for teachers, Paras \$0.75 per pay period) as defined in item e of the bylaws. If you do not wish to participate in the <u>Committee on Political Education (COPE)</u>, please choose one of the alternate uses for that portion of your dues:</i></p> <p><input type="checkbox"/>UESF Scholarship Fund <input type="checkbox"/>Educational Research and Dissemination <input type="checkbox"/>UESF Public Relations</p>		
<p>Union Membership: Entitles members to attend meetings, vote and hold office and participate in benefit/discounts/legal protection programs. Dues include membership in the National Education Association, American Federation of Teachers, California Teachers Association, and the California Federation of Teachers.</p> <p><i>Pursuant to the agreement between UESF and the SFUSD, I hereby authorize the District to deduct from my salary or wages and to transmit to UESF the authorized dues, contribution, agency fee as certified by the Union.</i></p>		
Your Signature: _____ Today's Date: _____		

Voluntary Payroll Contributions

UESF-AFT/COPE* Contribution Disclosure: I hereby authorize the San Francisco Unified School District to deduct from my salary the sum of \$5.00 \$10.00 \$20.00 \$_____ (other amount) per pay period and forward that amount to the UESF/COPE. This authorization is signed freely and voluntarily and not out of any fear of reprisal and I will not be favored or disadvantaged because I exercise this right. I understand this money will be used to make political contributions by AFT/COPE. AFT/COPE may engage in joint fundraising efforts with the AFL-CIO.

NEA Fund for Children and Public Education* Disclosure: I hereby authorize the San Francisco Unified School District to deduct from my salary the sum of \$_____ per pay period and forward to the NEA Fund for Children and Public Education. I understand that this money will be used to make local political contributions by the NEA Fund for Children and Public Education.

Fund for California Teachers FACT: FACT is a nonprofit organization run by CTA teachers to help teachers with a Disaster Relief Fund (fire, earthquake, flood) by authorizing interest-free disaster loans. I wish to make a voluntary monthly contribution of \$_____.

Contributions or gifts to AFT/COPE and/or NEA Fund for Children and Public Education are not deductible as charitable contributions for federal income tax purposes.

Complete this form and mail it to: United Educators of San Francisco, 2310 Mason Street, San Francisco, California 94133-1800. If you have questions, please call the Membership Secretary at (415) 956-8373. Our fax number is (415) 956-8374 and our website is www.uesf.org.

Membership Benefits

United Educators of San Francisco

Members own the union. Your right to participate in determining the direction of the union is the most important benefit of membership. Participation also means elections. Union members elect:

- At your site – the Union Building Committee and Building Representative
- At the district level – the Executive Board and local officers
- At the state and national levels – assembly or convention delegates

Membership also means ownership of the contract – the document that defines your working conditions and children’s learning conditions.

Membership means someone is there to help you and look out for your interests.

Membership means we face problems together.

Membership also provides financial benefits thanks to the collective power of 4,000,000 NEA and AFT educators.

Membership benefits are:

- ➔ **\$1,000,000 professional liability insurance**
- ➔ **Legal representation for job-related problems**
- ➔ **Group-rate legal services and free consultations**
- ➔ **Credit unions**
- ➔ **Group-rate life and disability insurance**
- ➔ **Group-rate homeowner and renters’ insurance**
- ➔ **Group-rate auto insurance**
- ➔ **Low-fee, low interest credit cards**
- ➔ **Discount entertainment**
- ➔ **Discount travel services**
- ➔ **Professional conferences and workshops**
- ➔ **Publications of UESF, NEA/CTA and AFT/CFT**

Dues Information

A full time employee pays full dues. There are two categories of working teachers who qualify for a lesser rate: 1) Teachers working part-time FTE .5 or less, and 2) Teachers working in emergency or intern positions. If you fit one of these categories, please notify the membership secretary that you are eligible for a lesser (part-time) dues rate. As a paraprofessional or day-to-day substitute teacher, you should be paying 1.50% of your gross.

If you have changed your address, phone number, or email address, notify Meg Kimura, Membership Secretary, UESF, 2310 Mason St, San Francisco, CA 94133, or fax (415) 956-8374, or email to mkimura@uesf.org or go on UESF website www.uesf.org.

Full dues	\$86.14	Certificated members (including Temporary) and Child Development Program permit teachers working full-time (.6 FTE or greater) and earning a salary at or above the Schedule I, Rating 2A for the K-12 Fully Credentialed Teachers and Schedule I V, Rating 02 for the Full-time Child Development Program Teachers.
Half dues	\$43.07	For certificated members in the K-12 Program working .5 FTE or less, for certificated and permit members in the Child Development Program working 0.5 FTE or less, members on sabbatical leave or paid sick leave for more than 30 work days duration and Emergency credentialed or Intern teachers.
Quarter dues	\$21.53	Certificated members on unpaid leave of more than 30 work days
1.50% of salary		Day-to-Day substitute and paraprofessional employees

Dues are subject to increases voted by state and national affiliate organizations.