

Appendix C — Salary Schedules

C.1.a United Support Personnel Salary Schedule

1.5% Based on 2006-2007 Rates - Retro to July 1, 2007 Payable 12/5/2007

The following groups of classifications are paid as follows:

- A01_Instructional Aide: Pre-K Program
- A03_Instructional Aide: Elementary Basic Skills
- A04_Instructional Aide: Secondary Basic Skills
- A05_Instructional Aide Math/Secondary
- A06_Instructional Aide: Science
- A07_Instructional Aide: Sensory Motor
- A08_Instructional Aide: Mathematics/Science
- A09_Instructional Aide: Computer
- A10_Instructional Aide: Computer/Sensory Motor Skills
- A11_Instructional Aide: Naturalist
- A12_Instructional Aide: Evening School

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	16.8002	17.6076	18.4725	19.3758	20.3177
Longevity	17.1002	17.9076	18.7725	19.6758	20.6177

The following classification are paid as follows:

- C10_Instructional Aide: Child Development Program

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly Rate	13.5903	14.2628	14.9356	15.6469	16.4158	17.2366
Longevity	13.8903	14.5628	15.2356	15,9469	16.7158	17.5366

C.1.b United Support Personnel Salary Schedule

1.5% Based on 2006-2007 Rates - Retro to July 1, 2007

The following groups of classifications are paid as follows:

- N10_Special Education Instructional Aide: Non-Severe All Impairments
- N50_Special Education Instructional Aide: Sign Language
- N90_Special Education Instructional Aide: Visual Impairments
- P10_Supplemental Services: General Support
- P20_Supplemental Services: Computer
- P60_Supplemental Services: Special Education

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	16.8002	17.6076	18.4725	19.3758	20.3177
Longevity	17.1002	17.9076	18.7725	19.6758	20.6177

The following groups of classifications are paid as follows:

- R10_Community Relations Specialist: Attendance
- R20_Parent Liaison
- R40_Community Relations Specialist: Elementary Advisor
- R50_Community Relations Specialist: Student Advisor
- R60_Community Relations Specialist: Peer Resources
- R70_Community Relations Specialist: Multiple Services
- R80_Community Relations Specialist: Computer
- R90_Community Relations Specialist: Computer/Sensory Motor

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	20.2211	21.5288	22.5669	23.6818	24.8159
Longevity	20.5211	21.8288	22.8669	23.9818	25.1159

The following group of classifications are paid as follows:

- R30_Community Health Outreach Worker

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	21.5287	22.5668	23.6818	24.8159	26.0567
Longevity	21.8287	22.8668	23.9818	25.1159	26.3567

C.1.c United Support Personnel Salary Schedule
1.5% Based on 2006-2007 Rates - Retro to July 1, 2007 Payable 12/5/2007

R31_ExCEL Manager

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	29.2264	30.6887	32.2232	33.8376	35.4244
Longevity	29.5264	30.9887	32.5232	34.1376	35.7244

R32_ExCEL Coordinator

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	23.6818	24.8845	26.0567	27.3595	28.7275
Longevity	23.9818	25.1845	26.3567	27.6595	29.0275

R33_Learning Support Consultant

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	32.2232	33.8342	35.5259	37.3022	39.1674
Longevity	32.5232	34.1342	35.8259	37.6022	39.4674

R34_Site Nutrition Coordinator

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	25.6386	26.9134	28.2591	29.6360	31.1177
Longevity	25.9386	27.2134	28.5591	29.9360	31.4177

R35_School Climate Coordinator

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	25.6386	26.9134	28.2591	29.6360	31.1177
Longevity	25.9386	27.2134	28.5591	29.9360	31.4177

**C.1.d United Support Personnel Salary Schedule
1.5% Based on 2006-2007 Rates - Retro to July 1, 2007 Payable 12/5/2007**

R36_Wellness Coordinator

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	29.4278	30.8992	32.4443	34.0663	35.7697
Longevity	29.7278	31.1992	32.7443	34.3663	36.0697

The following group of classifications are paid as follows:

S10_Special Education Instructional Aide – Severe Impairments – All Impairment

S20_Special Education Instructional Aide – Severe Impairments - Signing/Interpreting

S30_Special Education Instructional Aide – Severe Impairments - Computer

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	17.0873	17.8946	18.7594	19.6628	20.6049
Longevity	17.3873	18.1946	19.0594	19.9628	20.9049

T10_Security - Campus

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	16.8002	17.6076	18.4725	19.3758	20.3177
Longevity	17.1002	17.9076	18.7725	19.6758	20.6177

C.2.a United Support Personnel Salary Schedule

3% Based on 2006-2007 Rates - Effective July 1, 2008

The following group of classifications are paid as follows:

- A01_Instructional Aide: Pre-K Program
- A03_Instructional Aide: Elementary Basic Skills
- A04_Instructional Aide: Secondary Basic Skills
- A05_Instructional Aide Math/Secondary
- A06_Instructional Aide: Science
- A07_Instructional Aide: Sensory Motor
- A08_Instructional Aide: Mathematics/Science
- A09_Instructional Aide: Computer
- A10_Instructional Aide: Computer/Sensory Motor Skills
- A11_Instructional Aide: Naturalist
- A12_Instructional Aide: Evening School

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	16.8002	17.6076	18.4725	19.3758	20.3177

Longevity	Hourly Rate	17.1002	17.9076	18.7725	19.6758	20.6177
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The following classification are paid as follows:

C10_Instructional Aide: Child Development Program

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly Rate	13.7912	14.4736	15.1563	15.8782	16.6584	17.4914

Longevity	Hourly Rate	14.0912	14.7736	15.4563	16.1782	16.9584	17.7914
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C.2.b United Support Personnel Salary Schedule
3% Based on 2006-2007 Rates - Effective July 1, 2008

The following group of classifications are paid as follows:

- N10_Special Education Instructional Aide: Non-Severe All Impairments
- N50_Special Education Instructional Aide: Sign Language
- N90_Special Education Instruction Aide: Visual Impairments
- P10_Supplemental Services: General Support
- P20_Supplemental Services: Computer
- P60_Supplemental Services: Special Education

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	17.0485	17.8678	18.7455	19.6622	20.6179
Longevity	17.3485	18.1678	19.0455	19.9622	20.9179

The following group of classifications are paid as follows:

- R10_Community Relations Specialist: Attendance
- R20_Parent Liaison
- R40_Community Relations Specialist: Elementary Advisor
- R50_Community Relations Specialist: Student Advisor
- R60_Community Relations Specialist: Peer Resources
- R70_Community Relations Specialist: Multiple Services
- R80_Community Relations Specialist: Computer
- R90_Community Relations Specialist: Computer/Sensory Motor

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	20.5200	21.8469	22.9004	24.0318	25.1827
Longevity	20.8200	22.1469	23.2004	24.3318	25.4827

The following group of classifications are paid as follows:

- R30_Community Health Outreach Worker

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	21.8468	22.9003	23.0318	25.1827	26.4417
Longevity	22.1468	23.2003	24.3318	25.4827	26.7417

C.2.c United Support Personnel Salary Schedule
3% Based on 2006-2007 Rates - Effective July 1, 2008

R31_ExCEL Manager

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	29.6583	31.1423	32.6994	34.3376	35.9479
Longevity	29.9583	31.4423	32.9994	34.6376	36.2479

R32_ExCEL Coordinator

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	24.0318	25.2522	26.4417	27.7639	29.1521
Longevity	24.3318	25.5522	26.7417	28.0639	29.4521

R33_Learning Support Consultant

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	32.6994	34.3342	36.0509	37.8534	39.7463
Longevity	32.9994	34.6342	36.3509	38.1534	40.0463

R34_Site Nutrition Coordinator

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	26.0175	27.3112	28.6767	30.0739	31.5775
Longevity	26.3175	27.6112	28.9767	30.3739	31.8775

R35_School Climate Coordinator

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	26.0175	27.3112	28.6767	30.0739	31.5775
Longevity	26.3175	27.6112	28.9767	30.3739	31.8775

R36_Wellness Coordinator

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	29.8627	31.3559	32.9237	34.5698	36.2983
Longevity	30.1627	31.6559	33.2237	34.8698	36.5983

**C.2.d United Support Personnel Salary Schedule
3% Based on 2006-2007 Rates - Effective July 1, 2008**

The following group of classifications are paid as follows:

S10_Special Education Instructional Aide – Severe Impairments – All Impairment
S20_Special Education Instructional Aide – Severe Impairments - Signing/Interpreting
S30_Special Education Instructional Aide – Severe Impairments - Computer

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	17.3398	18.1590	19.0367	19.9534	20.9094

Longevity	Hourly Rate	17.6398	18.4590	19.3367	20.2534	21.2094
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T10_Security - Campus

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	17.0485	17.8678	18.7455	19.6622	20.6179

Longevity	Hourly Rate	17.3485	18.1678	19.0455	19.9622	20.9179
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R11 - Child Welfare and Attendance Liaison

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly Rate	22.1866	23.2780	24.4181	25.6237	26.8780

Longevity	Hourly Rate	22.3866	23.5780	24.7181	25.9237	27.1780
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C.3. United Support Personnel Substitute rate – January 1, 2008

The following group of Temporary, As needed classifications are paid on schedule 938:
3594S – Instructional Aide II: Temporary Special Education As Needed

	Step 1	Step 2
Hourly Rate	13.3437	14.6548

The following group of Temporary, As needed classifications are paid on schedule 460:
3594 – Instructional Aide II: Temporary As Needed

	Step 1	Step 2
Hourly Rate	13.1252	14.4363

C.4. United Support Personnel Substitute Other Rate – January 1, 2008:

Paraprofessional Substitute Corps – Schedule 911 plus \$1 differential per hour