

Appendix C: Parcel Tax Salary Schedules

C.1a. K-12 Fully Credentialed Teachers – per Education Code 45023.1

184 Work Day Calendar

| Class Occupation | Years of Service | Base Salary | 08-09 Parcel Tax Add-on | 08-09 Annual Salary | 09-10 Parcel Tax Add-on | 09-10 Annual Salary |
|-----------------------------------------------|-------------------------|--------------------|--------------------------------|----------------------------|--------------------------------|----------------------------|
| Salary Schedule I | 1 | 45,103 | 948.50 | 46,051.50 | 1,897 | 47,000 |
| | 2 | 45,697 | 901.50 | 46,598.50 | 1,803 | 47,500 |
| | 3 | 46,289 | 905.50 | 47,194.50 | 1,811 | 48,100 |
| B6 Requirements for Placement Bachelor Degree | 4 | 46,885 | 957.50 | 47,842.50 | 1,915 | 48,800 |
| | 5 | 47,478 | 1,011.00 | 48,489.00 | 2,022 | 49,500 |
| | 6 | 48,070 | 1,065.00 | 49,135.00 | 2,130 | 50,200 |
| | 7 | 48,664 | 1,118.00 | 49,782.00 | 2,236 | 50,900 |
| | 8 | 49,257 | 1,171.50 | 50,428.50 | 2,343 | 51,600 |
| | 9 | 49,851 | 1,224.50 | 51,075.50 | 2,449 | 52,300 |
| | 10 | 50,445 | 1,277.50 | 51,722.50 | 2,555 | 53,000 |
| | 11 | 51,378 | 1,161.00 | 52,539.00 | 2,322 | 53,700 |
| | 12 | 53,192 | 604.00 | 53,796.00 | 1,208 | 54,400 |
| | 13 | 55,006 | 47.00 | 55,053.00 | 94 | 55,100 |

| | | | | | | |
|-------------------------------|----|--------|----------|-----------|-------|--------|
| Salary Schedule II | 1 | 45,697 | 2,230.50 | 48,519.50 | 4,303 | 50,000 |
| | 2 | 46,289 | 2,307.50 | 49,192.50 | 4,461 | 50,750 |
| | 3 | 46,885 | 2,386.00 | 49,864.00 | 4,615 | 51,500 |
| B7 Requirements For Placement | 4 | 47,478 | 2,468.00 | 50,538.00 | 4,772 | 52,250 |
| | 5 | 48,070 | 2,543.00 | 51,207.00 | 4,936 | 53,000 |
| | 6 | 48,664 | 2,412.00 | 51,838.00 | 5,086 | 53,750 |
| | 7 | 49,426 | 1,679.50 | 53,070.50 | 4,824 | 54,250 |
| | 8 | 51,391 | 1,072.50 | 54,427.50 | 3,359 | 54,750 |
| BA Plus 30 Units | 9 | 53,355 | 589.50 | 55,910.50 | 2,145 | 55,500 |
| | 10 | 55,321 | 358.00 | 57,642.00 | 1,179 | 56,500 |
| | 11 | 57,284 | 375.50 | 59,624.50 | 716 | 58,000 |
| | 12 | 59,249 | 375.50 | 59,624.50 | 751 | 60,000 |
| | 13 | 59,249 | 375.50 | 59,624.50 | 751 | 60,000 |
| | 14 | 59,249 | 375.50 | 59,624.50 | 751 | 60,000 |
| | 15 | 59,249 | 375.50 | 59,624.50 | 751 | 60,000 |

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at Hard to Staff to Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1000
- National Board Certification - \$5,000

C.1b. K-12 Fully Credentialed Teachers – per Education Code 45023.1

184 Work Day Calendar

| Class Occupation | Years of Service | Base Salary | 08-09 Parcel Tax Add-on | 08-09 Annual Salary | 09-10 Parcel Tax Add-on | 09-10 Annual Salary |
|----------------------------------------------------------------------------------|------------------|-------------|-------------------------|---------------------|-------------------------|---------------------|
| Salary Schedule III B8 Requirements For Placement BA Plus 60 Units | 1 | 46,885 | 2,557.50 | 49,442.50 | 5,115 | 52,000 |
| | 2 | 47,478 | 2,861.00 | 50,339.00 | 5,722 | 53,200 |
| | 3 | 48,070 | 3,165.00 | 51,235.00 | 6,330 | 54,400 |
| | 4 | 49,633 | 3,183.50 | 52,816.50 | 6,367 | 56,000 |
| | 5 | 52,062 | 2,719.00 | 54,781.00 | 5,438 | 57,500 |
| | 6 | 54,490 | 2,255.00 | 56,745.00 | 4,510 | 59,000 |
| | 7 | 56,920 | 1,790.00 | 58,710.00 | 3,580 | 60,500 |
| | 8 | 59,349 | 1,325.50 | 60,674.50 | 2,651 | 62,000 |
| | 9 | 61,777 | 861.50 | 62,638.50 | 1,723 | 63,500 |
| | 10 | 64,207 | 546.50 | 64,753.50 | 1,093 | 65,300 |
| | 11 | 66,635 | 500.00 | 67,135.00 | 1,000 | 67,635 |
| | 12 | 66,635 | 1,250.00 | 67,885.00 | 2,500 | 69,135 |
| | 13 | 66,635 | 1,250.00 | 67,885.00 | 2,500 | 69,135 |
| | 14 | 69,065 | 1,035.00 | 70,100.00 | 2,070 | 71,135 |
| | 15 | 69,065 | 1,035.00 | 70,100.00 | 2,070 | 71,135 |
| | 16 | 69,065 | 1,035.00 | 70,100.00 | 2,070 | 71,135 |
| | 17 | 71,492 | 1,071.50 | 72,563.50 | 2,143 | 73,635 |
| | 18 | 71,492 | 1,071.50 | 72,563.50 | 2,143 | 73,635 |
| | 19 | 71,492 | 1,071.50 | 72,563.50 | 2,143 | 73,635 |
| | 20 | 73,922 | 1,211.50 | 75,133.50 | 2,423 | 76,345 |
| | 21 | 73,922 | 1,211.50 | 75,133.50 | 2,423 | 76,345 |
| | 22 | 73,922 | 1,211.50 | 75,133.50 | 2,423 | 76,345 |
| | 23 | 76,351 | 1,324.50 | 77,675.50 | 2,649 | 79,000 |
| | 24 | 76,351 | 1,324.50 | 77,675.50 | 2,649 | 79,000 |
| | 25 | 76,351 | 1,324.50 | 77,675.50 | 2,649 | 79,000 |
| | 26 | 78,777 | 1,611.50 | 80,388.50 | 3,223 | 82,000 |
| | 27 | 78,777 | 1,611.50 | 80,388.50 | 3,223 | 82,000 |
| | 28 | 78,777 | 1,611.50 | 80,388.50 | 3,223 | 82,000 |
| | 29 | 78,777 | 1,611.50 | 80,388.50 | 3,223 | 82,000 |
| | 30 | 78,777 | 1,611.50 | 80,388.50 | 3,223 | 82,000 |

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at Hard to Staff to Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1000
- National Board Certification - \$5,000

C.2a. K-12 Intern/Emergency and other Non-Credential Teachers

184 Work Day Calendar

| Class Occupation | Years of Service | Annual Salary |
|--------------------------------------------------------------------------------|-------------------------|----------------------|
| Salary Schedule I C6 Requirements for Placement of Bachelor Degree | 1 | 39,774 |
| | 2 | 39,774 |
| | 3 | 40,072 |
| | 4 | 40,370 |
| | 5 | 40,665 |
| | 6 | 40,962 |

| | | |
|------------------------------------------------------------------------------------|---|--------|
| Salary Schedule I C7 Requirements for Placement of BA Plus 30 Units | 1 | 40,072 |
| | 2 | 40,072 |
| | 3 | 40,370 |
| | 4 | 41,569 |
| | 5 | 43,533 |
| | 6 | 45,497 |

| | | |
|------------------------------------------------------------------------------------|---|--------|
| Salary Schedule I C8 Requirements for Placement of BA Plus 60 Units | 1 | 42,347 |
| | 2 | 42,347 |
| | 3 | 44,776 |
| | 4 | 47,205 |
| | 5 | 49,633 |
| | 6 | 52,062 |

C.3a. Credentialed Psychologists and Speech Pathologists

191 Work Day Calendar

| Class Occupation | Years of Service | Base Salary | 08-09 Parcel Tax Add-on | 08-09 Annual Salary | 09-10 Parcel Tax Add-on | 09-10 Annual Salary |
|-------------------------------------------|------------------|-------------|-------------------------|---------------------|-------------------------|---------------------|
| Psychologist Speech Therapist B1 | 1 | 66,165 | 717.50 | 66,882.50 | 1,435 | 67,600 |
| | 2 | 68,928 | 261.00 | 69,189.00 | 522 | 69,450 |
| | 3 | 71,688 | 281.00 | 71,969.00 | 562 | 72,250 |
| | 4 | 74,451 | 274.50 | 74,725.50 | 549 | 75,000 |
| | 5 | 74,451 | 274.50 | 74,725.50 | 549 | 75,000 |
| | 6 | 74,451 | 274.50 | 74,725.50 | 549 | 75,000 |
| | 7 | 77,051 | 724.50 | 77,775.50 | 1,449 | 78,500 |
| | 8 | 77,051 | 724.50 | 77,775.50 | 1,449 | 78,500 |
| | 9 | 77,051 | 724.50 | 77,775.50 | 1,449 | 78,500 |
| | 10 | 79,652 | 674.00 | 80,326.00 | 1,348 | 81,000 |
| | 11 | 79,652 | 674.00 | 80,326.00 | 1,348 | 81,000 |
| | 12 | 79,652 | 674.00 | 80,326.00 | 1,348 | 81,000 |
| | 13 | 82,251 | 624.50 | 82,875.50 | 1,249 | 83,500 |
| | 14 | 82,251 | 1,874.50 | 84,125.50 | 3,749 | 86,000 |
| | 15 | 82,251 | 1,874.50 | 84,125.50 | 3,749 | 86,000 |
| | 16 | 84,852 | 574.00 | 85,426.00 | 1,148 | 86,000 |
| | 17 | 84,852 | 1,574.00 | 86,426.00 | 3,148 | 88,000 |
| | 18 | 84,852 | 1,574.00 | 86,426.00 | 3,148 | 88,000 |
| | 19 | 87,454 | 273.00 | 87,727.00 | 546 | 89,500 |
| | 20 | 87,454 | 1,023.00 | 88,477.00 | 2,046 | 89,500 |
| | 21 | 87,454 | 1,023.00 | 88,477.00 | 2,046 | 89,500 |
| | 22 | 87,454 | 1,023.00 | 88,477.00 | 2,046 | 89,500 |
| | 23 | 87,454 | 1,523.00 | 88,977.00 | 3,046 | 90,500 |
| | 24 | 87,454 | 1,523.00 | 88,977.00 | 3,046 | 90,500 |
| | 25 | 87,454 | 1,523.00 | 88,977.00 | 3,046 | 90,500 |
| | 26 | 87,454 | 2,023.00 | 89,477.00 | 4,046 | 91,500 |
| | 27 | 87,454 | 2,023.00 | 89,477.00 | 4,046 | 91,500 |
| | 28 | 87,454 | 2,023.00 | 89,477.00 | 4,046 | 91,500 |
| | 29 | 87,454 | 2,023.00 | 89,477.00 | 4,046 | 91,500 |
| | 30 | 87,454 | 2,023.00 | 89,477.00 | 4,046 | 91,500 |

Notes:

- One-time Retention Bonus during the fifth year in SFUSD - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD - \$3,000

C.3b. Emergency Credentialed Speech Pathologists

191 Work Day Calendar

| Class Occupation | Years of Service | Annual Salary |
|-----------------------------|-----------------------------|--------------------------|
| Speech Therapist C1 | 1 | 57,895 |
| | 2 | 60,311 |
| | 3 | 62,727 |
| | 4 | 65,219 |
| | 5 | 65,219 |
| | 6 | 65,219 |

C.4 Social workers, Nurses, & Supervisors of Child Welfare and Attendance

184 Work Day Calendar

| Class Occupation | Years of Service | Base Salary | 08-09 Parcel Tax Add-on | 08-09 Annual Salary | 09-10 Parcel Tax Add-on | 09-10 Annual Salary |
|--------------------------------------------------------------------------------------------------------------------|---------------------|----------------|----------------------------------|---------------------------|-------------------------------|---------------------------|
| Social workers, Nurses, & Supervisors of Child Welfare and Attendance Rating 12 B9 | 1 | 45,115 | 2,442.50 | 47,557.50 | 4,885 | 50,000 |
| | 2 | 47,776 | 1,862.00 | 49,638.00 | 3,724 | 51,500 |
| | 3 | 50,438 | 1,981.00 | 52,419.00 | 3,962 | 54,400 |
| | 4 | 53,098 | 2,011.00 | 55,109.00 | 4,022 | 57,120 |
| | 5 | 55,758 | 2,021.00 | 57,779.00 | 4,042 | 59,800 |
| | 6 | 58,420 | 2,355.00 | 60,775.00 | 4,710 | 63,130 |
| | 7 | 61,080 | 1,827.50 | 62,907.50 | 3,655 | 64,735 |
| | 8 | 63,739 | 1,300.50 | 65,039.50 | 2,601 | 66,340 |
| | 9 | 66,401 | 772.00 | 67,173.00 | 1,544 | 67,945 |
| | 10 | 69,063 | 404.00 | 69,467.00 | 808 | 69,871 |
| | 11 | 71,722 | 323.50 | 72,045.50 | 647 | 72,369 |
| | 12 | 71,722 | 1,126.00 | 72,848.00 | 2,252 | 73,974 |
| | 13 | 71,722 | 1,126.00 | 72,848.00 | 2,252 | 73,974 |
| | 14 | 74,228 | 943.00 | 75,171.00 | 1,886 | 76,114 |
| | 15 | 74,228 | 943.00 | 75,171.00 | 1,886 | 76,114 |
| | 16 | 74,228 | 943.00 | 75,171.00 | 1,886 | 76,114 |
| | 17 | 76,733 | 1,028.00 | 77,761.00 | 2,056 | 78,789 |
| | 18 | 76,733 | 1,028.00 | 77,761.00 | 2,056 | 78,789 |
| | 19 | 76,733 | 1,028.00 | 77,761.00 | 2,056 | 78,789 |
| | 20 | 79,238 | 1,225.50 | 80,463.50 | 2,451 | 81,689 |
| | 21 | 79,238 | 1,225.50 | 80,463.50 | 2,451 | 81,689 |
| | 22 | 79,238 | 1,225.50 | 80,463.50 | 2,451 | 81,689 |
| | 23 | 81,742 | 1,394.00 | 83,136.00 | 2,788 | 84,530 |
| | 24 | 81,742 | 1,394.00 | 83,136.00 | 2,788 | 84,530 |
| | 25 | 81,742 | 1,394.00 | 83,136.00 | 2,788 | 84,530 |
| | 26 | 84,246 | 1,747.00 | 85,993.00 | 3,494 | 87,740 |
| | 27 | 84,246 | 1,747.00 | 85,993.00 | 3,494 | 87,740 |
| | 28 | 84,246 | 1,747.00 | 85,993.00 | 3,494 | 87,740 |
| | 29 | 84,246 | 1,747.00 | 85,993.00 | 3,494 | 87,740 |
| | 30 | 84,246 | 1,747.00 | 85,993.00 | 3,494 | 87,740 |

Notes:

- One-time Retention Bonus during the fifth year in SFUSD - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD - \$3,000

C.5a. Head Counselors and Deans

189 Work Day Calendar

| Class Occupation | Years of Service | Base Salary | 08-09 Parcel Tax Add-on | 08-09 Annual Salary | 09-10 Parcel Tax Add-on | 09-10 Annual Salary |
|-------------------|------------------|-------------|-------------------------|---------------------|-------------------------|---------------------|
| Salary Schedule I | 1 | 52,433 | 948.5 | 53,381.50 | 1,897 | 54,330.00 |
| | 2 | 53,027 | 901.5 | 53,928.50 | 1,803 | 54,830.00 |
| | 3 | 53,619 | 905.5 | 54,524.50 | 1,811 | 55,430.00 |
| Head Counselors | 4 | 54,215 | 957.5 | 55,172.50 | 1,915 | 56,130.00 |
| | 5 | 54,808 | 1,011.00 | 55,819.00 | 2,022 | 56,830.00 |
| | 6 | 55,400 | 1,065.00 | 56,465.00 | 2,130 | 57,530.00 |
| R6 | 7 | 55,994 | 1,118.00 | 57,112.00 | 2,236 | 58,230.00 |
| | 8 | 56,587 | 1,171.50 | 57,758.50 | 2,343 | 58,930.00 |
| | 9 | 57,181 | 1,224.50 | 58,405.50 | 2,449 | 59,630.00 |
| | 10 | 57,775 | 1,277.50 | 59,052.50 | 2,555 | 60,330.00 |
| | 11 | 58,708 | 1,161.00 | 59,869.00 | 2,322 | 61,030.00 |
| | 12 | 60,522 | 604 | 61,126.00 | 1,208 | 61,730.00 |
| | 13 | 62,336 | 47 | 62,383.00 | 94 | 62,430.00 |

| | | | | | | |
|--------------------|----|--------|----------|-----------|-------|-----------|
| Salary Schedule II | 1 | 53,027 | 2,230.50 | 55,257.50 | 4,303 | 57,330.00 |
| | 2 | 53,619 | 2,307.50 | 55,926.50 | 4,461 | 58,080.00 |
| | 3 | 54,215 | 2,386.00 | 56,601.00 | 4,615 | 58,830.00 |
| Head Counselors | 4 | 54,808 | 2,468.00 | 57,276.00 | 4,772 | 59,580.00 |
| | 5 | 55,400 | 2,543.00 | 57,943.00 | 4,936 | 60,336.00 |
| | 6 | 55,994 | 2,412.00 | 58,406.00 | 5,086 | 61,080.00 |
| R7 | 7 | 56,756 | 1,679.50 | 58,435.50 | 4,824 | 61,580.00 |
| | 8 | 58,721 | 1,072.50 | 59,793.50 | 3,359 | 62,080.00 |
| | 9 | 60,685 | 589.5 | 61,274.50 | 2,145 | 62,830.00 |
| | 10 | 62,651 | 358 | 63,009.00 | 1,179 | 63,830.00 |
| | 11 | 64,614 | 375.5 | 64,989.50 | 716 | 65,330.00 |
| | 12 | 66,579 | 375.5 | 66,954.50 | 751 | 67,330.00 |
| | 13 | 66,579 | 375.5 | 66,954.50 | 751 | 67,330.00 |
| | 14 | 66,579 | 375.5 | 66,954.50 | 751 | 67,330.00 |
| | 15 | 66,579 | 375.5 | 66,954.50 | 751 | 67,330.00 |

Notes:

- Teachers working at Hard to Staff to Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1000
- National Board Certification - \$5,000

C.5b. Head Counselors and Deans

189 Work Day Calendar

| Class Occupation | Years of Service | Base Salary | 08-09 Parcel Tax Add-on | 08-09 Annual Salary | 09-10 Parcel Tax Add-on | 09-10 Annual Salary |
|------------------------------------------------------|------------------|-------------|-------------------------|---------------------|-------------------------|---------------------|
| Salary Schedule III Head Counselors R8 | 1 | 54,215 | 2,557.50 | 56,772.50 | 5,115 | 59,330.00 |
| | 2 | 54,808 | 2,861.00 | 57,669.00 | 5,722 | 60,530.00 |
| | 3 | 55,400 | 3,165.00 | 58,565.00 | 6,330 | 61,730.00 |
| | 4 | 56,963 | 3,183.50 | 60,146.50 | 6,367 | 63,330.00 |
| | 5 | 59,392 | 2,719.00 | 62,111.00 | 5,438 | 64,830.00 |
| | 6 | 61,820 | 2,255.00 | 64,075.00 | 4,510 | 66,330.00 |
| | 7 | 64,250 | 1,790.00 | 66,040.00 | 3,580 | 67,830.00 |
| | 8 | 66,679 | 1,325.50 | 68,004.50 | 2,651 | 69,330.00 |
| | 9 | 69,107 | 861.5 | 69,968.50 | 1,723 | 70,830.00 |
| | 10 | 71,537 | 546.5 | 72,083.50 | 1,093 | 72,630.00 |
| | 11 | 73,965 | 500 | 74,465.00 | 1,000 | 74,965.00 |
| | 12 | 73,965 | 1,250.00 | 75,215.00 | 2,500 | 76,465.00 |
| | 13 | 73,965 | 1,250.00 | 75,215.00 | 2,500 | 76,465.00 |
| | 14 | 76,395 | 1,035.00 | 77,430.00 | 2,070 | 78,465.00 |
| | 15 | 76,395 | 1,035.00 | 77,430.00 | 2,070 | 78,465.00 |
| | 16 | 76,395 | 1,035.00 | 77,430.00 | 2,070 | 78,465.00 |
| | 17 | 78,822 | 1,071.50 | 79,893.50 | 2,143 | 80,965.00 |
| | 18 | 78,822 | 1,071.50 | 79,893.50 | 2,143 | 80,965.00 |
| | 19 | 78,822 | 1,071.50 | 79,893.50 | 2,143 | 80,965.00 |
| | 20 | 81,252 | 1,211.50 | 82,463.50 | 2,423 | 83,675.00 |
| | 21 | 81,252 | 1,211.50 | 82,463.50 | 2,423 | 83,675.00 |
| | 22 | 81,252 | 1,211.50 | 82,463.50 | 2,423 | 83,675.00 |
| | 23 | 83,681 | 1,324.50 | 85,005.50 | 2,649 | 86,330.00 |
| | 24 | 83,681 | 1,324.50 | 85,005.50 | 2,649 | 86,330.00 |
| | 25 | 83,681 | 1,324.50 | 85,005.50 | 2,649 | 86,330.00 |
| | 26 | 86,107 | 1,611.50 | 87,718.50 | 3,223 | 89,330.00 |
| | 27 | 86,107 | 1,611.50 | 87,718.50 | 3,223 | 89,330.00 |
| | 28 | 86,107 | 1,611.50 | 87,718.50 | 3,223 | 89,330.00 |
| | 29 | 86,107 | 1,611.50 | 87,718.50 | 3,223 | 89,330.00 |
| | 30 | 86,107 | 1,611.50 | 87,718.50 | 3,223 | 89,330.00 |

Notes:

- Teachers working at Hard to Staff to Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1000
- National Board Certification - \$5,000

C.6a. High School Department Heads

189 Work Day Calendar

| Class Occupation | Years of Service | Base Salary | 08-09 Parcel Tax Add-on | 08-09 Annual Salary | 09-10 Parcel Tax Add-on | 09-10 Annual Salary |
|-------------------|------------------|-------------|-------------------------|---------------------|-------------------------|---------------------|
| Salary Schedule I | 1 | 48,435.00 | 948.5 | 49,383.50 | 1,897 | 50,332.00 |
| | 2 | 49,029.00 | 901.5 | 49,930.50 | 1,803 | 50,832.00 |
| | 3 | 49,621.00 | 905.5 | 50,526.50 | 1,811 | 51,432.00 |
| Department Heads | 4 | 50,217.00 | 957.5 | 51,174.50 | 1,915 | 52,132.00 |
| | 5 | 50,810.00 | 1,011.00 | 51,821.00 | 2,022 | 52,832.00 |
| | 6 | 51,402.00 | 1,065.00 | 52,467.00 | 2,130 | 53,532.00 |
| S6 | 7 | 51,996.00 | 1,118.00 | 53,114.00 | 2,236 | 54,232.00 |
| | 8 | 52,589.00 | 1,171.50 | 53,760.50 | 2,343 | 54,932.00 |
| | 9 | 53,183.00 | 1,224.50 | 54,407.50 | 2,449 | 55,632.00 |
| | 10 | 53,777.00 | 1,277.50 | 55,054.50 | 2,555 | 56,332.00 |
| | 11 | 54,710.00 | 1,161.00 | 55,871.00 | 2,322 | 57,032.00 |
| | 12 | 56,524.00 | 604 | 57,128.00 | 1,208 | 57,732.00 |
| | 13 | 58,338.00 | 47 | 58,385.00 | 94 | 58,432.00 |

| | | | | | | |
|--------------------|----|-----------|----------|-----------|-------|-----------|
| Salary Schedule II | 1 | 49,029.00 | 2,230.50 | 51,259.50 | 4,303 | 53,332.00 |
| | 2 | 49,621.00 | 2,307.50 | 51,928.50 | 4,461 | 54,082.00 |
| | 3 | 50,217.00 | 2,386.00 | 52,603.00 | 4,615 | 54,832.00 |
| Department Heads | 4 | 50,810.00 | 2,468.00 | 53,278.00 | 4,772 | 55,582.00 |
| | 5 | 51,402.00 | 2,543.00 | 53,945.00 | 4,936 | 56,338.00 |
| | 6 | 51,996.00 | 2,412.00 | 54,408.00 | 5,086 | 57,082.00 |
| S7 | 7 | 52,758.00 | 1,679.50 | 54,437.50 | 4,824 | 57,582.00 |
| | 8 | 54,723.00 | 1,072.50 | 55,795.50 | 3,359 | 58,082.00 |
| | 9 | 56,687.00 | 589.5 | 57,276.50 | 2,145 | 58,832.00 |
| | 10 | 58,653.00 | 358 | 59,011.00 | 1,179 | 59,832.00 |
| | 11 | 60,616.00 | 375.5 | 60,991.50 | 716 | 61,332.00 |
| | 12 | 62,581.00 | 375.5 | 62,956.50 | 751 | 63,332.00 |
| | 13 | 62,581.00 | 375.5 | 62,956.50 | 751 | 63,332.00 |
| | 14 | 62,581.00 | 375.5 | 62,956.50 | 751 | 63,332.00 |
| | 15 | 62,581.00 | 375.5 | 62,956.50 | 751 | 63,332.00 |

Notes:

- Teachers working at Hard to Staff to Schools - up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1000
- National Board Certification - \$5,000

C.6b. High School Department Heads

184 Work Day Calendar

| Class Occupation | Years of Service | Base Salary | 08-09 Parcel Tax Add-on | 08-09 Annual Salary | 09-10 Parcel Tax Add-on | 09-10 Annual Salary |
|-------------------------------------------------------|------------------|-------------|-------------------------|---------------------|-------------------------|---------------------|
| Salary Schedule III Department Heads S8 | 1 | 50,217.00 | 2,557.50 | 52,774.50 | 5,115 | 55,332.00 |
| | 2 | 50,810.00 | 2,861.00 | 53,671.00 | 5,722 | 56,532.00 |
| | 3 | 51,402.00 | 3,165.00 | 54,567.00 | 6,330 | 57,732.00 |
| | 4 | 52,965.00 | 3,183.50 | 56,148.50 | 6,367 | 59,332.00 |
| | 5 | 55,394.00 | 2,719.00 | 58,113.00 | 5,438 | 60,832.00 |
| | 6 | 57,822.00 | 2,255.00 | 60,077.00 | 4,510 | 62,332.00 |
| | 7 | 60,252.00 | 1,790.00 | 62,042.00 | 3,580 | 63,832.00 |
| | 8 | 62,681.00 | 1,325.50 | 64,006.50 | 2,651 | 65,332.00 |
| | 9 | 65,109.00 | 861.5 | 65,970.50 | 1,723 | 66,832.00 |
| | 10 | 67,539.00 | 546.5 | 68,085.50 | 1,093 | 68,632.00 |
| | 11 | 69,967.00 | 500 | 70,467.00 | 1,000 | 70,967.00 |
| | 12 | 69,967.00 | 1,250.00 | 71,217.00 | 2,500 | 72,467.00 |
| | 13 | 69,967.00 | 1,250.00 | 71,217.00 | 2,500 | 72,467.00 |
| | 14 | 72,397.00 | 1,035.00 | 73,432.00 | 2,070 | 74,467.00 |
| | 15 | 72,397.00 | 1,035.00 | 73,432.00 | 2,070 | 74,467.00 |
| | 16 | 72,397.00 | 1,035.00 | 73,432.00 | 2,070 | 74,467.00 |
| | 17 | 74,824.00 | 1,071.50 | 75,895.50 | 2,143 | 76,967.00 |
| | 18 | 74,824.00 | 1,071.50 | 75,895.50 | 2,143 | 76,967.00 |
| | 19 | 74,824.00 | 1,071.50 | 75,895.50 | 2,143 | 76,967.00 |
| | 20 | 77,254.00 | 1,211.50 | 78,465.50 | 2,423 | 79,677.00 |
| | 21 | 77,254.00 | 1,211.50 | 78,465.50 | 2,423 | 79,677.00 |
| | 22 | 77,254.00 | 1,211.50 | 78,465.50 | 2,423 | 79,677.00 |
| | 23 | 79,683.00 | 1,324.50 | 81,007.50 | 2,649 | 82,332.00 |
| | 24 | 79,683.00 | 1,324.50 | 81,007.50 | 2,649 | 82,332.00 |
| | 25 | 79,683.00 | 1,324.50 | 81,007.50 | 2,649 | 82,332.00 |
| | 26 | 82,109.00 | 1,611.50 | 83,720.50 | 3,223 | 85,332.00 |
| | 27 | 82,109.00 | 1,611.50 | 83,720.50 | 3,223 | 85,332.00 |
| | 28 | 82,109.00 | 1,611.50 | 83,720.50 | 3,223 | 85,332.00 |
| | 29 | 82,109.00 | 1,611.50 | 83,720.50 | 3,223 | 85,332.00 |
| | 30 | 82,109.00 | 1,611.50 | 83,720.50 | 3,223 | 85,332.00 |

Notes:

- Teachers working at Hard to Staff to Schools - up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1000
- National Board Certification - \$5,000