

## USP Hourly Substitutes on C4 Schedule

The old Steps 1 and 2 become the new Step 1 at the higher rate. The old Steps 3, 4 and 5 become the new Step 5 at the higher rate. At the beginning of each year each substitute is placed in Step 1 (1-350 hours). Upon working 351 or more hours the first 350 hours become retroactively classified and paid at Step 2.

<b>3593C-Instructional Aide I: Temporary As Needed</b>	<b>Old Step 1 New Step 1 Hourly Rate</b>	<b>Old Step 2 New Step 1 Hourly Rate</b>	<b>Old Step 3 New Step 2 Hourly Rate</b>	<b>Old Step 4 New Step 2 Hourly Rate</b>	<b>Old Step 5 New Step 2 Hourly Rate</b>
<b>Apr-06</b>	\$9.3748	\$9.8389	\$10.3030	\$10.7936	\$11.3240
<b>Jul-06</b>	\$9.8389	\$9.8389	\$11.3240	\$11.3240	\$11.3240
<b>% Increase</b>	4.95%	0.00%	9.91%	4.91%	0.00%
<b>3594S-Instructional Aide II: Temporary Special Education As Needed</b>	<b>Old Step 1 New Step 1 Hourly Rate</b>	<b>Old Step 2 New Step 1 Hourly Rate</b>	<b>Old Step 3 New Step 2 Hourly Rate</b>	<b>Old Step 4 New Step 2 Hourly Rate</b>	<b>Old Step 5 New Step 2 Hourly Rate</b>
<b>Apr-06</b>	\$11.8014	\$12.3583	\$12.9550	\$13.5782	\$14.2280
<b>Jul-06</b>	\$12.3583	\$12.3583	\$14.2280	\$14.2280	\$14.2280
<b>% Increase</b>	4.72%	0.00%	9.83%	4.79%	0.00%
<b>3594-Instructional Aide II: Temporary As Needed</b>	<b>Old Step 1 New Step 1 Hourly Rate</b>	<b>Old Step 2 New Step 1 Hourly Rate</b>	<b>Old Step 3 New Step 2 Hourly Rate</b>	<b>Old Step 4 New Step 2 Hourly Rate</b>	<b>Old Step 5 New Step 2 Hourly Rate</b>
<b>Apr-06</b>	\$11.5892	\$12.1462	\$12.7429	\$13.3661	\$14.0158
<b>Jul-06</b>	\$12.1462	\$12.1462	\$14.0158	\$14.0158	\$14.0158
<b>% Increase</b>	4.81%	0.00%	9.99%	4.86%	0.00%
<b>3596-School Security Aide: Temporary As Needed</b>	<b>Old Step 1 New Step 1 Hourly Rate</b>	<b>Old Step 2 New Step 1 Hourly Rate</b>	<b>Old Step 3 New Step 2 Hourly Rate</b>	<b>Old Step 4 New Step 2 Hourly Rate</b>	<b>Old Step 5 New Step 2 Hourly Rate</b>
<b>Apr-06</b>	\$11.5892	\$12.1462	\$12.7429	\$13.3661	\$14.0158
<b>Jul-06</b>	\$12.1462	\$12.1462	\$14.0158	\$14.0158	\$14.0158
<b>% Increase</b>	4.81%	0.00%	9.99%	4.86%	0.00%
<b>9976-Community Relations Specialist: Temporary As Needed</b>	<b>Old Step 1 New Step 1 Hourly Rate</b>	<b>Old Step 2 New Step 1 Hourly Rate</b>	<b>Old Step 3 New Step 2 Hourly Rate</b>	<b>Old Step 4 New Step 2 Hourly Rate</b>	<b>Old Step 5 New Step 2 Hourly Rate</b>
<b>Apr-06</b>	\$14.4269	\$15.1297	\$15.8722	\$16.6413	\$17.4502
<b>Jul-06</b>	\$15.1297	\$15.1297	\$17.4502	\$17.4502	\$17.4502
<b>% Increase</b>	4.87%	0.00%	9.94%	4.86%	0.00%