

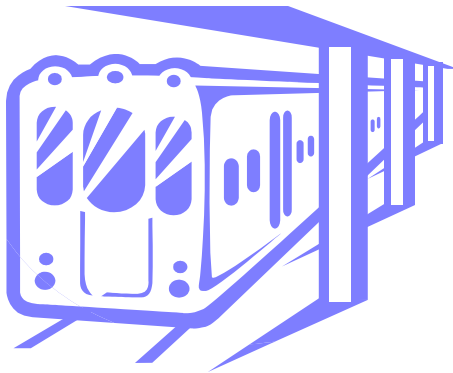
United Educators of San Francisco

2310 Mason Street, San Francisco, CA 94133

(415) 956-8373 Fax (415) 956-8374

Dennis Kelly, President

Linda Plack, Executive Vice President



The SubWay

December 2007 / January 2008

Elizabeth Conley
Vice President Substitutes
econley@uesf.org

I was happy to have the opportunity to meet so many substitutes at our initial September meeting. It also provided all of you who were there the chance to put a face with a voice and name, so that you would know with whom you were communicating at the UESF office.

The Substitute Division of UESF is allowed 20 representatives to the Assembly. The following candidates were nominated to be Assembly Delegates, based on returns from the September mailing. They will be our delegates to the General Assembly, and the Vice-Chairperson and Secretary of the Standing Committee will be elected from this group.

James M. Calloway
Elizabeth Ann Clee
Dante Gutierrez
Robert Heller

Tay William McArthur
Denice Mitchell-James
Pamela Routh
James Sheldon

There is also a Substitute Committee, per Article 28.3.1 in the Contract. I have contacted the members from the previous year, and several would like to continue to be active in improving substitute working conditions. They are:

Jeffrey Giaquinto
Daniel Markarian
Kathleen Murphy
Pamela Routh
Cathy O'Byrne-Shewchuk

TIER 2 PAY

We have had a lot of miscommunication, with regard to the 71+ day (91+ day in CDC), retroactive pay. The new contract requires a sub to have proof of days worked in 05-06 and 06-07. This information was to be submitted to the District by November 1, 2007 in order to receive the higher (Tier 2) pay retroactively back to the first day worked in the 2007 - 2008 school year. This retro check is due according to the contract, prior to December 25. If you missed the deadline, you will still receive retro pay, but you must wait until you have worked 71+ days in the 2007-08 school year.

NEW SUB TRAINING

On November 17, the District and Union held a training for newly hired sub-

stitutes. The majority of the day was spent on classroom management methodology and ideas for quick lesson to keep students occupied. The Union message involved substitute teachers rights and responsibilities, with a reminder to keep records of all interactions with the District.

SUB DUES

UESF is affiliated with both national and state organizations (NEA/CTA and AFT/CFT). These entities regularly raise the dues we owe them. As a result, there has been a short fall that resulted in UESF making up the difference between the amount collected from substitute members and the amount owed our affiliates. On October 17, 2007, the UESF Assembly ratified changes to the UESF Constitution and Bylaws that increased substitute dues by 0.5%, effective July 1, 2007. Day-to-day substitute dues are now 1.5% of the gross amount on a pay warrant.

REMINDERS

Under important reminders I would like to include the following:

- ★ Please be sure to check your pay warrants carefully to be sure you are being paid correctly. The District usually delays the payment of Tier 2 salaries until 6 weeks after a sub has qualified for it.
- ★ Be sure to save all pertinent papers you receive from the District. If you turn paperwork in, be sure to get a time-stamped copy to keep in your files. I know it is time consuming and laborious, but good record keeping on your part will pay off when you and the District are in disagreement as to the facts

of a situation. I cannot emphasize this enough.

- ★ Remember, if you work an extra hour beyond the contractual 7, at a Dream School, for instance, you are entitled to an extra hour's pay. The current contract amount is \$28.07. The form to fill out is the "*EXTENDED DAY/HOUR TIME REPORT*". These are available on line through the SFUSD web site. They are usually referred to as the "green sheets", not to be confused with our own substitute green "demand sheets" which we turn in every month.

**Next Substitute
Meeting
Wednesday
January 23rd, 2008
4:15 p.m.
Civic Center
Secondary
727 Golden Gate
(at Franklin)**

