

# United Educators of San Francisco

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## The SubWay

August 2009  
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Welcome to the 2009-2010 School Year! I sincerely hope that all of us spent a pleasant and relaxing summer in spite of the worldwide economic and social conditions.

### **NEW SUB CALL-IN NUMBER: 345-0064**

Guest Teacher vs. Substitute debate:

- "Guest Teacher" is a much more attractive term than substitute, more dignified and implies greater professionalism.
  - UESF/SFUSD Contract uses the noun "substitute" throughout the Articles, and that cannot be changed without great upheaval and more negotiation than is worth our time.
  - Prop A news for substitutes – from June negotiations)
- bonuses for ALL substitutes each semester if they have:  
60+ days = \$200 bonus  
50+ days in HTS = \$400
  - begin counting days in July/  
August 2009 bonus: awarded at end of Fall semester, January 2010, if you continue working, again in June 2010.
  - Refresher course on being a guest teacher – (let us call ourselves that until it becomes a recognized term, at least orally) (I recommend that each of you make yourself a name tag and/or badge with your new title and name)
    - generate respect and civility by being respectful and civil
    - be on time whenever possible
    - don't argue with any administrators; ask for the union building rep or call the union
    - attempt to meet unusual requests, as in; "You don't mind giving up your lunch period to monitor the yard, do you?" gracefully. The response is not "@#\$%^&\*," but rather, "Our SFUSD/UESF Contract guarantees us a free lunch period of at least 30 minutes."
  - I recommend that new members to the community of guest teachers make up some business cards with relevant information to put into teachers' mailboxes and to give to secretaries and other administrators

