

# SubWay

September 2011

Welcome back! We haven't had much summer weather here in San Francisco but it appears to be warming up for the school year. I hope you are all well rested and looking forward to working with students again.

You may have heard - we have a new gathering site for union meetings . Ida B. Wells Continuation High School on Hayes Street will be our meeting place for this school year. The address is 1099 Hayes, between Steiner and Pierce, on the south side of Alamo Square. The 21 Hayes Muni stops right in front of the school. There is some off-street parking - enter from Pierce Street. Hope these directions are enough for our first meeting of the year:

Wednesday, September 28th, from 4:00 to 5:30, Room 4

If you qualify for the substitute priority list by having worked 300+ days in the last 5 years, (per Article 28.3.7 - 28.3.7.5.1), please send me a letter, note or email, so that I can add your name.

UESF and SFUSD are working on a side letter with regard to payback of earnings exceeding the contractual agreement of >71 days for pay rate HXO2. I recommend that no funds be returned to SFUSD until this matter is settled. While you, the individual, may feel more comfortable paying the money back and starting at HXO1 instead of HXO5, at the present time there is no guarantee that SFUSD will provide employment after you have done so.

Please take a look at the back of your union membership card. There you will find your Weingarten Rights. Any time a supervisor/administrator wants to speak with you and you think the conversation may involve disciplinary action, you may invoke these rights. Please ask for support from the Union Building Representative or someone on that school's UBC. Also let me know any time you are not comfortable with a situation.

Several specific things have come up:

- Be on time!

- Be respectful of all individuals! (This includes politely demanding your rights)

- If there is a problem refer to the paragraph above!

See you Wednesday, the 28th.