FROM: LIZ CONLEY

TO: ALL SUBSTITUTES

DATE: JANUARY 10, 2018

To the best of my knowledge the above information is correct. The new daily rates and the retroactive amount are scheduled to appear in your monthly pay warrant on January 31, 2018. Please check your pay stubs online at SFUSD to be sure of what has been applied to your individual account.

**ALL UESF SUBSTITUTES WILL RECEIVE 3%**

**RETROACTIVE PAY TO JULY 1, 2017, BASED ON THE INDIVIDUAL TOTAL DAYS WORKED**

**SUBSTITUTES WILL NOT RECEIVE A 2% BONUS**.

**NEW SUBSTITUTE PAY SCHEDULES**

HX01 161.48 1 – 70 DAYS

HXO2 195.35 71+ DAYS

TK-12 16.48 BONUS FOR EACH DAY AT A HIGH PRIORITY SCHOOL

(DAY-TO-DAY SUBSTITUTES ONLY)

30 160 DAY HIGH PRIORITY SUBSTITUTES IN TK-12

QXO1 222.13

HIGH PRIORITY SUBSTITUTES IN EARLY EDUCATION SCHOOLS

HCO1 23.11

HCO2 28.87

**BONUSES**

•APPENDIX F, ADDENDUM G

1.e I 200.OO 60+ DAYS PER SEMESTER

1.e ii 400.00 50+ DAYS IN HARD-TO-STAFF SCHOOLS PER SEMESTER

•NEW CONTRACT

200.00 36+ DAYS PER SCHOOL YEAR

400.00 71+ DAYS PER SCHOOL YEAR