



UESF

United Educators of San Francisco
AFT/CFT, AFL-CIO • NEA/CTA

2310 Mason Street ■ San Francisco, CA 94133 ■ 415 956-8373 ■ Fax 415 956-8374 ■ www.uesf.org

STABLE, SAFE, AND SUPPORTIVE SCHOOLS!

We are fighting for a fair contract:

- 12% raise over three years
- 4% bonus
- Increased district contribution to dependent health care, up to \$3,000 yearly for family coverage
- An additional salary step and other pay enhancements for paraeducators!

We are fighting for more support at the school sites:

- Mechanisms for managing workload for Special Education teachers
- Greater accountability of site administration around Safe and Supportive Schools
- Reduction of non-mandated standardized assessments
- Professional development in Restorative Practices, Inclusive Practices, Cultural Competency and Student Behavior Plans!

We are fighting for increased revenue for public education:

- UESF is demanding strong re-opener language so that we can channel increased state funding to additional salary
- UESF is currently in talks about a new parcel tax to further increase educator compensation
- California is still 46th in per pupil funding. SFUSD currently spends \$11,000 per pupil per year. Several other states, far poorer than California, currently spend \$20,000 per student. To ensure quality public education for all, SFUSD schools should be funded at \$20,000 per pupil by the year 2020. That will require statewide tax reform. We need SFUSD to advocate for this ambitious but critical goal!

**NEXT STEP: ALL OUT FOR THE STRIKE VOTE AT LOWELL HIGH SCHOOL
ON WED. NOVEMBER 8 FROM 4 PM TO 7 PM!**