United Educators of San Francisco  
Assembly Meeting  
Wednesday, October 18, 2017 4:15 p.m.  
Minutes

**Agenda Sign-In (Committee of the Whole called @ 4:17 p.m.; Quorum declared @ 4:20 p.m.)**

**Approval of Minutes and Financial Report**

1. **Roll Call**................................................................. A.J. Frazier, Sergeant at Arms  
   • Jerry Eaton, C.T.A. Director, Region I, introduced.  
   • Agenda approved with flexibility and proposed time limits.  M/S/C
2. **Approval of Minutes** M/S/C..............................................Lisa Gutierrez Guzmán
3. **Financial Report** M/S/C ................................................. Elaine Merriweather  
   • (p.5) Some areas spending more quickly, doing good for Conventions/Conferences  
   • “P.R.:” Have already spent half of the budget due to tee shirt orders.

**DEBATE AND DISCUSSION:** Tee shirt order, barg. budget details

**Special Order of Business**

1. **Contract Negotiations**.......................................................... Lita & Susan  
   • Van in front of 555 Franklin w/ “Educators need a fair raise” and other banners around City  
   • District didn’t give comp. package today, “working on it”  
   • Exchanged a few proposals today (re: P.D., “Hard-to-Staff” Schools, stu. discipline, sub differential for working 71 days in multiple divisions)  
   • SPED: Presented proposal re: SPED educators’ workload, Resource Program and paras for same  
   • Committee re: pro. growth  
   • District supposedly making cuts everywhere

**DEBATE AND DISCUSSION:** “High Potential” schools, latest compensation proposal, Mission High survey, strike vote

2. **Organizing Report** ............................................................. Amanda Hart  
   • Sister Hart thanked us for huge turn-out on 10/10 and for today’s banner drop  
   • Goal: 3000 members for strike vote  
   • “Commitment” Sign-Up passed around  

Sister Blanc talked about organizing buses to Lowell.  Rallies @ OEA and other unions in acts of solidarity with us, in getting more funds into schools and about own issues.  

**DEBATE AND DISCUSSION:** Strike vote schedule, announcing time voting will start; getting huge numbers to meeting; issue we’re striking over, organizing carpools for members @ sites, two-step voting process, Jannus coming up

3. **Proposed By-Laws Changes (hand out)** ............................ Ellen Yoshitsugu
   • Proposal: Consider only the by-law amendment re: Elections.  The Discipline and the Retirees amendments shall be considered @ two distinct assembly meetings after ratification of contract, but in no case no later than May 2018.  M/S/C
Sister Yoshitsugu gave background of rules committee and introduced members.

Proposed changes to by-laws and process, correlation with the Elections Committee

Sister Kitchell submitted a detailed four-page document of below amendments (“Proposed Amendments to UESF Bylaws Amendments Recommended by the Rules Committee re: Elec. Voting”). A summary of them are as indicated for debate, discussion and vote:

AMENDMENT: “to amend Section 1a by substitution and addition” M/S/C

AMENDMENT: “to amend Section 1b by deletion” M/S/C

AMENDMENT: “to amend Section 2 by deletion and substitution” 1) (p.2 re: vendors) M/S/C; 2) (p.3) re: training M/S/C w/a few “no”s and a few abstentions; 3) (p.3) re: distributing instructions M/S/C w/one opposition and a few abstentions

**Amendment to amendment:** “Elections Committee and two UESF officers shall receive training.” FAILED

AMENDMENT: “to amend Section 3 by deletion” M/S/C

AMENDMENT: “to amend by deletion” (re: secret ballot) M/S/C w/a few “no’s”/abstentions

M/S/C as amended (5 abstentions)

DEBATE AND DISCUSSION: A few clarifying questions and comments re:amendments

ANNOUNCEMENTS:

- **CALENDAR CHANGES:** UBC training cancelled on 11/8 and division meeting moved to 11/29

- **GOOD OF THE ORDER:** Try to have food here when people arrive for meeting.

Thanks for hard work of

* Sergeant at Arms Report None given ...............................................................A.J. Frazier

* **Adjournment (time not noted)**