United Educators of San Francisco
Assembly Meeting
Wednesday, March 21, 2018 4:15 p.m.
Unapproved Draft Minutes

Agenda Sign-In (Committee of the Whole @ 4:22 p.m.; Quorum declared @ 4:34 p.m.)

Reading of Nominations
Lisa Gutierrez Guzmán

- Nominations now closed for those who put or wanted to put in their names for internal elections prior to the meeting
- Sister Clark available with nomination forms for anyone still wanting to put his or her name on the ballot
- Absolutely last chance to nominate oneself, nominations will be closed completely @ end of meeting

Divisional Reports

1. High School Committee Report
   Claire Merced or Kevin Hartzog
   - Location changed, now meeting @ SOTA
   - Met on Tuesday, 7-8 attendees
   - Budget and presentation of same to SSC, looking @ other ways to give presentation(s)
   - Issues of etting electronic services in school

2. Early Education Committee Report
   (None given)

3. Para-Educators Division
   Carolyn Samoa
   - Going to Board of Ed w/questions re: para-educator responsibilities
   - Para Leadership Network’s work
   - 4/26: Asst. Superintendent and possibly Superintendent will be attending Para Leadership Network to observe their activities
   - Para of the Year Award coming for first time

4. Substitute Division
   (None given)

5. Retired Division
   Diane Doe
   - Division meeting tomorrow w/speaker re: earthquake safety
   - New retired members

DEBATE AND DISCUSSION: Success of Arts and Craft Fair

Approval of Minutes and Financial Report

1. Roll Call
   A.J. Frazier, Sergeant at Arms

2. Approval of Minutes
   M/S/C
   Lisa Gutierrez Guzmán

   Elaine Merriweather
   - Health and Welfare Fund for those having hardships @ sites still available
   - Scholarship Applications: Frank Lara, Susan Kitchell, Ken Tray volunteered to read the applications
Officers Reports

1. President’s Report ................................................................. Lita Blanc
   • West Virginia Teachers Strike inspiring other teachers to fight back

SISTER HART’s PRESENTATION:
   • Wants to come to sites to discuss Living Wage Act
   • Needs 200 volunteers
   • Looking @ ways to get the vote out for Prop. G
   • Contact Sister Hart with possible date(s) to come to site for 20-minute presentation

DEBATE AND DISCUSSION: Finding out the site issues during Prop. G presentations, getting talking points to sites

2. Executive Vice-President’s Report................................................... Susan Solomon
   • 4/14 Membership Conference (various workshops re: Janus, immigrant rights, self-care, etc.; photo booth)
   • Conference @ O’Connell, time not confirmed yet, b-fast and lunch will be served
   • Close the Gap Coalition now has a paid staff member, Julie Fung-Roberts
   • Town Hall Forum re: community schools on 5/14

Resolutions

1. Affordable Housing Act M/S/C w/one abstention......................... Lita Blanc-et al.
   WHEREAS, Rent control has provided seniors, the disabled, and low income tenants with stabilized housing and maintained the integrity of San Francisco’s neighborhoods; and

   WHEREAS, Evictions due to rent de-control and the sale of buildings subject to rent control have led to thousands of tenants being displaced under Ellis Act and Costa Hawkins evictions, and skyrocketing rents are destabilizing San Francisco’s communities and

   WHEREAS, Adopted in 1995, the Costa-Hawkins Rental Housing Act exempted housing built after 1995 from local rent control requirements and

   WHEREAS the Affordable Housing Act would overturn Costa Hawkins

   Whereas the Eviction Defense Network, ACCE and other tenant organizations are gathering signatures to qualify the Affordable Housing Act for the November, 2018 ballot

   Therefore, be it resolved that UESF endorse the Affordable Housing Act and

   Finally, be it resolved that UESF encourage members to circulate the Affordable Housing petition.

   Respectfully submitted to the March 21, 2018 meeting of the UESF Assembly by Lita Blanc, Susan Solomon, Carolyn Samoa and Lisa Gutierrez Guzmán

LGG:tl opeiu 29 (209)
Moved by the maker of the motion

DEBATE AND DISCUSSION: Costa Hawkins background info

2. School Funding Act M/S/C .........................................................Lita Blanc-et al.
Whereas the per pupil funding rate in California schools remains among the worst in the nation, and

Whereas 1978’s Proposition 13 annually allows billions of dollars in tax breaks to millionaires, billionaires and large corporations, and

Whereas the California Schools and Local Communities Funding Act of 2018 (CSLCF) will restore over $11 billion a year in revenue for schools and local communities by eliminating the Prop 13 corporate loophole without raising taxes on homeowners, renters or small businesses, and

Whereas CFT, UTLA, Alliance San Diego, the Coalition for Humane Immigrant Rights of California (CHIRLA), United Teachers of Richmond, the League of Women Voters, California Calls, ACCE and PICO California, among others, have endorsed the CSLCF Act, and

Whereas Make It Fair California is a coalition that has been working for years to reform corporate property taxes and

Whereas the Local Union Leaders United Caucus (LULU) of CTA State Council is organizing a MAKE IT FAIR forum at the April CTA State Council,

Therefore, be it resolved that UESF endorse the California Schools and Local Communities Funding Act of 2018 and encourage our members to gather signatures for CSLCF, and

Further be it resolved that UESF shall contribute $500 to the CSLCF Committee, and

(AMENDMENT: Increase the amount to $5,000 Yes 6; No: 22; Abstentions: 5 FAILED)

Further be it resolved that UESF inform our members about CSLCF through electronic and print media, and

Finally, be it resolved that UESF CTA State Council delegates shall help publicize the MAKE IT FAIR forum at the April State Council.

Respectfully submitted to the March 21, 2018 meeting of the UESF Assembly by Lita Blanc, Susan Solomon, Carolyn Samoa, Lisa Gutierrez Guzmán and Anabel Ibáñez

Moved by the maker of the motion

DEBATE AND DISCUSSION: Mobilizing our members around this issue, pros and cons of increasing the amount of the contribution now or in the future, $7,604 in COPE Campaign Budget, getting CTA State Council support, going through process in future, 11/4 election, focus on Prop. G, contributions to progressive and recessive campaigns

Special Order of Business

- Amendments to UESF Constitution .................................................... Ellen Yoshitsugu

LGG:tl opeiu 29 (209)
• Sister Blanc framed discussion, reviewed past discussions re: elections and retirees
• A lot of work by Committee and Sister Kitchell, honoring their time and effort
• Work reviewed by UESF lawyer

MOTION: 2-minute time limit  Passed
MOTION: Pro- and con-speakers in alternating fashion  Passed

DEBATE AND DISCUSSION: Documents to membership, inc. one passed out today, process


• Section VI, last line: “Exec. Board members...allowed to vote on the appeal.”

MOTION: Take documents in order, starting with 5B  PASSED

MOTION TO AMEND 5B:  (Yellow document) “A charge shall be submitted to the President.....2/3 majority.”

MOTION: Table whole discussion until next year  Passed: 7; Opposed: Overwhelming  FAILED

MOTION: To read documents silently for two minutes before discussion on future amendments  (PASSED)  5B: Yes: 31, Opposed: 3; Abstentions: 3

DEBATE AND DISCUSSION: Changes we previously agreed upon above 5B, relationship between salmon and yellow sheets, 5B’s status, pros and cons of 5B amendment

5C: Sister Kitchell (yellow sheet) moved her amendment. Yes: 32; Opposed: 0; Abstentions: 4

5D: Sister Kitchell moved her amendment. Yes: 30; Opposed: 3; Abstention: 1

SUBSTITUTE AMENDMENT TO: “The charges must specify which parts...” (wording from 5B  Yes: 6; Opposed: 27; Abstentions: 3  (Failed)

DEBATE AND DISCUSSION: Pros and cons of substituting 5B language into 5D.

5E: Common interest on both sheets; MOVE TO ACCEPT AMENDMENT: Yes: 30; Opposed: 1; Abstentions: 2

5F: Sister Kitchell moved her amendment. Yes: 31; Opposed: 4; Abstentions: 3

AMENDMENT: “The accused(s) shall have unrestricted access to legal counsel at all stages of the proceedings.” (white sheet) YES: 7; OPPOSED: 20; ABSTENTIONS: 5  (Failed)

5G: ivi. “The accuser as well as the accused, may make a closing statement.”

“The presiding officer shall appoint additional S-at-Arms, as necessary. (Yes: 29; Opposed: 1; Abstentions: 5)
5G: vi: The accuser, as well as he accused, may make a closing statement.” MOVED: YES: 27; Opposed: 0; Abstentions: 3

5h: New language on yellow sheet (in addition to those on salmon): Moved by Sister Kitchell

5i: As written on yellow sheet w/EDITORIAL AMENDMENT: “The Exec. Board decision may result…of a member or the removal from office of an Exec. Officer or Board member…” (rest the same) Considered a “FRIENDLY AMENDMENT” Yes: 27; No: 3; Abstentions: 0

5J (new 5I): “Formal report of the findings shall be made to the accused…rendering of the decision.” YES: 26; OPPOSED: 2; ABSTENTIONS: 2

Section 6: Same language with renumbering. (Preamble of Section 6) YES: 28, OPPOSED: 0; ABSTENTION: 1

Section 6A: AMENDMENT: “51% majority”; YES: 4; Opposed 26; ABSTENTIONS: 2 Failed
MOTION TO EXTEND TIME BY 10 MINUTES: Passed

AMENDMENT: MOTION TO DELETION 6a (see yellow sheet) Sister Kitchell moved her motion.

6A in entirety: YES: 17; OPPOSED: 6; ABSTENTIONS: 4 (Approved)

DEBATE AND DISCUSSION: Responsibility of providing legal counsel, labelling of amendment, simple- vs. super-majority, same threshold, legal opposition/union policy re: EB members being excused from voting at Assembly meeting, voices of rank-and-file, process when EB member is also a UBC member, EB members voting in Assembly

Sergeant at Arms Report (given to secretary after meeting).................................A.J. Frazier
  • 55 members in attendance

Adjournment @ 6:44 p.m. in honor of Liz Conley’ husband Jack, Cathy Sullivan’s parent, Anne Austin (former member and principal), Ted Theodosopulos (member)