United Educators of San Francisco
Assembly Meeting
Wednesday, September 20, 2017 4:15 p.m.
Minutes

Agenda Sign-In (Committee of the Whole called @ 4:27 p.m.)

Approval of Minutes and Financial Report Roll Call (Quorum declared @ 4:46 p.m.)

1. Approval of Minutes M/S/C as amended .........................Lisa Gutierrez Guzmán 4-7
   • 2017-18 budget, Budget Comm. worked on budget over summer, year-to-date, corrected
     some %ages (decimals now in correct place from Exec. Board)
   • (Sister Blanc) Can contact Sister Merriweather w/questions
   • Health and Welfare Fund open and on website

DEBATE AND DISCUSSION: Bargaining cost (p.9) s/read $20,000 (discussion re: what amount covers)

Officers Report

1. President’s Report..............................................................Lita Blanc
   • Introductions of officers and staff, break-down of divisions
   • Conflict of organizing Assembly on Rosh Hashanah
   • Tragedies in Mexico and Puerto Rico
   • Contract fight, resistance movement, union’s relevance
   • Calif. Alliance for Community Schools: Four of seven unions part of Alliance will be
     having actions in November

2. Executive Vice-President’s Report ........................................Susan Solomon
   • (p.10) Written report, elaborated on what The Primary School proposal is and its goals

DEBATE AND DISCUSSION: The Primary School

Special Order of Business

1. Rules Committee Report....................................................Ellen Yoshitsugu
   • Process for bylaw changes, October feedback, everyone’s input
   • Constitutional change re: due process, change on how retirees function w/in union,
     electronic balloting for all elections

DEBATE AND DISCUSSION: People who brought forward changes, highlighting
changes, inviting retirees to Assembly, process of notifying Retired Division

2. Contract Negotiations......................................................Lita & Susan
   • Sister Blanc gave a summary of the current status as it relates to the compensation
     package and how we came up w/current proposal.
   • Strike vote will be during week of November 6th, looking for location
   • Sister Solomon highlighted our status re: working conditions and benefits.

DEBATE AND DISCUSSION: Detailed/extensive questions, concerns comments
3. Organizing Report .......................................................................................... Amanda Hart
   • Sister Hart introduced herself and spoke re: ways to ramp up campaign; Focus #1:
     9/26: Visibility Day, be in front of schools, flyer parents; GOAL: photos from 40 sites;
     Focus #2: Rally on 10/10 @ Bd. of Ed (GOAL: 700 members, 300 community
     members), taking the streets (other activities mentioned which can be done at sites)
   DEBATE AND DISCUSSION: Permit for actions, mobilizing ourselves, Work to Rule,
   wearing buttons and flyering, salary demands,

COPE Report...................................................................................................................... Anabel Ibanez
   • School Board races, need more money in Super-COPE
   • Parcel Tax Campaign
   • Upcoming COPE meeting in mid-November

Divisional Reports
1. High School Committee Report ................................................................. Claire Merced
   • Schedule (1st meeting next week), role of division
2. Elementary Education Committee Report (None Given)
3. Paraprofessional Division............................................................................ Carolyn Samoa
   • Para Leadership Network again this year, app on website if desire to be in cohorts
   • Role of Network
   • Invited people to 1st para meeting of year
4. Substitute Division......................................................................................... Elizabeth Conley
   • 7/13 have gotten their unemployment w/Sister Conley’s assistance
   • Not too many substitutes yet since teachers are bonding w/classes
   DEBATE AND DISCUSSION: Being compelled to use timesheets

Sergeant at Arms Report.............................................................................................. A.J. Frazier
   • 55 people in attendance from various divisions

Adjournment (time not noted)