United Educators of San Francisco
Executive Board
Wednesday, May 2, 2018
Minutes

Order of Business Agenda  (Quorum declared @ 4:23 p.m.)
Divisional Reports

1. Early Education-Division-Report .................................Betty Robinson-Harris
   • Met last Tuesday re: Lead Teacher position for summer school
   • District imposing teachers to give turn in receipts for purchases even though not policy
   • Two Strings Child Development Center for children who don’t have IEPs, educators weren’t informed, not a part of decision-making process
   DEBATE AND DISCUSSION: Hiring of new CDC (not our members)

2. Paraprofessional Division Report ...............................Carolyn Samoa
   • Para Leadership Network Organizing Para Institute on 8/15 and 8/16, spread word and save the dates
   DEBATE AND DISCUSSION: Agenda for institute

3. Substitute Division Report  (Written report)......................

4. Retired Division Report  (None given)..........................

5. High School Division Report  (Written report)..................

Approval of Minutes and Financial Report

1. Roll Call A.J. Frazier, Sergeant at Arms
2. Approval of Minutes M/S/C ......................................Lisa Gutierrez Guzmán
   • (p.15) Right on target w/budget
   DEBATE AND DISCUSSION: Sister Blanc agreed w/assessment of budget, members want printed contract (will be printed after results of Prop. G, can photocopy contract if needed)

President’s Recommendations for Expenditures  M/S/C as amended ..........................Lita Blanc
   1. Coalition for Community Housing Gala, May 4 Woman’s Bldg. ......$500.00 (retro)
   2. LATA Scholarship Dinner/Dance Celebration Friday, May 4th ......$400.00 (retro)
   3. UFW Dinner, Thursday, May 17th, Delancey Street (2 seats) ..........$200.00
   4. NEA R.A. and A.F.T. Convention Delegation (Amendment) Increase up to $2200/delegate for N.E.A. and up to $2,000 for A.F.T.  Passed

Officers Reports

1. President’s Report ......................................................Lita Blanc
   • On-site election for CTA State Council Minority-at-Large Alternate
   • Sister Blanc gave appreciation for our work and accomplishments over last three years.
   • Joint Assessment Committee reporting to Board of Ed on 5/8, will make recommendations re: Fontus and Pinnell (extra sub day/elimination of math benchmark

LGG:tl opeiu 29 afl-cio (209)
• Wearing red in support of Arizona teachers
• Celebration of end of the terms of Lita, Liz and Lisa at Virgil’s, 5/11, 4:00 – 7:00 p.m.

DEBATE AND DISCUSSION: Logistics re: election

2. Executive Vice-President’s Report .........................................................Susan Solomon
• Community Schools event on Mon., 5/21, 5:30 – 8:00 p.m., MLK MS, encourage participation (flyers available)
• CFT delegates will have reports of convention available by Assembly

Organizing Report.........................................................................................Amanda Hart
• Spoke to materials (FAQs, upcoming dates)
• Advantages of Hustle program, training @ sites
• Saturday mobilization with Nancy Pelosi, goal to hit 1200 doors per upcoming Sat.mobilizations
• Hustle training next Wednesday

DEBATE AND DISCUSSION: Logistics of training

Resolutions
1. UESF Resolution to End Participation in PAR Panels .........................Margaret Reyes
   • President Blanc ruled resolution out of order.
   DEBATE AND DISCUSSION: Procedure for bringing issue to body in future

2. Resolution to Implement Safer Technological Solutions at SFUSD ........Sara Aminoff
   Moved to be tabled to May Assembly – Passed

3. No on Prop H  M/S/C ..................................................Anabel Ibañez, et al
Whereas, under new Police Commission guidelines SFPD Officers have use of tasers whether or not Proposition H passes; and
Whereas, Proposition H nullifies Police Commission guidelines allowing use of tasers only in violent situations and will expand use to include incidents of “active” resistance which may include suspects merely running away from a scene or involved in other nonviolent activity; and
Whereas, Proposition H strips de-escalation trainings and guidelines adopted by the Police Commission for use of tasers that could help lead to less harm and fewer violent confrontations; and
Whereas, Proposition H, if passed, becomes part of the City Charter that can only be changed by a future referendum or super majority vote of Board of Supervisors - an unprecedented codification of policy into City Charter and removal of Police Commission oversight; and
Whereas, given the increasing number of incidents leading to rise of the Black Lives Matter movement and increasing demand for instituting and increasing civilian review of police departments across the country and in San Francisco; and
Whereas, UESF endorses the Black Lives Matter movement and is distressed by the danger facing too many of our students because of the urgent need for improved relations between police and communities of color.

LGG:tl opeiu 29 afl-cio (209)
Therefore, Be it Resolved that UESF oppose Proposition H.

Moved by maker of motion
Passed with one abstention
DEBATE AND DISCUSSION: Work of Police Commission, use of Tasers

   Whereas, our Congressional Representative, Nancy Pelosi, stands for reelection on the
June 2018 ballot; and

   Whereas, Representative Pelosi leads the Democratic members of the House of
Representatives in opposition to the Trump agenda including the assault on public
education and the rights of public school educators; and

   Whereas, Representative Pelosi supports legislation ensuring transgender students’ rights,
universal Pre-K for children, student loan forgiveness, dramatic increases in the federal
Pre-K-12 budget, holds a 100% NEA voting record and stands in opposition to school
vouchers and prayer in school; and

   Whereas, Representative Pelosi is leading the national campaign to win a Democratic
majority in the House of Representatives, thus denying Trump and the Republican Party
control of the legislative branch of government; and

   Whereas, there is too great a risk in not uniting in a campaign to regain Democratic control
of the House of Representatives to prevent the continued undermining of basic social,
economic and civic decency and what’s left of our democratic institutions; and

   Whereas, with our local UESF endorsement of Representative Pelosi’s campaign, we join
with our national affiliates and the AFL-CIO in supporting and campaigning for
Representative Pelosi during this crucial time;

   Therefore, be it resolved that UESF endorse Representative Nancy Pelosi for re-election in
June, 2018.

   Moved by maker of motion
   Passed with majority “yes,” four “no’s” and two abstentions

DEBATE AND DISCUSSION: Obama Care and Pelosi

COPE Report .................................................................Ken Tray, Anabel Ibañez
- S.F. Tenants and Families campaign
- Support from Brother Ken Tray in mentoring Sister Ibañez
- Sister Solomon spoke to handouts: “Budget Summary...” and “Prop G Campaign Expenditures...”
- Proposal to make all resolutions voted upon in elections to need a super-majority (i.e., 2/3 to
  pass), will invalidate all past resolutions which have passed with a simple majority (50% + 1)
- Need to contribute more to campaign

PROPOSAL: UESF will contribute up to $200,000 from the General Fund to the COPE Fund
with the purpose of supporting Prop. G Campaign M/S/C  (Yes:  22, No:  2, Abstention:  1)
LGG:tl opelu 29 afl-cio (209)
DEBATE AND DISCUSSION: Contribution to Prop G campaign, clarifying questions of handouts, rich contributors’ investment to campaign
(Motion to extend debate failed.)

Grievance Committee Report
Paula Mancillas
• Sisters Mancillas and Blanc spoke to grievance being denied access to accrued sick leave
• Motion to go to arbitration: PASSED

DEBATE AND DISCUSSION: Will discuss other cases and possibility of joining them together

Special Order of Business (Closed Session called @ 5:41 p.m.)
• Auditor’s Report
Elaine Merriweather
• Treasurer summarized details from auditor’s report.

DEBATE AND DISCUSSION: Questions, comments and expectations

MOTION: To allow current CPAs to bid for the positions as UESF auditors

GOOD OF THE ORDER: Appreciation of Sister Blanc’s work; para-educators assignments going out soon.

Sergeant at Arms Report (None given)

Adjournment @ 6:19 p.m.