United Educators of San Francisco
Executive Board
Wednesday, July 8, 2015, 4:00 p.m.
Minutes

Agenda
1. Roll Call ........................................Liz Conley for A.J. Frazier, Sergeant at Arms
2. Minutes: Proposal to review them in August.....Lita Blanc for Lisa G. Guzmán
3. Introductions/Ice Breaker .................................................................Lita Blanc
4. Officers Reports

President’s Report
- Leave slate participation at the door, use best listening/participation skills

Mini-retreat in September to do brainstorming and team-building

Two EB members, Mark Murray and Marcy Ryan, have left SFUSD. Sister Blanc made motion to appoint Frank Lara from Buena Vista/Horace Mann (M/S/C). Lisa Beth Watkins was appointed by former President Kelly before he left office.

Personnel Committee: Lita Blanc, Lisa Gutierrez Guzman, Carolyn Samoa, Julia Kim,, Tom Harriman, Susan Solomon, Cynthia Lasden M/S/C

Motion to appoint Susan Solomon as chair M/S/C

Budget Committee: Elaine Merriweather, Van Cedric Williams, Leonor Jackson Flores, Heidi Avelina Smith, Jeremy Gribbler (The treasurer will automatically be appointed as chair, as stated in By-Laws.) M/S/C

Report of Linda Plack’s allegations against Larry Orloff, Tom Edminster, Lisa Gutierrez Guzman being appointed as retirees on Executive Board and Sister Blanc’s response declaring the concerns without validity

DEBATE AND DISCUSSION: Not opinion of opposing slate, no need to pursue contesting of retirees, need to involve retirees and actives, The issue being raised @ meeting, bound by state and national affiliates, question re: appointing members, minutes posted on web site once approved by Executive Board

Executive Vice-President’s Report

Susan Solomon
Committees which came out of contract negotiations, settlement a couple of weeks ago re: psychologists and speech/language pathologists (moving forward this school year, they will get credit on salary schedule; work came out of committee work)

AFT Grants: $75,000 grant to fund P.D. on managing problematic behavior, 8/3-8/7, $40/hr., open to paras and certified, 50 slots, trainer of trainers

AFT Grant for Career and Technical Education, $75,000, position will be posted shortly, e-mail blast will go out as soon as it’s posted

DEBATE AND DISCUSSION: Reopeners (If projected revenue for 15-16 school year is significantly different than actual revenue, then SFUSD obligated to bargain again), will have a year to prepare for it; P.D. of “trainer of trainers”, PBIS pilot program (Positive Behavior Intervention and Support)

**Vice-President of Paraprofessionals’ Report**

- PARS Settlement claims due by 7/17, need to remind people if they haven’t done it, phone # on web site (1-844-280-2680)
- Janet Eberhardt received the N.E.A. Education Service Professional award at Representative Assembly

5. **COPE Report** ..........................................................Ken Tray

   - Campaign for Aaron Peskin
   - Air BnB Initiative
   - Mission Moratorium: petitions turned in to get issue on ballot

6. **RESOLUTIONS**

Support of the Mission Moratorium Ballot Initiative

Whereas, the Mission Moratorium ballot initiative would halt market-rate housing projects larger than 5 units in the Mission for between 18 and 30 months; and

Whereas, on July 6, over 15,000 signatures, well over the 9,000 required, were gathered attaining ballot status; and

Whereas, the Mission District continues to be rocked by evictions of working and middle class tenants and Latino families at an alarming rates as luxury condos are built and as wealthy new residents bid up the prices of older buildings for rent or sale; and

Whereas, private developers display no interest, nor have an economic motive, to build affordable units without intervention by the city forced by the the power of popular resistance as displayed in this case by Mission residents; and

LGCT:tl ope-3 afl-cio (209)
Whereas, the Mission Moratorium simply gives the city of San Francisco and Mission residents time to create an effective plan to save the character of The Mission by maintaining a diverse population of working, middle class and Latino families, teachers and other public servants and artists that make The Mission a great and classic San Francisco neighborhood; and

Whereas, the Mission Moratorium campaign is consistent with UESF’s ongoing participation in the fight to keep San Francisco a home for our students and our members families and our concern at the growing political and economic power of the 1%; and

Whereas, UESF joins in the affordable housing movement supporting new housing that is at least 50% for low, moderate and middle-income residents ensuring that housing units will be available to current Mission District families,

Therefore Be it Resolve that United Educators of San Francisco endorse the Mission Moratorium Ballot Initiative on the November 2015 ballot; and

Be it Further Resolved that UESF-COPE make an initial contribution of $1000 to the Mission Moratorium campaign.

M/S/C to go into COPE Committee; Motion to separate $1000 (not approved, kept as part of resolution)

DEBATE AND DISCUSSION: Position of Building Trades, COPE membership, opportunity for members and families

Endorse 7/11 March and rally to stop oil trains in Richmond

M/S/C.................................................................Susan Solomon

Whereas, this summer, the fight against oil trains is heating up across the Bay Area, California, and North America, and

Whereas, Richmond is on the front lines of two major oil train fights: first, environmental justice leaders have been fighting to shut down the illegal Kinder Morgan oil trains terminal, which was permitted behind the backs of the community, and the proposed Phillips 66 oil trains terminal in San Luis Obispo County would bring an additional 2.5 million gallons of toxic, explosive tar sands oil daily through the city, and

Whereas, this July marks both the height of the Summer of Our Power and the second annual Stop Oil Trains Week of Action that commemorates the second anniversary of the tragic Lac-Mégantic, Quebec, oil train catastrophe that killed 47 people, and

Whereas, in Richmond, California, transporting crude by rail is the latest example of the fossil fuel industry’s blatant disregard for the climate and the health and safety of communities of color, and
Whereas, there is a growing movement to demand an end to use of extreme fossil fuels so that we can transition to using clean sources of energy and an equitable and thriving economy for all, and

Whereas, the health of our students, especially our students of color who live near the oil trains terminals, are and will be directly affected by their proximity to these oil trains, and

Whereas, UESF has endorsed and participated in environmental justice actions in Richmond and elsewhere in the recent past,

Therefore, be it resolved that UESF join a coalition of environmental justice, labor, climate, and community groups to stop oil trains in Richmond, as part of the Summer of Our Power and the national Stop Oil Trains Week of Action, by endorsing the July 11 March and Rally to Stop the Oil Trains at Atchison Village Park in Richmond at 11:00 a.m., and

Be it Finally Resolved that UESF publicize this July 11 March and Rally through our website and an email blast, and encourage our members to attend it.

7. **President’s Recommendations for Expenditures** M/S/C ......................... Lita Blanc
   - USLAW $250.00

**COPE Recommendations for Expenditures** M/S/C................................. Lita Blanc
   - 39th Annual Harvey Milk LGBT Democratic Dinner and Gala July 16 2@$250.00 ea.= $500.00

DEBATE AND DISCUSSION: Less expensive tickets will become available

Swearing In: Fernando Martin and Roberto Hernandez, Community Activists (Brothers Hernandez and Martin spoke about their housing work on the Mission Moratorium.)

8. **Personnel Committee Report**................................. Susan Solomon
Non-Executive Board members asked to leave, went into Executive Session after initial report of items below Hiring for replacements of two clerical positions, one staff rep position
Stipended teacher on National Board Certification
Larry Blake and principal survey, received stipend for $800
Area rep jobs will be coming soon (3-5 reps working 20 hours/month)
Lita’s salary: Top teacher’s salary + 35% (same salary as Exec. V-Pres. vs. + 50% previously allotted)
Two CSO members added to contract, will address in August
One other issue will be brought forward in closed session due to confidential nature of personnel issue.

- **DEBATE AND DISCUSSION:** Salaries of president and executive vice-president, why rank-and-file members can’t hear nature of personnel issue (labor law and privacy issue), secretaries as consultants in hiring

**TOPIC OF CONSIDERATION IN EXECUTIVE SESSION:** Recent actions of Tom Edminster, Treasurer

- Reports from President Blanc and Executive Vice-President Solomon
- Summary of what happened, investigation of facts, two different proposals from Executive Council which met at 7:30 this morning
- Distribution of two documents: one w/facts from Sisters Solomon and Blanc, one from Brother Edminster, reading of said documents

**OUTCOME OF CLARIFYING QUESTIONS, DEBATE AND DISCUSSION:**

**Proposal #1:** 9—yes; 17—no; 1—abstention

1. The Executive Board issue a censure to Tom.
2. The Executive Board informs Tom that the hours worked in June will be considered voluntary.
3. The Executive Board constrains the treasurer’s role for an interim period of three months during which the president, executive vice president and a third individual sign checks.
4. The president, executive vice president and treasurer commit to establish written protocols for financial matters within UESF.

**Proposal #2:** 17—yes; 9—no; 1—abstention

1. That the Executive Board ask Tom Edminster to resign voluntarily from his position as Treasurer, effective immediately.
2. If Tom Edminster agrees to resign his position voluntarily, the Personnel Committee shall appoint an interim treasurer to perform the duties of the position, subject to approval of the Executive Board.
3. At the August Executive Board meeting, the Executive Board will act on *Bylaws Article IV, Section 5: When a vacancy occurs in any of the elected Executive Board offices of UESF, except in the office of President, the vacancy shall be filled by a majority vote of the Executive Board.*
4. That the president, executive vice president and treasurer commit to establishing written protocols for financial matters within UESF.

**Adjournment** @ 7:08 p.m. in memoriam of LeRoy King (Carolyn Samoa’s father), Dorothy Mae Frazier (A.J. Frazier’s mother), and Marie Hackett (teacher at Bret Harte)

Respectfully submitted,

*Lisa Gutierrez Guzman*